

So you want to challenge settled thinking?

HERE ARE THE GROUND RULES:

1

Seek out multiple, conflicting perspectives.

*We are seeking a volume of ideas, not a consensus.
Offer ideas even if you do not personally agree with them.*

2

No ideas are off the table, ignored, or untouchable.

No idea is exempt from criticism or questioning.

3

Treat others as individuals.

Remember that no single person speaks for their identity group.

4

Choose the most generous possible interpretation of what the other person says.

A commitment to challenging our thinking requires the persistent willingness to question our assumptions.

5

Everyone gets a do-over.

We all get the chance to clarify our statements or questions.

ADDITIONAL GROUND RULES AND COMMITMENTS:

The Mill Institute at



The University of Austin