

**MEETING OF THE BOARD OF EDUCATION OF HOWARD COUNTY
LEGISLATIVE COMMITTEE**

January 2, 2020

The Board of Education's Legislative Committee held a committee meeting on Thursday, January 2, 2020, at 1 p.m. in Boardroom A of the Department of Education, located at 10910 Clarksville Pike, Ellicott City, Maryland. The following were present:

Committee Members:

Kirsten Coombs, Chair
Vicky Cutroneo

Board Staff:

Kathleen Hanks, Administrator
Trudy Grantham, Executive Assistant

School System Staff:

Mark Blom, General Counsel
Danielle Lueking, Legislative and Legal Affairs Officer
Scott Washington, Acting Chief Operating Officer
David Ramsay, Director of Transportation
Renee Kamen, Manager of School Planning
Gina Petrick, Accounting Analyst

Chair Kirsten Coombs called the meeting to order at 1:11 p.m.

APPROVAL OF AGENDA

Action: By consensus, the agenda was approved by the committee members.

LOCAL LEGISLATION

Ho.Co. 1-20 Howard County – Board of Education – Redetermination of Geographic Attendance Areas

By consensus, oppose.

Ho.Co. 2-20 Howard County – Residential Property and New Home Construction Advertisements – School District Information

No committee recommendation - Mrs. Coombs supported and Mrs. Cutroneo took no position.

Ho.Co. 4-20 Howard County – School District Boundary Changes and Sales of Residential Real Property

By consensus, support with an amendment.

Approved – January 09, 2020

Ho.Co. 6-20 Howard County – Board of Education – Reporting on Demographics and Reduction of Academic Disparities

By consensus, oppose.

Ho.Co. 13-20 Howard County – Public School Program Capacity – School Board and Planning Commission

By consensus, oppose.

Ho.Co. 19-20 Howard County – Education – Report on Deferred Maintenance

By consensus, support.

Ho.Co. 22-20 Howard County – Public Campaign Financing – Board of Education

No committee recommendation - Mrs. Coombs had no position and Mrs. Cutroneo opposed.

Ho.Co. 23-20 Howard County – Public Schools – Reporting of School Data

By consensus, oppose.

Ho.Co. 26-20 Howard County – Transfer Tax – Rate Increase Authorization

By consensus, support with an amendment of: “to increase dedication of funds to not less than 50 percent for school system capital improvements.”

PROPOSED BILLS FOR CONSIDERATION

SB0001/HB0001 Built to Learn Act of 2020

Hold

HB0019 Education - Required Number of School Days or Hours

By consensus, support.

CB 1-2020

By consensus, support.

The public hearing is scheduled for January 21, and staff stated they would prepare Board testimony.

OTHER LEGISLATIVE ISSUES

Mrs. Cutroneo requested staff to follow-up on a potential county resolution regarding the MARC Transit Order Development (TOD) in Hanover, Maryland.

Approved – January 09, 2020

SCHEDULING

It was stated the remaining Legislative Committee meetings would be held at 1 p.m. in Boardroom A on the following dates:

- Wednesday, January 15, 2020
- Wednesday, February 5, 2020
- Tuesday, February 18, 2020
- Tuesday, March 3, 2020
- Tuesday, March 17, 2020

Adjournment - By committee consensus, the meeting was adjourned at 2:16 p.m.

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Approved – January 09, 2020

OFFICIAL MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY
CLOSED MEETING

January 8, 2020

The Board of Education of Howard County met in closed session on Wednesday, January 8, 2020, at 4 p.m., in the Board Planning Room of the Department of Education, 10910 Clarksville Pike, Ellicott City, MD 21042. A motion was made in public in the Board Room by Ms. Coombs that the Board go into closed session pursuant to Section 3-305 of the General Provisions Article of the Annotated Code of Maryland to discuss Chesney et al. vs Howard County Board of Education, Open Meetings Act Complaints 20-15, 20-17, 20-19, and 20-20. The motion was seconded by Mrs. Mallo and approved 6/0. Persons present: Board members, Mavis Ellis, Chair; Vicky Cutroneo, Vice Chair; Kirsten A. Coombs; Christina Delmont-Small; Jennifer Mallo; Sabina Taj (joined via conference call after the vote to close); and Chao Wu, Ph.D.

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Michael J. Martirano, Ed.D., Superintendent; Mark Blom, General Counsel; Suzanne W. Decker, Esq. and Sasha E. Hodge-Wren, Esq. of Miles & Stockbridge (left at 4:33 p.m.); and Kathleen Hanks, Administrator

1. To consult with legal counsel regarding a pending lawsuit.

Legal counsel reviewed the status of the lawsuit with the Board. After further discussion, the Board voted and directed counsel on how to proceed.

The Board also voted and directed Mr. Blom on how to proceed regarding individual matters involved in the lawsuit.

Recess: The meeting was recessed by the Chair at 4:33 p.m. and reconvened at 4:41 p.m.

2. To discuss with legal counsel on various complaints filed with the open meetings compliance board.

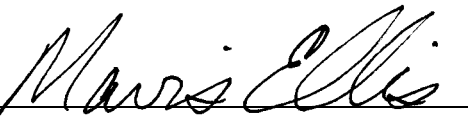
Mr. Blom reviewed the current caseload with Board members. After discussion, the Board voted and assigned counsel to the various cases.

3. To discuss with legal counsel on various redistricting appeals

Mr. Blom reviewed the current caseload with Board members. After discussion, the Board voted and assigned counsel to the various cases.

Adjourned: 5:48 p.m.

Submitted by:


Mavis Ellis, Chair
Board of Education

MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

January 09, 2020

The video/audio recordings of the Board of Education meetings are the official record of the meetings and can be viewed at:

<http://www.hcpss.org/board/>

The Board of Education of Howard County held a regularly scheduled meeting on Thursday, January 09, 2020, at 4 p.m. in the Boardroom of the Department of Education, located at 10910 Clarksville Pike, Ellicott City, Maryland. The following were present:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Chao Wu, Ph.D.
Allison Alston, Student Member

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Jahantab Siddiqui, Chief Administrative Officer
Kathleen Hanks, Administrator

The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the video and this summary, the video, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Chair Mavis Ellis called the meeting to order at 3:59 p.m.

APPROVAL OF AGENDA

Action: Dr. Wu moved approval of the agenda as presented. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0).

REPORTS – Superintendent, student representative, and Student Member of the Board reports were provided.

*CONSENT AGENDA RESTRICTED

Staff Personnel; School Construction Monthly Report; Impact aid (PL81-874) Representative; and Composition of Negotiating Teams

Action: Ms. Coombs moved approval of the Consent Agenda Restricted. The motion was seconded by Dr. Wu and approved by the Board (6/0*).

Approved – January 23, 2020

CONSENT AGENDA

Donations; Meeting Minutes – 12 09 2019 BOE/CC Quarterly Meeting; Meeting Minutes – 12 12 2019 BOE Community Meeting Minutes; Meeting Minutes – 12 17 2019 Regular Meeting Summary; Meeting Minutes – 12 19 2019 Policy Committee Meeting Minutes; and Meeting Minutes - 01 02 2020 Legislative Committee Mtg. Minutes

Pull: 6. E. 12 19 2019 Policy Committee Meeting Minutes were pulled for voting purposes.

Pull: 6. F. 01 02 2020 Legislative Committee Meeting Minutes were pulled for voting purposes.

Action: Ms. Mallo moved approval of the Consent Agenda. The motion was seconded by Ms. Coombs and approved by the Board (7/0).

12 19 2019 Policy Committee Meeting Minutes

By consensus, the Policy Committee Meeting Minutes were approved by Mrs. Mallo, Ms. Ellis, and Ms. Alston.

01 02 2020 Legislative Committee Meeting Minutes

By consensus, the Legislative Committee Meeting Minutes were approved by Ms. Coombs, and Mrs. Cutroneo.

ADMINISTRATIVE AGENDA*Bids and Contracts

Action: Dr. Wu moved approval of Bids and Contracts. The motion was seconded by Mrs. Cutroneo and approved by the Board (6/0*).

*Teacher Collaborative Grant

Action: Dr. Wu moved acceptance of funds from the Maryland Department of Education. The motion was seconded by Ms. Coombs and approved by the Board (6/0*).

*Hammond HS Construction Documents Report

Action: Dr. Wu moved approval of the Hammond HS Construction Documents Report. The motion was seconded by Mrs. Cutroneo and approved by the Board (5/0*). Mrs. Mallo was not present at the vote.

Local Legislation

Action: Mrs. Cutroneo moved to support CB1. The motion was seconded by Mrs. Mallo and approved by the board (7/0).

Legislative Report/2020 General Assembly

Action: Ms. Coombs moved to oppose HoCo 1-20. The motion was seconded by Dr. Wu and approved by the Board (7/0).

Approved – January 23, 2020

Action: Ms. Coombs moved to support HoCo 2-20. The motion was seconded by Mrs. Mallo and failed (4/2/1) with Mrs. Cutroneo and Mrs. Delmont-Small voting no and Dr. Wu abstaining. This motion failed due to the fact the motion needs 5 votes to pass.

Action: Ms. Ellis moved to support HoCo 4-20 with an amendment. The motion was seconded by Mrs. Mallo and approved by the Board (5/2) with Mrs. Delmont-Small, and Dr. Wu voting no.

Action: Ms. Coombs moved to oppose HoCo 6-20. The motion was seconded by Mrs. Delmont-Small and failed (4/3) with Ms. Ellis, Mrs. Mallo, and Ms. Alston voting no. The motion failed due to the fact the motion needs 5 votes to pass.

Action: Ms. Coombs moved to support HoCo 13-20 with the amendment to remove C2 on page 2. The motion was seconded by Mrs. Mallo and approved by the Board (7/0).

