

NAREA Events Code of Conduct

The Northeastern Agricultural and Resource Economics Association (NAREA) is a professional association that seeks to support scholars in relevant fields and their work. To that end, we conduct professional events, notably our annual conference and workshop and attendant events as well as meetings of our Executive Board. These events foster the exchange of ideas and the development of scholarly and policy work through open and respectful dialogues. NAREA is committed to providing a professional and respectful atmosphere at all events. We value and seek to promote a diversity of views, opinions, perspectives, and backgrounds, and our events must encourage this diversity.

Everyone attending NAREA events, including registrants, guests, and volunteers, are expected to abide by this NAREA Events Code of Conduct, wherein we outline specific expectations for behavior.

All NAREA Event Attendees Are Expected To:

- Be treated, and treat others, with respect and consideration
- Be considerate, collegial, and collaborative
- Communicate in a way that is open and civil
- Critique ideas rather than individuals when responding to another's work
- Avoid personal attacks
- Obey rules and policies of the facility associated with the NAREA event
- Alert appropriate people, including security personnel or NAREA leadership, if someone appears to be in distress or a situation appears to be, or may become, dangerous

Behavior That Is Unacceptable at NAREA Events Includes, but Is Not Limited To:

- Harassment, intimidation, or discrimination
- Physical or verbal abuse of any person
- Disruption of presentations or proceedings
- Verbal comments related to gender identity and expression, age, race, ethnicity, nationality or national origin, religion, sexual orientation, disability, health condition, physical appearance, marital status, parental status, or professional status, or any other personal characteristic that might be subject to protection from harassment or discrimination
- Inappropriate use of nudity and/or sexual images in public spaces or in presentations
- Intentional, uninvited physical contact of any form
- Threats (implied or real) of physical, professional, or financial harm
- Stalking event participants

Consequences of Unacceptable Behavior:

- Anyone requested to stop unacceptable behavior is expected immediately to cease and desist.
- NAREA leadership, security, or law enforcement personnel shall take any action(s) deemed necessary and appropriate. Actions may include immediate removal from the event without warning or refund.
- NAREA reserves the right to prohibit attendance at any future NAREA event and to disallow membership in the organization.

Reporting Unacceptable Behavior:

If any participant is the subject of unacceptable behavior or has witnessed any such behavior, he or she should immediately notify (in person, by email, or by phone) a member of NAREA leadership: President, President-Elect, Past President, member of the Executive Board, Secretary, or Treasurer. These names and their contact information can be found at <http://narea.org/contact/default.asp>. To report issues anonymously, log into the email address nareareporting@gmail.com with the password NareaReporting and send an email to a member of NAREA leadership.

Anyone experiencing or witnessing behavior that constitutes a criminal act or an immediate or serious threat to public safety, should contact 911 and take any actions necessary to maintain the person's own safety.

Procedures to Be Followed in an Emergency:

- Evaluate the situation. If appropriate, call 911 or activate a fire alarm.
- Do not endanger yourself. Follow instructions from law enforcement, fire department, security personnel, or NAREA leadership.
- Initiate first aid if appropriate and if trained to do so.
- Be as observant as possible in order to communicate information to emergency responders.

Written by the NAREA Ad Hoc Committee on Gender, Diversity, and Inclusion: Sarah Jacobson (President and chair), Jill Caviglia-Harris, Jeff O'Hara, Leah Palm-Forster, with extensive borrowing from, and much gratitude to, the Geological Society of America's Code of Conduct (<https://www.geosociety.org/GSA/Events/EventConductCode/GSA/Events/Conduct.aspx>).