## CENTRE REGION PARKS & RECREATION AUTHORITY SEASONAL EMPLOYMENT OPPORTUNITIES 2023

## MILLBROOK MARSH NATURE CENTER

Centre Region Parks and Recreation (CRPR) is hiring leader positions at the Millbrook Marsh Nature Center. If you love the outdoors and have a background in environmental education, experiential programming, leading summer camps, plant and animal identification, or similar work, we have the jobs for you!

Centre Region Parks and Recreation is an agency of the Centre Region Council of Governments (COG). The COG is a regional partner to six municipalities in the Centre Region: the Borough of State College, and the Townships of College, Ferguson, Harris, and Patton. Centre Region Parks and Recreation works directly with five of the six municipalities for their recreation and parks services. COG



and the Centre Region Parks and Recreation Agency/Authority is an Equal Opportunity Employer.

**PROGRAM LEADERS:** (5-6 positions available)

Job Duties: Planning, preparing for, and leading nature programs for all ages, assisting with and

leading guided programs and summer camps, and assisting with special events.

Season: Mid-April through mid-October; applicants who are available for the full or partial

season will be considered. Schedule is based on the program calendar, flexible hours.

Pay Scale: \$13-\$14/hour, pending qualifications and experience.

Qualifications: Education/recreation background, experience working with children and leading

educational programs, ability to provide group management and leadership preferred.

Minimum Age: 18 yrs.

<u>PROGRAM VOLUNTEERS:</u> Millbrook Marsh Nature Center is seeking enthusiastic, energetic volunteers to help lead nature programs at the Center. Great for students who need volunteer hours and community members to get involved in this amazing natural setting! For more information on volunteer opportunities, please visit <a href="https://www.crpr.org">www.crpr.org</a> and view Millbrook Marsh's volunteer opportunities.

## PLEASE READ BEFORE COMPLETING AN APPLICATION.

- All applicants must complete a CRPR Application for Employment/Volunteer Service to be considered for a position. Resumes may supplement the process, but do not replace an Application Form.
- A cover letter is not required, but it can be helpful to explain your experience levels and your availability.

- Returning employees must also re-apply for seasonal work each year, and that process is initiated by the Nature Center Supervisor.
- Positions are open until filled. Please indicate the start and end dates that you are available for employment. You will be considered even if you are not able to complete a full season, including any required pre-season training.
- All positions are hourly and do not carry any benefits (other than Worker's Compensation Insurance for on-the-job injuries).
- Note your position preferences on your application (example: #1 Lifeguard, #2 Parks Caretaker I, etc.). We will try to meet your preference or, if you so indicate, consider you for more than one part-time position.
- Please note the minimum age requirements listed with each position.
- For some positions, we prefer to hire no more than one person per family if the application is for the same facility.
- The most qualified individuals will be contacted and scheduled for interviews. If you are a college student, please note on your application the dates of your spring breaks when you may be in State College for an interview or times we may be able to contact you via phone. If you're a local college student, please provide dates you would be available for an in-person interview.
- Background checks must be initiated prior to the employee's first date of employment. See updated Child Safety Policies for the latest information: <a href="https://www.crpr.org/child-safety-policy">https://www.crpr.org/child-safety-policy</a>
- All staff 17 yrs. and younger must provide Working Papers prior to the first day of work. Contact your School Guidance Counselor to apply for working papers.

Please visit the Agency <u>website</u> to download an <u>Employment Application</u> and read more about background checks and other policies.