Action: Dr. Wu moved to support HoCo 19-20. The motion was seconded by Ms. Coombs and approved by the Board (7/0).

Action: Mrs. Cutroneo moved to have no position of HoCo 22-20. The motion was seconded by Ms. Coombs and approved by the Board (6/1) with Mrs. Mallo voting no.

Action: Ms. Ellis moved to support HoCo 23-20. The motion was seconded by Ms. Alston. Mrs. Mallo amended the motion to strike lines 13 through 17. The amendment was accepted by Ms. Ellis and Ms. Alston. The motion failed (3/4) with Ms. Coombs, Mrs. Cutroneo, Mrs. Delmont-Small, and Dr. Wu voting no.

Action: Mrs. Delmont-Small moved to oppose HoCo 23-20. The motion was seconded by Mrs. Coombs and failed (4/3) with Ms. Ellis, Mrs. Mallo, and Ms. Alston voting no. This motion failed due to the fact that 5 votes are needed for the motion to pass.

Action: Mrs. Mallo moved to support HoCo 26 with amendments. The motion was seconded by Ms. Coombs and approved by the Board (7/0).

Action: Mrs. Mallo moved to support HB19. The motion was seconded by Ms. Coombs and approved by the Board (7/0).

Recess: The meeting was recessed by the Chair at 7:13 p.m. and reconvened at 7:26 p.m.

REPORTS – Board Member Reports were provided.

***PRESENTATION OF THE SUPERINTENDENT'S PROPOSED FY21 OPERATING BUDGET**

During the evening session, the Superintendent presented his Proposed FY21 Operating Budget. He stated the budget schedule would be as follows:

Tuesday, January 14, 2020, 1 p.m. - Work Session I
Thursday, January 16, 2020, 7 p.m. - Public Hearing I
Tuesday, January 21, 2020, 1 p.m. - Work Session II
Tuesday, January 28, 2020, 1 p.m. - Work Session III
Tuesday, January 28, 2020, 7 p.m. - Public Hearing II
Thursday, January 30, 2020, 1 p.m. - Work Session IV
Wednesday, February 5, 2020 1 p.m. – Work Session V

Approved – January 23, 2020

Thursday, February 6, 2020 1 p.m. – Work Session VI (Inclement Weather Date)
Thursday, February 13, 2020, 3 p.m. - Adoption of Budget

Adjournment - By Board consensus, the meeting was adjourned at 8:20 p.m.

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

The Howard County Board of Education Coffee and Conversation
Phelps Luck Elementary School, 5370 Old Stone Ct, Columbia, MD 21045

January 11, 2020
9:30 a.m.

Attendees were as follows:

Board of Education:

Mavis Ellis, Chair; Vicky Cutroneo, Vice Chair.; Kirsten Coombs; Christina Delmont-Small; Jennifer Swickard Mallo; and Chao Wu, Ph.D.

School System Staff

Charlene Allen, Coordinator of Leadership Development

Chair Ellis called the meeting to order at 9:34 a.m. Ms. Ellis welcomed the approximately 67 members of the public to the Board's Coffee and Conversation, and Ms. Allen shared the norms for the meeting. Board members sat at various tables and fielded questions from community members. Topics of discussion were as follows:

- Bryant Woods, Longfellow, and Swansfield Elementary Schools busing and safety concerns
- Phelps Luck ES school zone for safe walking
- Hammond HS concerns regarding parent drop off of students
- Polygon 199 redistricting concerns
- Columbia schools disproportionately impacted by redistricting
- Open Meetings Act violations
- Lack of teacher training or strategies for dyslexic students
- Space needed that is currently being used for teacher pre-school
- Negative statements about some schools during redistricting and the effect on teacher moral
- Musgrove Farm wastewater treatment advocates wanting to meet with Board and staff
- Board norms should include respect of differing opinions
- Atholton and Oakland Mills High Schools have rooms with no direct heat due to addition of walls after construction
- Underserved communities need to know how to navigate the school system to locate resources
- What is the correct source of official information – Public Information Act, Howard County Public School System (HCPSS), Facebook
- Determination of program offerings across schools
- Mt. Hebron HS student issue
- Dyslexia and follow-ups
- Middle school science fair – how to institute one for HCPSS
- College Recruiting inequities – consider a full system college fair
- Redistricting communication problems – how to inform people
- Dunloggin MS and Centennial HS – keep in the Capital Improvement Program
- Special education acuity of hours
- Budget for special education
- Transportation for redistricted polygons – when will it be determined

Approved – January 23, 2020

Adjournment – By consensus, the meeting was adjourned at 10:48 a.m.

Approved – January 23, 2020

**Joint Meeting of the Howard County Board of Education
and Howard County Council Meeting Summary**
10910 Clarksville Pike, Ellicott City, MD 21042

January 13, 2020
9:30 a.m.

Attendees were as follows:

Board of Education:

Mavis Ellis, Chair; Vicky Cutroneo, Vice Chair; Kirsten Coombs; Christina Delmont-Small; Jennifer Swickard Mallo; Sabina Taj; Chao Wu, Ph.D. (arrived at 9:40 a.m.); and Kathleen Hanks, Administrator

School System Staff:

Michael J. Martirano Ed.D., Superintendent; Karalee Turner-Little, Deputy Superintendent; David Lerner, Chief Human Resource and Development Officer; Jahantab Siddiqui, Chief Administrative Officer; Scott Washington, Acting Chief Operating Officer; Daniel Lubeley, Acting Director Capital Planning and Construction; Renee Kamen, Manager of School Planning; William Barnes, Chief Academic Officer, and Caroline Walker, Ph.D., Executive Director of Program Innovation and Student Well-Being

County Council:

Deb Jung, Chairperson; Liz Walsh, Vice Chairperson; Opel Jones; Christina Mercer Rigby; David Yungmann; and Diane Schwartz Jones, Administrator

Chair Mavis Ellis called the meeting to order at 9:30 a.m.

Long-term Plan to Remedy the Health and Dental Fund Deficit

Mr. Siddiqui reviewed briefly the proposed plan and stated it was the school system's goal to eliminate the deficit by 2022. There was in-depth discussion regarding the deadline. Staff also provided information on how Anne Arundel Public School System accomplished eliminating their deficit. Dr. Martirano stated the requested categorical transfer of \$15.2M would not be used for recurring costs in the operating budget. He said school-based positions were not cut nor were any frozen to create savings - only central office positions. Dr. Martirano stated the reduction of the health fund deficit must occur prior to July 1 to avoid another adverse rating by the external auditor.

Ms. Walsh stated the Council did not have the authority to approve the categorical transfer. Legislation needed to be requested from the County Executive's Office. Ms. Mercer Rigby explained charter requirements regarding the county's rainy day fund.

Mr. Siddiqui stated a meeting was scheduled later in the week with the County Executive's Office and the Council's Internal Auditor to discuss a multi-year plan.

Approved – January 23, 2020

There was also discussion regarding the school system's benefits plan. It was requested staff provide benefit premium information from other school systems to the Board and the Council.

Capacity Solutions at Existing Schools with Current and Projected Capacities

Ms. Kamen said the capacities had not been projected, and the new projections would be provided in the June 2020 Feasibility Study presentation. She said the Projection Accuracy Report would be presented to the Board on Thursday, January 23. There was in-depth discussion regarding capacities and the effects of the recent redistricting. There was also discussion regarding the size of schools and the possibility of making schools larger as well as involving council sooner with projections.

FARMS/Title I Schools – Resource Allocations and Comparisons to Other System Schools for Both Public and Private Resources (such as Booster Clubs, PTA, and external investments, payments, etc.)

The Board and Council had discussion regarding the following:

- Ability of schools to fundraise and the effect on staff and students
- Types of resources provided at Title I schools
- New teachers being assigned to the neediest schools
- Possible anonymous survey for teachers requesting a transfer

Mr. Barnes said the school system had received an information request from Ms. Mercer Rigby on this matter. He said staff was working on it, but it was a large request that would take some time. Mr. Barnes said School Management and Instructional Leadership were working to develop partner schools and to share resources. He also said the Board's Donation policy was currently under review, and the annual human resource report would be presented to the Board on January 23.

The Board and Council agreed to add this agenda item to the next meeting and that it would be first on the agenda to allow enough time for discussion.

The following information was requested by the Board and/or Council members in an Excel spreadsheet format where appropriate:

- Use of Title I funds
- Homelessness/McKinney Vento funding information
- Funding source (federal, state, county, grants) as well as recipient dimension (special education, FARMS, GT, general education) by building
- Equity data on one page of the website to include graduation outcomes, SAT, attendance, discipline
- Relationship between percentage of students receiving FARMS and teacher experience
- Teacher transfer data by school
- Board recent legislative positions

Adjournment – By consensus, the meeting was adjourned at 11:44 a.m.

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Approved – January 23, 2020

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**MEETING SUMMARY AND CLOSED MEETING MINUTES
OF THE BOARD OF EDUCATION OF HOWARD COUNTY**

January 14, 2020

The video/audio recordings of the Board of Education meetings are the official record of the meetings and can be viewed at:

<http://www.hcpss.org/board/>

The Board of Education of Howard County held public Work Session I on the *Superintendent's FY 2021 Proposed Operating Budget and a Closed Meeting on Tuesday, January 14, 2020, at 1 p.m. in the Boardroom of the Department of Education, located at 10910 Clarksville Pike, Ellicott City, Maryland. The following were present:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D. (arrived 2:28 p.m.)

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

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Chair Mavis Ellis called the meeting to order at 1:08 p.m.

APPROVAL OF AGENDA

Action: Mrs. Mallo moved approval of the agenda. The motion was seconded by Ms. Taj and approved by the Board (5/0).

ADMINISTRATIVE AGENDA

State of the Howard County Public School System

Dr. Martirano presented the report and there were no questions.

