



About Auerfarm:

At Auerfarm, we inspire children and adults to engage in, learn about, and enjoy agriculture, science and the natural environment. Through lifelong learning through hands-on, experiential and innovative experiences that explore agriculture, science, art, and the environment (STEAM). Youth, families, and other visitors gain scientific knowledge and a heightened appreciation for the world around us.

The farm is committed to engaging diverse learners of all ages in STEAM learning. Our programs make full use of Auerfarm's resources – animals, gardens, trails, streams, orchards and innovative classroom spaces – to provide hands-on learning experiences. Auerfarm education programs are linked to the Connecticut Early Learning and Development Standards (CT ELDS) and the Next Generation Service Standards (NGSS), thus ensuring their applicability across a range of academic standards. Auerfarm educators include certified teachers, curriculum specialists, and farmers with experience in social and emotional learning, agriscience and environmental education.

Auerfarm educational programs include: School field trips (including virtual field trips), Farm to School (off-site farm visits), Farm Explorers, 4-H Clubs, summer day camp and seasonal after-school Enrichment Camp, and Family Fun. Annual seasonal events include: Fall Farm Festival, Blueberry Jam, Party in Plaid, and Pancake Breakfast.

Family Programs bring adults and children together to investigate what is happening in Auerfarm's gardens and greenhouses, barns, forests, wetlands and fields. They learn experientially through stories, songs, science, art, cooking, gardening and animal care.

Educational partners include Wintonbury Early Childhood Magnet School, Annie Fisher Montessori, Farmington Valley Transition Academy, West Hartford Transition Program, UConn Extension and Options Employment & Educational Services.

Auerfarm has been successful in expanding programs and outreach creating a need for additional leadership support and capacity regarding our educational efforts. The Director of Education, will lead Auerfarm's educational programming into the future.

Summary

The Director of Education is first and foremost responsible for ensuring high quality execution of all education programs at Auerfarm. In addition, the successes of this position will rely strongly on building new strategic partnerships and programs, marketing and selling programs, and program oversight that drives continuous development and improvement. The Director of Education advances Auerfarm's strategic direction and student-centered, experiential learning pedagogy to local constituencies. The achievements of this person directly contribute to Auerfarm achieving its long-term strategic goals of creating significant student impact and ensuring financial sustainability coupled to high-quality and mission-directed program growth.

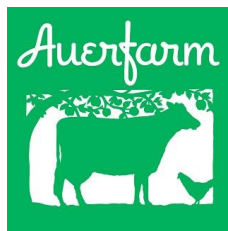
The ideal candidate is intrapreneurial, demonstrates the skills and qualities necessary to create and execute a tactical plan that dramatically expands Auerfarm's "footprint," is committed to experiential education, has demonstrated success and agility in a fast-paced environment creating and marketing new programs, and has instructional and administrative education experience. The Director of Education is driven by a passion for positively impacting students' lives, is a successful leader in education, is fluid leading a dynamic and highly effective team, and is excited about expanding Auerfarm programming into new markets and ensuring that execution with new and existing external students and partners is at the highest level of excellence.

This is an opportunity for an outstanding individual to work with a dynamic staff, expanding Auerfarm's student base and impact with innovative programming. As an experienced, respected professional, the Director of Education has an important role on an award-winning team in a rapidly growing organization. This exempt, full-time, year-round position reports to the Executive Director.

Auerfarm provides competitive benefits including health, dental, retirement savings, life insurance, health savings account, paid time off.

Salary \$80,000 to \$115,000.

Interested candidates may reach out to Erica Fearn, CAE, Executive Director at 860-242-7144 or efearn@auerfarm.org.



Job Description - Director of Education

The Auerfarm Director of Education is a leadership position responsible for the implementation, strategic growth and success of Auerfarm's education programs. Responsibilities include teacher hiring and development, innovative programming, implementation and STEAM curriculum development, grant development, educational partner development and program evaluation. The Director of Education is responsible for planning and implementing educational programs for all ages, ensuring curriculum and teaching methods are standards based, experiential and culturally relevant.

The Director of Education is responsible for overseeing the administrative duties of educational programs at Auerfarm. Ensures a safe and productive learning environment for all learners and teaching staff and volunteers. Budgets, logistics, schedules, disciplinary actions, evaluations, and public relations fall under the purview of the Education Director. The Director of Education will ensure teachers have the equipment and resources necessary to deliver an educationally effective curriculum to all learners.

Duties:

- Evaluate and standardize curriculum and teaching methodologies
- Recruit, hire, schedule, supervise, and train a diverse education staff and volunteers
- Communicate with community partners, school districts and Auerfarm families
- Develop innovative programming for all ages
- Meet with program stakeholders, families, donors, school administrators, local, state, and federal agencies and other potential program partners to maintain, expand, promote educational programs
- Monitor education department financial affairs, including budgets and purchasing of program expenses
- Complete program reports including program demographics and impacts
- Conduct teacher and education staff evaluations
- Represent and maintain 4-H Education Center at Auerfarm image and reputation
- Identify and deliver professional development that addresses needs of education teachers and volunteers
- Complete job functions on computers using online communications, spreadsheets, word processors, social media and other automated tools
- Supervise care of the educational facility for safety and quality of physical condition
- Ensure compliance with local, state, and federal standards
- Attend Auerfarm-related events on weekends and evenings

- Deliver educational programming as necessary through in-person and virtual formats
- Develop program promotional materials and program participant recruitment materials
- Implement and administer educational grants
- Work closely with the executive director, board of directors and education committee implementing the Auerfarm strategic plan
- Other duties as assigned

Qualifications:

- Administrative experience supervising teachers in a formal or informal setting
- Familiarity with current educational standards
- Experienced in classroom education
- Demonstrated success writing and implementing educational program grants.
- Previous agriculture/environmental education/STEAM experience
- Experience managing department/school budget
- Demonstrated success working with individuals from diverse backgrounds
- Proven success marketing educational program
- Education: Bachelor, preferred
- Teaching: 5 years, preferred
- Advanced degrees, certifications, bilingual, preferred

Salary \$80,000-\$115,000 annually, full-time

Interested candidates may reach out to Erica Fearn, CAE, Executive Director at 860-242-7144 or efearn@auerfarm.org.

Auerfarm does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations.