



Allyship

Practical vs. Performative

30 November 2022

Today's Moderator

Working with you side-by-side, everyday



Angela Peacock
(she/her/hers)

Director of Global
Diversity and Inclusion,
PDT Global

Today's Panellists

Working with you side-by-side, everyday



Hanadi Chehabeddine
(she/her/hers)

Certified Inclusion
Consultant, Speaker,
and Coach



Alasdair James Scott
(he/him & they/them)

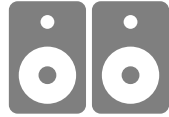
Senior DEI Consultant,
Business Psychologist





The Cheerleader

Visible and vocal supporters of those in under-represented groups.



The Amplifier

Ensure that underrepresented voices are heard, valued, and respected.



The Researcher

Hungry for knowledge about the lived experience of those they are supporting.



The Intervener

Take action and dive straight in... appropriately.

They call out offensive or problematic behaviour, taking opportunities to defend others.



The Supporter

Trusted confidants for members of a non-dominant group to share their perspectives, fears, joys, and concerns.



Allies look to
**understand the
entirety of the
people they support,**
not simply those
elements that are
fashionable, sexy, or
palatable.

Holistic Allyship



When people say, “Black Lives Matter,” a holistic approach would elaborate by saying, **“all Black Lives Matter.”**

When people support Pride, a holistic approach would elaborate that their support includes the **entire acronym: LGBTQIPAA.**

This includes the most underrepresented and oppressed.



Thank you

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