Recess: The meeting was recessed by the Chair at 1:37 p.m. and reconvened at 1:43 p.m.

APPOINTMENTCounty Economic Outlook

Dr. Holly Sun, County Budget Administrator, presented the County economic and fiscal outlook. The Board members had in-depth discussion and asked clarifying questions.

Recess: The meeting was recessed by the Chair at 3:05 p.m. and reconvened at 3:18 p.m.

WORK SESSION I - *SUPERINTENDENT'S PROPOSED FY 2021 OPERATING BUDGETRevenue

Board members discussed revenues and asked clarifying questions of staff.

Action: Dr. Wu moved the \$15.2M be used towards the Health Fund deficit and not be used towards operating costs. The motion was seconded by Mrs. Cutroneo and approved by the Board (5/1*) with Ms. Taj voting no.

Action: Mrs. Delmont-Small moved the Superintendent provide the Board with a report of reductions and reallocations with corresponding amounts that would have to be made if the County was unable to fully fund the Superintendent's Proposed Operating Budget. The motion was seconded by Mrs. Cutroneo and approved by the Board (6/0*).

By consensus, operations and the FY 2021 Capital Budget were deferred to the next work session.

MOTION TO MOVE INTO CLOSED SESSION

Action: At 4:51 p.m., Mrs. Mallo moved the Board of Education of Howard County convene a closed meeting to discuss personnel – an individual matter under the general provisions Article Section 3-305 to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or any other personnel matter that affects one or more specific individuals; to protect the privacy or reputation of individuals with respect to a matter that is not related to public business; to consult with counsel to obtain legal advice; and to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The reason for closing was to discuss performance related matters of a specific individual and related personnel matters. The motion was seconded by Mrs. Cutroneo and approved by the Board (6/0*).

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Michael J. Martirano, Ed.D., Superintendent; Mark Blom, General Counsel; and Kathleen Hanks, Administrator

1. To discuss performance related matters of a specific individual and related personnel matters.

The Board discussed performance related matters of a specific individual and received legal advice. After in-depth discussion, the Board voted on next steps.

Adjournment - By Board consensus, the meeting was adjourned at 9:05 p.m.

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**MEETING OF THE BOARD OF EDUCATION OF HOWARD COUNTY
LEGISLATIVE COMMITTEE**

January 15, 2020

The Board of Education's Legislative Committee held a committee meeting on Wednesday, January 15, 2020, at 1 p.m. in Boardroom A of the Department of Education, located at 10910 Clarksville Pike, Ellicott City, Maryland. The following were present:

Committee Members:

Kirsten Coombs, Chair
Vicky Cutroneo

Board Staff:

Trudy Grantham, Executive Assistant

School System Staff:

Mark Blom, General Counsel (arrived at 1:04 p.m.)
Danielle Lueking, Legislative and Legal Affairs Officer
Christopher Madden, Industrial Hygenist/IEQ Manager (remote participation at 1:25 p.m. left at 1:45 p.m.)

Chair Kirsten Coombs called the meeting to order at 1:02 p.m.

APPROVAL OF AGENDA

Action: By consensus, the agenda was approved by the committee members.

PROPOSED BILLS FOR CONSIDERATION

HB005 Crimes – Hate Crimes – Use of an Item or Symbol to Threaten or Intimidate

By consensus, support.

HB0026 Attendance of Students – Lawful Absences – Mental Illness

By consensus, hold.

SB0078 Public Schools – Student Discipline Regulations – Remedial Measures

By consensus, oppose.

HB007 Environmental – Public and Nonpublic Schools – Inspections for Mold Hazards and Mold or Moisture Problems

By consensus, hold.

Approved – January 23, 2020

OTHER LEGISLATIVE ISSUESCB1 – 2020

Committee members reviewed testimony prepared by Ms. Lueking for the January 21 public hearing. Ms. Lueking stated she would send the testimony to the full Board.

January 15, 2020 Maryland General Assembly Legislative Session

Committee members discussed today's Legislative Session that Ms. Coombs, Mrs. Cutroneo, and Ms. Lueking attended. The bill deliberated at today's session was the Howard County Delegation's bill Ho. Co. 1-20.

SCHEDULING

The remaining Legislative Committee meetings would be held at 1 p.m. in Boardroom A on the following dates:

- Wednesday, February 5, 2020
- Tuesday, February 18, 2020
- Tuesday, March 3, 2020
- Tuesday, March 17, 2020

Adjournment - By committee consensus, the meeting was adjourned at 1:55 p.m.

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Approved – January 23, 2020

MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

January 16, 2020

The video/audio recordings of the Board of Education meetings are the official record of the meetings and can be viewed at:

<http://www.hcps.org/board/>

The Board of Education of Howard County held a public hearing on the *Superintendent's Proposed FY 2021 Operating Budget meeting on Thursday, January 16, 2020, at 7 p.m. in the Boardroom of the Department of Education, located at 10910 Clarksville Pike, Ellicott City, Maryland. The following were present:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Jahantab Siddiqui, Chief Administrative Officer
Kathleen Hanks, Administrator

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<http://www.boarddocs.com/mabe/hcpsmd/Board.nsf/Public>

Chair Mavis Ellis called the meeting to order at 7 p.m.

APPROVAL OF AGENDA

Action: Ms. Coombs moved approval of the agenda as presented. The motion was seconded by Mrs. Mallo and approved by the Board (5/0). Mrs. Delmont-Small was not present during the vote.

PUBLIC HEARING I

*Superintendent's Proposed FY 2021 Operating Budget

During the first Public Hearing on the *Superintendent's Proposed FY 2021 Operating Budget, 9 community members presented testimony to the Board.

Adjournment - By Board consensus, the meeting was adjourned at 7:31 p.m.

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

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MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

January 21, 2020

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<http://www.hcpss.org/board/>

The Board of Education of Howard County held public Work Session II on the *Superintendent's FY 2021 Proposed Operating Budget on Tuesday, January 21, 2020, at 1 p.m. in the Boardroom of the Department of Education, located at 10910 Clarksville Pike, Ellicott City, Maryland. The following were present:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten Coombs
Christina Delmont-Small
Jennifer Swickard Mallo

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

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Chair Mavis Ellis called the meeting to order at 1 p.m.

APPROVAL OF AGENDA

Action: Ms. Coombs moved approval of the agenda as presented. The motion was seconded by Mrs. Cutroneo and approved by the Board (5/0).

WORK SESSION II - *SUPERINTENDENT'S PROPOSED FY 2021 OPERATING BUDGET

Operations (pages 401-469) including applicable Other Funds – 8301, 1600, 3000, and 9204 (pages 483-495)

Board members discussed operations and asked clarifying questions of staff.

Recess: The meeting was recessed by the Chair at 2:50 p.m. and reconvened at 3:03 p.m. with Operations Program 6801.

Board members continued operations discussion and asked clarifying questions of staff.

Approved – February 13, 2020

FY 2021 Capital Budget

Board members discussed the Capital Budget and asked clarifying questions of staff.

Recess: The meeting was recessed by the Chair at 4:24 p.m. and reconvened at 4:30 p.m. with Operations Program 8301.

Board members continued operations discussion and asked clarifying questions of staff.

Executive (pages 81-207) including applicable Other Funds – 1900 (pages 472-282) and 9714 (pages 501-505)

Board members discussed the Executive Budget and asked clarifying questions of staff.

Adjournment - By Board consensus, the meeting was adjourned at 5:35 p.m.

All Board reports provided to the Board are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

OFFICIAL MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY
CLOSED MEETING

January 22, 2020

The Board of Education of Howard County met in closed session on Wednesday, January 22, 2020, at 4 p.m., in the Board Planning Room of the Department of Education, 10910 Clarksville Pike, Ellicott City, MD 21042. A motion was made in public in the Boardroom by Ms. Coombs that the Board go into closed session pursuant to Section 3-305 of the General Provisions Article of the Annotated Code of Maryland to discuss Negotiations; Unit Composition Law; Personnel-An Individual Matter; Issue of Attorney/Client Communication/Work Product; Personnel-An Individual Matter; and Chesney, et al. vs Howard County Board of Education. The motion was seconded by Mrs. Mallo and approved (6/0). Persons present: Board members, Mavis Ellis, Chair; Vicky Cutroneo, Vice Chair; Kirsten A. Coombs (left 5:12 p.m. and rejoined 6:26 p.m.); Christina Delmont-Small; Jennifer Mallo; and Sabina Taj (left 7:05 p.m.)

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Michael J. Martirano, Ed.D., Superintendent (left 5:12 p.m.); Karalee Turner-Little, Deputy Superintendent (left 5:12 p.m.); Mark Blom, Esq., General Counsel (left 5:47 p.m. and rejoined 6:26 p.m.); David Larner, Chief Human Resources and Professional Development Officer (left 5:12 p.m.); Pamela Murphy, Director of Staff Relations (left 5:12 p.m.); and Judith S. Bresler, Esq., Carney, Kelehan, Bresler, Bennett, and Sherr (joined 5:12 p.m. and left 6:26 p.m.); and Kathleen Hanks, Administrator

1. Negotiations

Staff presented proposed parameters for the Howard County Administrators' Association (HCAA). After in-depth discussion, the Board voted and provided direction to staff.

2. Unit Composition Law

General Counsel briefed the Board regarding the law for unit composition. There was in-depth discussion. Staff stated a Board report for approval would be presented to the Board in the near future once all processes were completed.

3. Personnel – An Individual Matter

Staff updated the Board regarding the work status of an individual employee. Board members asked clarifying questions.

Dr. Martirano, Mrs. Turner-Little, Mr. Larner, and Ms. Murphy left the meeting; and Ms. Bresler joined the meeting at 5:12 p.m.

4. Issue of Attorney/Client Communication/Work Product

Ms. Bresler provided legal advice to the Board regarding attorney/client privilege and work product. After in-depth discussion, the Board voted and provided direction to staff.

Approved – February 13, 2020

5. Personnel – An Individual Matter

Ms. Bresler provided an update and legal advice regarding the performance related matters of a specific individual and discussion ensued.

Ms. Bresler left the meeting and Mr. Blom and Ms. Decker joined the meeting at 6:26 p.m.

6. Chesney, et al. vs Howard County Board of Education

Ms. Decker provided an update and legal advice. After a thorough discussion, the Board voted on next steps.

Ms. Taj left at 7:05 p.m.

Adjourned: 7:20 p.m.

Submitted by: _____
Mavis Ellis, Chair
Board of Education

MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

January 23, 2020

The video/audio recordings of the Board of Education meetings are the official record of the meetings and can be viewed at:

<http://www.hcpss.org/board/>

The Board of Education of Howard County held a regularly scheduled meeting on Thursday, January 23, 2020 at 4 p.m. in the Boardroom of the Department of Education, located at 10910 Clarksville Pike, Ellicott City, Maryland. The following were present:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj (left at 4:55 p.m.)
Allison Alston, Student Member

Michael J. Martirano, Ed.D Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the video and this summary, the video, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Chair Mavis Ellis called the meeting to order at 4:01 p.m.

APPROVAL OF AGENDA

Action: Ms. Coombs moved approval of the agenda as presented. The motion was seconded by Mrs. Mallo and approved by the Board (7/0).

REPORTS – Superintendent, student representative, and Student Member of the Board reports were provided.

*CONSENT AGENDA RESTRICTED

Legal Fees Monthly Report; Washington Suburban Sanitary Commission and Board of Education Temporary Use Permit; Meeting Minutes – 01 08 2020 Closed Meeting Minutes; and Meeting Minutes – 01 14 2020 Closed Meeting Minutes

The closed meeting minutes of Wednesday, January 8, 2020, were read into the record.

Approved – February 13, 2020

Action: Ms. Coombs moved approval of the Consent Agenda Restricted. The motion was seconded by Mrs. Cutroneo and approved by the Board (6/0*).

CONSENT AGENDA

Donations; Annual Review of BOE Protocols for Remote Participation; Meeting Minutes – 01 09 2020 Regular Meeting Summary; Meeting Minutes – 01 11 2020 Coffee & Conversation Meeting Minutes; Meeting Minutes 01 13 2020 Board & Council Joint Meeting Summary; Meeting Minutes – 01 14 2020 Board Budget WSI Meeting Summary; and Meeting Minutes – 01 15 2020 Legislative Committee Meeting Minutes

Pull: 6.B. Annual Review of BOE Protocols for Remote Participation for discussion.
6.G. Meeting Minutes – 01 15 2020 Legislative Committee Meeting Minutes for voting purposes.

Action: Mrs. Mallo moved approval of the Consent Agenda Items A, C, D, E, and F. The motion was seconded by Ms. Coombs and approved by the Board (7/0).

Annual Review of BOE Protocols for Remote Participation

By consensus, 6.B. Annual Review of BOE Protocols for Remote Participation was deferred to the February 13, 2020, Administrative Agenda.

01 15 2020 Legislative Committee Meeting Minutes

By consensus, the Legislative Committee Meeting Minutes were approved by committee members Ms. Coombs, Mrs. Cutroneo, and Ms. Taj.

ADMINISTRATIVE AGENDA

Proclamation: African American History Month

Action: Mrs. Cutroneo moved approval of the proclamation. The motion was seconded by Ms. Coombs and approved by the Board (7/0).

Resolution: Black Lives Matter At School Week of Action

Action: Ms. Alston moved approval of the Resolution recognizing Black Lives Matter At School Week of Action. The motion was seconded by Ms. Coombs and approved by the Board (7/0).

*Bids and Contracts

Action: Mrs. Mallo moved approval of *Bids and Contracts. The motion was seconded by Ms. Coombs and approved by the Board (5/0*).

*Talbot Springs ES Design Development Report

Action: Ms. Coombs moved approval of the *Talbot Springs Elementary School Design Development Report. The motion was seconded by Mrs. Cutroneo and approved by the Board (5/0*).

Legislative Report/2020 General Assembly

Action: Ms. Coombs moved approval of the Legislative Report as presented. The motion was seconded by Mrs. Cutroneo and approved by the Board (6/0).

Action: Ms. Coombs moved the Chair of the Legislative Committee be authorized to work with staff to develop testimony in accordance with Board positions. The motion was seconded by Mrs. Mallo and approved by the Board (6/0).

Recess: The meeting was recessed by the Chair at 6:43 p.m. and reconvened at 7:14 p.m.

REPORTS – Board Member Reports were provided.

Adjournment - By Board consensus, the meeting was adjourned at 8:39 p.m.

INFORMATION ITEMS

- A. Food and Nutrition Service Financial Report
- B. Annual Grants Report
- C. Interscholastic Athletics Concussion Program
- D. Advanced Placement Program Trends: All Students and Graduates

All Board reports provided to the Board are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

January 28, 2020

The video/audio recordings of the Board of Education meetings are the official record of the meetings and can be viewed at:

<http://www.hcpss.org/board/>

The Board of Education of Howard County held Public Work Session III at 1 p.m. and Public Hearing II at 7 p.m. on the *Superintendent's FY 2021 Proposed Operating Budget on Tuesday, January 28, 2020, in the Boardroom of the Department of Education, located at 10910 Clarksville Pike, Ellicott City, Maryland. The following were present:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont- Small
Jennifer Swickard Mallo (arrived 2:35 p.m.)
Sabina Taj
Chao Wu (audio remote participation)
Allison Alston (left 1:09 p.m.)

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer (arrived 1:30 p.m.)
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the video and this summary, the video, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Chair Mavis Ellis called the meeting to order at 1:05 p.m.

APPROVAL OF AGENDA

Action: Mrs. Cutroneo moved approval of the agenda as presented. The motion was seconded by Mrs. Delmont-Small and approved by the Board (6/0). Ms. Coombs was not present at the vote.

WORK SESSION III – *SUPERINTENDENT'S PROPOSED FY 2021 OPERATING BUDGET

Human Resources & Leadership Development (pages 141-167) including applicable Other Funds 9715 & 9716 (pages 506-514)

The Board had in-depth discussion and asked clarifying questions regarding Human Resources through Program 3204.

Recess: The meeting was recessed by the Chair at 2:59 p.m. and reconvened at 3:12 p.m.

Administration (pages 109-140) including applicable Other Funds 9713 (pages 496-500)

The Board continued discussion regarding the budget beginning with Other Funds Program 9716.

Recess: The meeting was recessed by the Chair at 4:55 p.m. and reconvened at 6:59 p.m.

PUBLIC HEARING II

***SUPERINTENDENT'S PROPOSED FY 2021 OPERATING BUDGET**

During the second Public Hearing on the * Superintendent's Proposed FY 2021 Operating Budget, 49 community members presented testimony to the Board.

Adjournment – By Board consensus, the meeting was adjourned at 9:18 p.m.

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

**MEETING SUMMARY AND CLOSED MEETING MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY**

January 30, 2020

The video/audio recordings of the Board of Education meetings are the official record of the meetings and can be viewed at:

<http://www.hcpss.org/board/>

The Board of Education of Howard County held public Work Session IV on the Superintendent's Proposed FY 2021 Operating Budget and a Closed Meeting on Thursday, January 30, 2020, at 1 p.m. in the Boardroom of the Department of Education, located at 10910 Clarksville Pike, Ellicott City, Maryland. The following were present:

Mavis Ellis, Chair

Vicky Cutroneo, Vice Chair

Kirsten A. Coombs

Christina Delmont-Small

Jennifer Swickard Mallo

Sabina Taj

Chao Wu (audio remote participation - left 2:49 p.m. and rejoined 3:36 p.m.)

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer (left 4 p.m.)

Karalee Turner-Little, Assistant Superintendent for Administrative Affairs

Kathleen Hanks, Administrator

The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the video and this summary, the video, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Chair Mavis Ellis called the meeting to order at 1:01 p.m.

APPROVAL OF AGENDA

Action: Ms. Coombs moved approval of the agenda as presented. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0).

WORK SESSION IV - *SUPERINTENDENT'S PROPOSED FY 2021 OPERATING BUDGET

Academics (pages 199-214)

Board members discussed Academics and asked clarifying questions of staff.

Recess: The meeting was recessed by the Chair at 3:13 p.m. and reconvened at 3:28 p.m.

Board members continued academics discussion beginning with Academics Program 0711 and asked clarifying questions of staff.

Approved – February 13, 2020

Academics – Curriculum and Instruction (pages 215-297)

Board members discussed Academics and Curriculum & Instruction and asked clarifying questions of staff.

Academics – Program Innovation and Student Well-Being (pages 299-363)

By consensus, Academics – Program Innovation and Student Well-Being (pages 299-363) was deferred to the next work session.

MOTION TO MOVE INTO CLOSED SESSION

Action: At 5:27 p.m. Mrs. Cutroneo moved that the Board of Education of Howard County convene a closed meeting to discuss a Personnel – an Individual Matter; under the general provisions Article Section 3-305 to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or any other personnel matter that affects one or more specific individuals; to protect the privacy or reputation of individuals with respect to a matter that is not related to public business; to consult with counsel to obtain legal advice; and to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The reason for closing was to discuss performance related matters of a specific individual and related personnel matters. The motion was seconded by Mrs. Mallo and approved by the Board (7/0*).

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Judith S. Bresler, Esq., of Carney, Kelehan, Bresler, Bennet, and Scherr; Harriet Cooperman, Esq. of Saul Ewing Arnstein & Lehr LLP; and Kathleen Hanks, Administrator

1. To discuss performance related matters of a specific individual and related personnel matters.

The Board discussed issues related to the conduct of a specific individual.

The Board discussed the issues with counsel and received legal advice from Ms. Bresler, who was asked to provide additional information for consideration at a future meeting.

Adjournment - By Board consensus, the meeting was adjourned at 7:13 p.m.

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

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MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

February 05, 2020

The video/audio recordings of the Board of Education meetings are the official record of the meetings and can be viewed at:

<http://www.hcpss.org/board/>

The Board of Education of Howard County held public Work Session V on the Superintendent's Proposed FY 2021 Operating Budget at 1 p.m. in the Boardroom of the Department of Education, located at 10910 Clarksville Pike, Ellicott City, Maryland. The following were present:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu (audio remote participation - left 5:17 p.m.)

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Assistant Superintendent for Administrative Affairs
Kathleen Hanks, Administrator

The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the video and this summary, the video, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Chair Mavis Ellis called the meeting to order at 1:03 p.m.

APPROVAL OF AGENDA

Action: Ms. Coombs moved approval of the agenda as presented. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0).

WORK SESSION V - *SUPERINTENDENT'S PROPOSED FY 2021 OPERATING BUDGET

Academics - Program Innovation and Student Well-Being

Board members discussed Academics and asked clarifying questions of staff.

Recess: The meeting was recessed by the Chair at 3:03 p.m. and reconvened at 3:15 p.m.

Board members continued academics discussion beginning with Academics Program 3403 and asked clarifying questions of staff.

Approved – February 13, 2020

Academics – Special Education (pages 365-400)

Board members discussed Academics and Special Education and asked clarifying questions of staff.

School Management & Instructional Leadership (pages 169-198)

Board members discussed School Management and Instructional Leadership and asked clarifying questions of staff.

Adjournment - By Board consensus, the meeting was adjourned at 6:42 p.m.

All Board reports provided to the Board are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

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MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

February 06, 2020

The video/audio recordings of the Board of Education meetings are the official record of the meetings and can be viewed at:

<http://www.hcpss.org/board/>

The Board of Education of Howard County held public Work Session VI on the Superintendent's Proposed FY 2021 Operating Budget at 1 p.m. in the Boardroom of the Department of Education, located at 10910 Clarksville Pike, Ellicott City, Maryland. The following were present:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj (arrived 1:03 p.m.)
Chao Wu (audio remote participation)

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Assistant Superintendent for Administrative Affairs
Kathleen Hanks, Administrator

The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the video and this summary, the video, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Chair Mavis Ellis called the meeting to order at 1:03 p.m.

APPROVAL OF AGENDA

Action: Ms. Coombs moved approval of the agenda as presented. The motion was seconded by Mrs. Mallo and approved by the Board (6/0).

WORK SESSION VI - *SUPERINTENDENT'S PROPOSED FY 2021 OPERATING BUDGET

*Health Fund Deficit

Action: Mrs. Mallo moved the Board of Education accept the County Executive's outlined pay down of the Health Fund Deficit, the timeline, and both Board and County contributions. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

Action: Mrs. Mallo moved the Board of Education accept the clarification outlined in the February 6, 2020, memorandum to the Board from Dr. Martirano for the Health Fund Deficit. The motion was seconded by Ms. Coombs and approved by the Board (7/0*).

Approved – February 27, 2020

Board members discussed the health fund deficit and asked clarifying questions of staff.

Recess: The meeting was recessed by the Chair at 3:06 p.m. and reconvened at 3:19 p.m.

*Unresolved Issues and Tentative Budget Decisions

Action: Ms. Ellis moved the Board request a 4 percent increase based on last year's budget and \$6M for the Health Fund Deficit. The motion was seconded by Mrs. Mallo and approved by the Board (4/3*) with Ms. Coombs, Mrs. Cutroneo, and Mrs. Delmont-Small voting no.

Action: Mrs. Cutroneo moved the Board restore one-third of the paraeducators that were eliminated from the FY 2020 budget for the amount of \$800,000. The motion was seconded by Ms. Coombs. The motion failed (2/4/1*) with Mrs. Delmont-Small, Ms. Ellis, Mrs. Mallo, and Ms. Taj voting no and Dr. Wu abstained.

Board members discussed unresolved issues and asked clarifying questions of staff.

Adjournment - By Board consensus, the meeting was adjourned at 4:41 p.m.

All Board reports provided to the Board are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

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**MEETING OF THE BOARD OF EDUCATION OF HOWARD COUNTY
LEGISLATIVE COMMITTEE**

February 6, 2020

The Board of Education's Legislative Committee held a committee meeting on Thursday, February 6, 2020, at 11 a.m. in Boardroom A of the Department of Education, located at 10910 Clarksville Pike, Ellicott City, Maryland. The following were present:

Committee Members:

Kirsten Coombs, Chair
Vicky Cutroneo

Board Staff:

Kathleen Hanks, Administrator

School System Staff:

Mark Blom, General Counsel
Danielle Lueking, Legislative and Legal Affairs Officer
Kerri Wagaman, Coordinator Health Services (left 11:16)

Chair Kirsten Coombs called the meeting to order at 11:06 a.m.

APPROVAL OF AGENDA

By consensus, the agenda was approved by the committee members.

PROPOSED BILLS FOR CONSIDERATION

HB003/SB0233 Business Regulation – Flavored Tobacco Products – Prohibition

By consensus, committee members supported the legislation.

SB0410 Electronic Smoking Devices – Flavor Prohibition

By consensus, committee members supported the legislation.

SB0003 Electronic Smoking Devices, Other Tobacco Products, and Cigarettes – Taxation and Regulation

By consensus, committee members supported the legislation.

HB0675 Education – Public Schools – Seizure Action Plans (Brynleigh Act)

Ms. Wagaman provided information regarding current training of school system staff.

By consensus, committee members opposed the legislation.

HB0202 Restorative Schools Fund and Grants – Establishment

By consensus, committee members supported with amendment.

HB0277/SB0367 State Department of Education – Guidelines on Trauma-Informed Approach

By consensus, committee members supported with amendment.

Approved – February 13, 2020

HB0327 Public Schools – School Resource Officer – Prohibited Conduct

By consensus, committee members opposed the legislation.

HB0348/SB0267 AP Opportunities Act of 2020

By consensus, committee members supported the legislation.

HB0508 Education – Public High Schools – Financial Literacy Curriculum and Graduation Requirement

By consensus, committee members opposed the legislation.

HB0743 Universal School Start Act of 2020

By consensus, committee members opposed the legislation.

SB0418 Education Savings Account Program – Established

By consensus, committee members opposed the legislation.

HB0403 Immigration Enforcement – Public Schools, Hospitals, and Courthouses – Policies

By consensus, committee members supported the legislation.

Ho.Co. 41-20 Howard County Board of Education – School Redistricting Plan

By consensus, committee members opposed the legislation.

OTHER LEGISLATIVE ISSUES

Ms. Coombs reminded everyone of the MABE Legislative Luncheon on Thursday, February 13, 2020, at 11 a.m., Miller Senate Building.

Ms. Lueking stated the public hearing for Kirwan was scheduled for February 17, 2020, Presidents' Day.

SCHEDULING

The remaining Legislative Committee meetings have been scheduled for 1 p.m. in Boardroom A on the following dates:

- Tuesday, February 18, 2020
- Tuesday, March 3, 2020
- Tuesday, March 17, 2020

Adjournment - By committee consensus, the meeting was adjourned at 11:56 p.m.

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Approved – February 13, 2020

**MEETING SUMMARY AND CLOSED MEETING MINUTES
OF THE BOARD OF EDUCATION OF HOWARD COUNTY**

February 11, 2020

The video/audio recordings of the Board of Education meetings are the official record of the meetings and can be viewed at:

<http://www.hcpss.org/board/>

The Board of Education of Howard County held public Work Session VII on the *Superintendent's FY 2021 Proposed Operating Budget and a Closed Meeting on Tuesday, February 11, 2020, at 12 p.m. in the Boardroom of the Department of Education, located at 10910 Clarksville Pike, Ellicott City, Maryland. The following were present:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D.

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the video and this summary, the video, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Chair Mavis Ellis called the meeting to order at 12:12 p.m.

APPROVAL OF AGENDA

Action: Ms. Coombs moved approval of the agenda as presented. The motion was seconded by Dr. Wu and approved by the Board (7/0).

WORK SESSION VII – *SUPERINTENDENT’S PROPOSED FY 2021 OPERATING BUDGET

*Unresolved Issues and Tentative Budget Decisions

Action: Dr. Wu moved to reconsider the 4 percent increase based on last year's budget. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

Action: Mrs. Cutroneo moved to discontinue bus service for parochial school only routes. The motion was seconded by Ms. Coombs and approved by the Board (7/0*).

Approved – February 27, 2020

Action: Mrs. Delmont-Small moved to direct the Superintendent to develop a reporting process for the Board regarding frozen positions and the financial impact. The motion was seconded by Ms. Coombs and approved by the Board (7/0*).

Recess: The meeting was recessed by the Chair at 2:09 p.m. and reconvened at 2:23 p.m.

Action: Dr. Wu moved to phase-in the special education increase for \$11 M. The motion was seconded by Ms. Ellis. The motion failed (3/3/1*) with Ms. Coombs, Mrs. Cutroneo, and Mrs. Delmont-Small voting no and Dr. Wu abstaining.

Action: Dr. Wu moved to increase class size to realize a savings of approximately \$9.5 M. The motion was seconded by Ms. Ellis and approved by the Board (5/2*) with Ms. Coombs, and Ms. Taj voting no.

Action: Dr. Wu moved to reconsider the phase-in of the special education increase for \$11 M. The motion was seconded by Ms. Ellis and approved by the Board (4/3*) with Ms. Coombs, Mrs. Cutroneo, and Mrs. Delmont-Small voting no.

Adjournment - By Board consensus, the meeting was adjourned at 3:41 p.m.

MOTION TO MOVE INTO CLOSED SESSION

Action: At 3:41 p.m. Mrs. Cutroneo moved the Board of Education of Howard County convene a closed meeting to discuss a personnel – an individual matter; under the general provisions Article Section 3-305 to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or any other personnel matter that affects one or more specific individuals; to protect the privacy or reputation of individuals with respect to a matter that is not related to public business; to consult with counsel to obtain legal advice; and to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The motion was seconded by Dr. Wu and approved by the Board (7/0*).

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Judith S. Bresler, Esq., Carney, Kelehan, Bennett, Bresler, and Sherr; and Kathleen Hanks, Administrator

1. To discuss performance related matters of a specific individual and related personnel matters.

The Board discussed performance related matters of a specific individual and received legal advice. After in-depth discussion, the Board agreed to next steps.

Adjournment - By Board consensus, the meeting was adjourned at 5:01 p.m.

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

Approved – February 27, 2020

MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

February 13, 2020

The video/audio recordings of the Board of Education meetings are the official record of the meetings and can be viewed at:

<http://www.hcpss.org/board/>

The Board of Education of Howard County held a meeting to adopt the * Superintendent's Proposed FY 2021 Operating and Capital Budgets, FY 2022-2026 Capital Improvement Program Request, and FY 2021-2030 Long-Range Master Plan on Thursday, February 13, 2020, at 3 p.m. and a regularly scheduled meeting at 4 p.m. in the Boardroom of the Department of Education, located at 10910 Clarksville Pike, Ellicott City, Maryland. The following were present:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D. (left 5:49 p.m.)
Allison Alston (arrived 3:57 p.m. and left 6:15 p.m.)

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the video and this summary, the video, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Chair Mavis Ellis called the meeting to order at 3 p.m.

APPROVAL OF AGENDA

Delete: APPOINTMENT – Howard County Education Association (HCEA)

Delete: 12. D. 2020-2021 Proposed Policy Activity Report to be deferred to a later date.

Action: Ms. Coombs moved approval of the agenda as amended. The motion was seconded by Dr. Wu and approved by the Board (6/0). Mrs. Delmont-Small was not present at the vote.

Approved – February 27, 2020

FY 2021 OPERATING BUDGET - REVENUESCounty Appropriation

Action: Ms. Coombs moved approval of the County Appropriation in the total amount of \$656,393,195. This reflects a reduction of \$14,003,989 from the FY 2021 Superintendent's Proposed Budget for an increase to class size, a phased-in approach to address Special Education needs, removal of exclusive parochial bus services, and a decrease in the one-time county request for the Health Fund deficit plan. The motion was seconded by Mrs. Mallo and failed (3/4*) with Ms. Coombs, Mrs. Cutroneo, Mrs. Delmont-Small, and Dr. Wu voting no.

Action: Ms. Ellis moved to include parochial bus services back into the budget. The motion was seconded by Dr. Wu and approved by the Board (4/3*) with Ms. Coombs, Mrs. Cutroneo, and Mrs. Delmont-Small voting no.

Recess: The meeting was recessed by the Chair at (3:28 p.m. and reconvened at 3:53 p.m.)

Action: Ms. Coombs moved approval of the County Appropriation in the total amount of \$657,191,006. This reflects a reduction of \$13,206,178 from the FY 2021 Superintendent's Proposed Budget for an increase to class size, a phased-in approach to address Special Education needs, a decrease in the one-time county request for the Health Fund deficit plan. The motion was seconded by Mrs. Mallo and approved by the Board (4/3*) with Ms. Coombs, Mrs. Cutroneo, and Mrs. Delmont-Small voting no.

*State Sources

Action: Mrs. Mallo moved approval of State Sources in the total amount of \$282,654,203 reflecting a reduction of \$3,030,414 based on the preliminary state-formula funding estimate provided by the Maryland State Department of Education in the letter dated January 17, 2020. The motion was seconded by Dr. Wu and approved by the Board (6/1*) with Mrs. Delmont-Small voting no.

*Federal Sources

Action: Mrs. Cutroneo moved approval of Federal Sources in the amount of \$410,000. The motion was seconded by Ms. Ellis and approved by the Board (6/1*) with Mrs. Delmont-Small voting no.

*Other Sources

Action: Ms. Ellis moved approval of Other Sources in the amount of \$7,573,507. The motion was seconded by Ms. Taj and approved by the Board (6/1*) with Mrs. Delmont-Small voting no.

*Totals

Action: Dr. Wu moved approval of the Total Revenues in the amount of \$947,828,716, which reflects a reduction of the FY 2021 Superintendent's Proposed Budget of \$16,236,592. The motion was seconded by Ms. Ellis and approved by the Board (4/3*) with Ms. Coombs, Mrs. Cutroneo, and Mrs. Delmont-Small voting no.

FY 2021 OPERATING BUDGET - EXPENDITURESAdministration

Action: Ms. Taj moved approval of Category 01- Administration in the total amount of 13,781,568. The motion was seconded by Ms. Coombs and approved by the Board (5/2*) with Mrs. Cutroneo and Mrs. Delmont-Small voting no.

*Mid-Level Administration

Action: Ms. Coombs moved approval of Category 02 – Mid-Level Administration in the total amount of \$64,019,815, which includes a reduction of \$77,000. The motion was seconded by Mrs. Mallo and approved by the Board (5/2*) with Mrs. Cutroneo, and Mrs. Delmont-Small voting no.

*Instructional Salaries

Action: Mrs. Mallo moved approval of Category 03 – Instructional Salaries and Wages in the total amount of \$370,553,367, which includes a reduction of \$8,401,500. The motion was seconded by Ms. Taj and approved by the Board (4/3*) with Ms. Coombs, Mrs. Cutroneo, and Mrs. Delmont-Small voting no.

*Textbooks/Instructional Supplies

Action: Ms. Ellis moved approval of Category 04 – Instructional Textbooks/ Supplies in the total amount of \$9,023,193. The motion was seconded by Ms. Taj and approved by the Board (5/2*) with Mrs. Cutroneo, and Mrs. Delmont-Small voting no.

*Other Instructional Costs

Action: Dr. Wu moved approval of Category 05 Other Instructional Costs in the total amount of \$4,151,692. The motion was seconded by Ms. Ellis and approved by the Board (5/2*) with Mrs. Cutroneo and Mrs. Delmont-Small voting no.

*Special Education

Action: Ms. Taj moved approval of Category 06 – Special Education in the total amount of \$134,337,196, which includes a reduction of \$3,685,188. The motion was seconded by Mrs. Mallo and approved by the Board (4/3*) with Ms. Coombs, Mrs. Cutroneo, and Mrs. Delmont-Small voting no.

*Student Personnel Services

Action: Ms. Coombs moved approval of Category 07 – Student Personnel Services in the total amount of \$4,379,155. The motion was seconded by Ms. Taj and approved by the Board (5/2*) with Mrs. Cutroneo and Mrs. Delmont-Small voting no.

*Student Health Services

Action: Mrs. Mallo moved approval of Category 08 – Health Services in the total amount of \$9,657,012. The motion was seconded by Ms. Ellis and approved by the Board (5/2*) with Mrs. Cutroneo and Mrs. Delmont-Small voting no.

*Student Transportation Services

Action: Ms. Ellis moved approval of Category 09 – Student Transportation in the total amount of \$47,425,217. The motion was seconded by Dr. Wu and approved by the Board (5/2*) with Mrs. Cutroneo and Mrs. Delmont-Small voting no.

*Operation of Plant

Action: Ms. Taj moved approval of Category 10 – Operation of Plant in the total amount of \$44,114,754. The motion was seconded by Ms. Coombs and approved by the Board (5/2*) with Mrs. Cutroneo and Mrs. Delmont-Small voting no.

*Maintenance of Plant

Action: Ms. Coombs moved approval of Category 11 – Maintenance of Plant in the total amount of \$27,828,245. The motion was seconded by Mrs. Mallo and approved by the Board (5/2*) with Mrs. Cutroneo and Mrs. Delmont-Small voting no.

*Fixed Charges

Action: Mrs. Mallo moved approval of Category 12 – Fixed Charges in the total amount of \$210,300,558, which includes a reduction of \$4,072,904. The motion was seconded by Ms. Ellis and approved by the Board (4/3*) with Ms. Coombs, Mrs. Cutroneo, and Mrs. Delmont-Small voting no.

*Community Services

Action: Ms. Ellis moved approval of Category 14 – Community Services in the total amount of \$7,289,364. The motion was seconded by Dr. Wu and approved by the Board (4/3*) with Ms. Coombs, Mrs. Cutroneo, and Mrs. Delmont-Small voting no.

*Capital Outlay

Action: Dr. Wu moved approval of Category 15 – Capital Outlay in the total amount of \$967,580. The motion was seconded by Ms. Ellis and approved by the Board (5/2*) with Mrs. Cutroneo and Mrs. Delmont-Small voting no.

*Total FY 2021 Board Of Education Operating Budget Request

Action: Ms. Taj moved approval of the Board requested budget in the total amount of \$947,828,716, which includes a reduction of \$16,236,592. The motion was seconded by Ms. Ellis and approved by the Board (4/3*) with Ms. Coombs, Mrs. Cutroneo, and Mrs. Delmont-Small voting no.

FY 2021 OPERATING BUDGET – RESTRICTED FUNDS**Food and Nutrition Service Fund**

Action: Mrs. Coombs moved approval of Food and Nutrition Services in the total amount of \$16,545,406. The motion was seconded by Ms. Taj and approved by the Board (6/1*) with Mrs. Delmont-Small voting no.

***Print Services Fund**

Action: Mrs. Mallo moved approval of Print Services in the total amount of \$1,606,347. The motion was seconded by Ms. Taj and approved by the Board (6/1*) with Mrs. Delmont-Small voting no.

***Technology Services Fund**

Action: Ms. Ellis moved approval of Technology Services in the total amount of \$14,184,998. The motion was seconded by Ms. Taj and approved by the Board (6/1*) with Mrs. Delmont-Small voting no.

***Health Fund**

Action: Dr. Wu moved approval of the Health Fund in the total amount of \$173,202,400, which includes a reduction of \$3,000,000. The motion was seconded by Ms. Taj and approved by the Board (6/1*) with Mrs. Delmont-Small voting no.

***Workers' Compensation Fund**

Action: Ms. Taj moved approval of the Workers' Compensation Fund in the total amount of \$2,617,775. The motion was seconded by Ms. Coombs and approved by the Board (6/1*) with Mrs. Delmont-Small voting no.

***Grants Fund**

Action: Ms. Coombs moved approval of the Grants Fund in the total amount of \$40,000,000. The motion was seconded by Mrs. Mallo and approved by the Board (6/1*) with Mrs. Delmont-Small voting no.

FY 2021 CAPITAL BUDGET**FY 2021 Capital Budget**

Action: Mrs. Mallo moved approval of the FY 2021 Capital Budget Request in the amount of \$99,101,000. The motion was seconded by Ms. Ellis and approved by the Board (7/0*).

***FY 2022-2026 Capital Improvement Program Request**

Action: Ms. Ellis moved approval of the FY 2022-2026 Capital Improvement Program Request in the amount of \$408,827,000. The motion was seconded by Dr. Wu and approved by the Board (7/0*).

*FY 2021-2030 Long-Range Master Plan

Action: Dr. Wu moved approval of the FY 2021-2030 Long-Range Master Plan in the amount of \$781,100,000. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

***CONSENT AGENDA RESTRICTED**

Staff Personnel; School Construction Monthly Report, Bargaining Unit Composition; Meeting Minutes – 01 22 2020 Closed Meeting; and Meeting Minutes – 01 30 2020 Closed Meeting

The closed meeting minutes of Wednesday, January 22, 2020 were read into the record.

Action: Ms. Coombs moved approval of the Consent Agenda Restricted. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

CONSENT AGENDA

Donations; Meeting Minutes – 01 16 2020 Budget PH I Meeting Summary; Meeting Minutes – 01 21 2020 Budget WS II Meeting Summary; Meeting Minutes – 01 23 2020 Regular Meeting Summary; Meeting Minutes 01 28 2020 Budget WS III & PH II Meeting Summary; 01 30 2020 Budget WS IV Meeting Summary; Meeting Minutes – 02 05 2020 Budget WS V Meeting Summary; and Meeting Minutes – 02 06 2020 Legislative Committee Meeting Minutes

Pull: 7. H. 02 06 2020 Legislative Committee Meeting Minutes were pulled for voting purposes.

Action: Ms. Coombs moved approval of the Consent Agenda. The motion was seconded by Mrs. Mallo and approved by the Board (8/0).

02 06 2020 Legislative Committee Meeting Minutes

By consensus, the Legislative Committee Meeting Minutes were approved by Ms. Coombs and Mrs. Cutroneo. Ms. Taj abstained as she did not attend the committee meeting.

ADMINISTRATIVE AGENDALegislative Report/2020 General Assembly

Action: Ms. Coombs moved to oppose Ho.Co. 41-20. The motion was seconded by Dr. Wu and approved by the Board (7/0/1) with Ms. Taj abstaining.

Action: Ms. Coombs moved to oppose HB508 Education - Public High Schools - Financial Literacy Curriculum and Graduation Requirement. The motion was seconded by Dr. Wu and approved by the Board (5/2/1) with Mrs. Mallo and Ms. Taj voting no and Ms. Alston abstaining.

Action: Mrs. Mallo moved to support HB0327 Public Schools - School Resource Officers - Prohibited Conduct. The motion was seconded by Ms. Taj and failed (4/4) with Ms. Coombs, Mrs. Cutroneo, Mrs. Delmont-Small, and Ms. Alston voting no.

Action: Mrs. Mallo moved to approve the remaining legislative positions as recommended by the committee except for HB0327. The motion was seconded by Ms. Coombs and approved by the Board (7/1) with Ms. Taj voting no.

Annual Review of BOE Protocols for Remote Participation

Action: Mrs. Mallo moved to form a working group to revise and review the Board's Remote Participation Protocols. The motion was seconded by Dr. Wu and approved by the Board (8/0).

ADMINISTRATIVE AGENDA (Continued)

*Bids and Contracts

Action: Mrs. Mallo moved approval of Bids and Contracts. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

*Safe Schools Fund/Maryland Center for School Safety Grant

Action: Mrs. Mallo moved approval of the FY20 grant of \$364,133.00 for the Safe Schools Fund/Maryland Center for School Safety. The motion was seconded by Ms. Coombs and approved by the Board (6/0*).

POLICY

Policy 8050 Teaching Controversial Issues

Action: Mrs. Mallo moved adoption of revised Policy 8050 Teaching of Controversial Issues. The motion was seconded by Mrs. Cutroneo and approved by the Board (5/0/1) with Ms. Taj abstaining.

INFORMATION ITEMS

- A. *FY 2021-2026 Long-Range Systemic Renovation Projects
- B. Policy 3040 Technology Security
- C. Policy 8010 Grading and Reporting: Prekindergarten through Grade 5

Adjournment - By Board consensus, the meeting was adjourned at 7:09 p.m.

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

**MEETING OF THE BOARD OF EDUCATION OF HOWARD COUNTY
LEGISLATIVE COMMITTEE**

February 18, 2020

The Board of Education's Legislative Committee held a committee meeting on Thursday, February 6, 2020, at 11 a.m. in the Board Planning Room of the Department of Education, located at 10910 Clarksville Pike, Ellicott City, Maryland. The following were present:

Committee Members:

Kirsten Coombs, Chair
Vicky Cutroneo

Board Staff:

Kathleen Hanks, Administrator
Trudy Grantham, Executive Assistant

School System Staff:

Mark Blom, General Counsel
Danielle Lueking, Legislative and Legal Affairs Officer
Brian Ralph, Director of Food and Nutrition Services (left at 1:06 p.m.)
Jahantab Siddiqui, Chief Administrator Officer (left at 1:35 p.m.)
Camille Bell-Jones, Director of Employee Services and Human Capital Programs (joined at 1:47 p.m. and left 2:06 p.m.)

Chair Kirsten Coombs called the meeting to order at 1 p.m.

APPROVAL OF AGENDA

By consensus, the agenda was approved by the committee members.

PROPOSED BILLS FOR CONSIDERATION

HB1135/SB0828 State Department of Education – Summer Food Service Program – Regulatory Waivers (Summer Meals Waiver Act)

Mr. Ralph provided the committee with a synopsis of the current program. He said the legislation compels the state to submit the waiver rather than individual LEAs. Mr. Ralph said that all of his counterparts support the legislation.

By consensus, committee members supported the legislation.

Blueprint for Maryland's Future – Implementation (Kirwan)

Ms. Coombs provided an update on the implementation of Kirwan and that it would probably be approved as currently written. There was also discussion regarding preK and construction funding needed. Mr. Blom shared concern regarding the accountability Board that would severely affect local control. Mr. Siddiqui explained the cost effects of the grant that would affect Howard County in a negative manner.

HB0802 Civil Actions – Civil Immunity – Educator Intervention in Student Violence (Good Teacher Protection Act)

By consensus, committee members supported the legislation.

Approved – February 27, 2020

HB1074 Education – Collective Bargaining – Certificated Employees – Class Size

By consensus, committee members opposed the legislation.

HB1270 Education – Home-Based Instructional Days - Establishment

By consensus, committee members supported the legislation with an amendment.

HB1422 Public Schools – Redistricting – Community Advisory Committees for Student Assignment

By consensus, committee members opposed the legislation.

HB1511 Howard County – Board of Education – Redetermination of Geographic Attendance Areas Ho.Co. 01-20

By consensus, committee members opposed the legislation.

HB1008 Education – Child Abuse and Sexual Misconduct Prevention – Hiring Emergent Employees

Ms. Bell-Jones informed the committee of the hiring process.

By consensus, committee members supported the legislation with an amendment.

OTHER LEGISLATIVE ISSUES

Mrs. Lueking reviewed the following bills:

- HB1521 Howard County – Sales of Residential Real Property - Notice of School District Boundary Changes – public hearing scheduled for Tuesday, February 21.
- HB 1454 Howard County - Transfer Tax – Rate Increase Authorization - public hearing scheduled for Tuesday, March 3, 2020.
- HB 1511 Howard County – Board of Education – Redetermination of Geographic Attendance Areas - public hearing scheduled for March 10, 2020, at 1 p.m.
- Ms. Coombs and Mrs. Cutroneo stated they would attend the above public hearings.
- HB1475 School Buildings – Drinking Water Outlets – Elevated Level of Lead (Safe School Drinking Water Act) – Mrs. Lueking stated she would bring the bill back at the next committee meeting.
- HB1292 Public Schools – Special Education Classrooms – Use of Video Recording Devices – Mrs. Lueking will review and provide additional information at the next committee meeting.
- HB699 Office of the Attorney General – Special Education Ombudsman – Mrs. Lueking and Mr. Blom will review and provide additional information at the next committee meeting.

SCHEDULING

The remaining Legislative Committee meetings have been scheduled for 1 p.m. in Boardroom A on the following dates:

- Tuesday, March 3, 2020 – Meeting moved to Monday, March 2 at 1 p.m.
- Tuesday, March 17, 2020

Adjournment - By committee consensus, the meeting was adjourned at 2:34 p.m.

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Approved – February 27, 2020

**OFFICIAL MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY
CLOSED MEETING**

February 19, 2020

The Board of Education of Howard County met in closed session on Wednesday, February 19, 2020, at 5 p.m., in the Board Planning Room of the Department of Education, 10910 Clarksville Pike, Ellicott City, MD 21042. A motion was made in public in the Boardroom by Ms. Coombs that the Board go into closed session pursuant to Section 3-305 of the General Provisions Article of the Annotated Code of Maryland to discuss Negotiations. The motion was seconded by Mrs. Mallo and approved (5/0). Persons present: Board members, Mavis Ellis, Chair; Vicky Cutroneo, Vice Chair; Kirsten A. Coombs; Christina Delmont-Small (joined via telephone immediately following the vote to close); Jennifer Mallo; and Chao Wu, Ph.D.

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Michael J. Martirano, Ed.D., Superintendent; David Lerner, Chief Human Resources and Professional Development Officer; Pamela Murphy, Director of Staff Relations; and Kathleen Hanks, Administrator

1. Negotiations

Staff presented the Superintendent's recommendations for the Howard County Administrators' Association (HCAA). After in-depth discussion, the Board voted and provided direction to staff.

Adjourned: 5:26 p.m.

Submitted by: _____

Mavis Ellis, Chair
Board of Education

RETREAT MEETING MINUTES OF THE BOARD OF EDUCATION OF HOWARD COUNTY

February 21, 2020

The Board of Education of Howard County held a retreat on Friday, February 21, 2020, at 9 a.m., at the Universities Space Research Association, 7178 Columbia Gateway Drive, Columbia, Maryland 21046. The following were present:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs (left 10:48 a.m.)
Jennifer Mallo
Sabina Taj

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator
Trudy Grantham, Ombudsman/Executive Assistant

Molly Young, Director Board Development of Maryland Association of Boards of Education (MABE)

Chair Mavis Ellis called the meeting to order at 9:10 a.m. and welcomed everyone to the meeting. She then turned the meeting over to Ms. Young who reviewed the agenda.

Collaboration

Ms. Young discussed the foundations of a cohesive team. The foundations she discussed were trust, conflict, collaboration, commitment, accountability, and results. There was in-depth discussion regarding the roles of the Board and the Superintendent.

There was discussion regarding the following:

- The mantra of “no surprises” when there have been a number of surprises.
- Asking the question “why” to help bring understanding.
- The vote of the Board.
 - Board members are individuals until the vote takes place.
 - Board members’ job is to support the decision.
- The challenge of so many meetings.
- Consideration of the needs and styles of each Board member.
- Management of questions and airtime for each Board member.
- Development of norms needed.
- The Board holding themselves and each other accountable - not just the Chair and Superintendent.
- Possibility of providing Board member offices.

Ms. Young said if a board wanted to be highly effective, they needed to be high on assertiveness and cooperation, which equaled collaboration. She said when a board collaborates they:

Approved – March 12, 2020

- Look for common ground.
- Learn about others.
- Critique results, not people.
- Give and get respect.
- Be explicit and clear.

Key Work of School Boards

Ms. Young reviewed the five key works of school boards, which were accountability, vision, policy, community leadership and relationship.

- Vision: the agreed upon philosophy of and goals for the district.
- Accountability: how vision is measured and judged.
- Policy: the main lever board members use to implement the vision.
- Community leadership: Ambassadors and advocates for district interests.
- Relationships: cultivating an open relationship between the board and superintendent.

She stated the board should focus on the positive, identify the needs, and move forward. Ms. Young led the group in team building activities.

Recess: The meeting was recessed at 10:59 a.m. by the Chair and reconvened at 11:20 a.m.

Ms. Young discussed the value of community leadership and seeking out groups that were not engaged. Ms. Young said it was also the Board's responsibility to model collaboration so the community would want to participate.

Trust Edge

Ms. Young emphasized the importance of trust. She reviewed a book called *Trust Edge*. She said any company, school, employees, community have an edge if there was trust. Ms. Young discussed how to build trust through the following:

- Clarity
- Compassion
- Character
- Competency
- Commitment
- Connection
- Contribution
- Consistency

Wrap Up

Attendees agreed to discuss norms at a future retreat for the following areas:

- Board meetings
- Roles of staff vs. board
- Closed meetings
- Hiring (could be under roles of staff/board)
- Data requests
- Communication between Board members – 2-way communication
- Use of affirming language – Positive Reinforcement Norms
- Overall Norms
- MPIA's
- Social Media

Adjournment - By Board consensus, the meeting was adjourned at 1:01 p.m.

MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

February 27, 2020

The video/audio recordings of the Board of Education meetings are the official record of the meetings and can be viewed at:

<http://www.hcpss.org/board/>

The Board of Education of Howard County held a regularly scheduled meeting on Thursday, February 27, 2020 at 4 p.m. in the Boardroom of the Department of Education, located at 10910 Clarksville Pike, Ellicott City, Maryland. The following were present:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs (arrived at 4:04 p.m.)
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D. (left at 5:46 p.m. and returned at 6:25 p.m.)
Allison Alston, Student Member

Michael J. Martirano, Ed.D Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the video and this summary, the video, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Chair Mavis Ellis called the meeting to order at 4 p.m.

APPROVAL OF AGENDA

Action: Ms. Mallo moved approval of the agenda as presented. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0).

REPORTS – Superintendent, student representative, and Student Member of the Board reports were provided.

*CONSENT AGENDA RESTRICTED

Legal Fees Monthly Report; Meeting Minutes – 02 11 2020 Closed Meeting Minutes; and Meeting Minutes – 02 19 2020 Closed Meeting Minutes

The closed meeting minutes of Wednesday, February 19, 2020, were read into the record.

Approved – March 12, 2020

Action: Mrs. Coombs moved approval of the Consent Agenda Restricted. The motion was seconded by Dr. Wu and approved by the Board (6/0*). Mrs. Cutroneo was not present at the vote.

CONSENT AGENDA

Donations; Meeting Minutes – 02 06 2020 Budget WS VI Meeting Summary; Meeting Minutes – 02 11 2020 Budget WS VII Meeting Summary; Meeting Minutes – 02 13- 2020 Adoption of Budget & Regular Meeting Summary; and Meeting Minutes – 02 18 2020 Legislative Committee Meeting Minutes

Pull: 6.E. Meeting Minutes – 02 18 2020 Legislative Committee Meeting Minutes for voting purposes.

02 18 2020 Legislative Committee Meeting Minutes

By consensus, the Legislative Committee Meeting Minutes were approved by committee members Ms. Coombs and Mrs. Cutroneo. Ms. Taj was not present at the meeting.

Action: Ms. Coombs moved approval of the Consent Agenda. The motion was seconded by Mrs. Cutroneo and approved by the Board (8/0).

ADMINISTRATIVE AGENDA

Proclamation: Employee Appreciation Week

Action: Ms. Ellis moved approval of the proclamation. The motion was seconded by Ms. Taj and approved by the Board (8/0).

Proclamation: National Irish American Heritage Month

Action: Mrs. Cutroneo moved approval of the proclamation. The motion was seconded by Ms. Coombs and approved by the Board (8/0).

Proclamation: National Women's History Month

Action: Ms. Taj moved approval of the proclamation. The motion was seconded by Mrs. Mallo and approved by the Board (8/0).

Proclamation: National School Breakfast Week

Action: Ms. Alston moved approval of the proclamation. The motion was seconded by Mrs. Mallo and approved by the Board (8/0).

Announcement of February 14, 2020, Opinion of the Open Meetings Compliance Board

Chair Ellis read a statement acknowledging the opinion from the Open Meetings Compliance Board dated February 14, 2020.

11 21 2019 Recess Meeting Minutes Pursuant to the February 14, 2020 Opinion of the Open Meeting Compliance Board

Action: Ms. Ellis moved the Board of Education adopt the following minutes for the part of the recess on November 21, 2019, for which the Compliance Board found the presence of a quorum: At 6:43 p.m., Board Chair Ellis recessed the meeting at the request of Mrs. Mallo. As several Board members entered the Board Planning Room, a dialogue took place regarding the failed motion, and how the failed motion would affect the entire Attendance Area Adjustment Plan. As additional members were entering, Ms. Coombs stated she would make a motion to reconsider in order to move the plan forward. All Board members returned to the dais at 6:46 p.m. The motion was seconded by Mrs. Mallo and approved by the Board (7/1) with Mrs. Delmont-Small voting no.

*Bids and Contracts

Action: Mrs. Mallo moved approval of *Bids and Contracts. The motion was seconded by Ms. Coombs and approved by the Board (7/0*).

*Bids and Contracts Sole Source

Action: Ms. Coombs moved approval of *Bids and Contracts Sole Source. The motion was seconded by Mrs. Mallo and approved by the Board (7/0*).

Proposed Instructional Materials and Review Schedule

Action: Ms. Coombs moved approval of the Proposed Instructional Materials List. The motion was seconded by Ms. Taj and approved by the Board (7/0). Dr. Wu was not present at the vote.

Legislative Report/2020 General Assembly

Pull: HB 1074 Education – Collective Bargaining – Certified Employees – Class Size
HB 1511 Howard County – Board of Education – Redetermination of Geographic Attendance Areas Ho.Co. 01-20

Action: Ms. Coombs moved approval of the Legislative committee recommendation. The motion was seconded by Mrs. Cutroneo and failed (4/3) with Mrs. Mallo, Mrs. Delmont-Small, and Ms. Taj voting no. Dr. Wu was not present at the vote.

Action: Ms. Taj moved approval of the Legislative committee recommendation except for HB 1074 and HB 1511. The motion was seconded by Mrs. Mallo and approved by the Board (7/0).

HB 1074 Education – Collective Bargaining – Certified Employees – Class Size

Action: Ms. Coombs moved opposition of HB 1074 Education – Collective Bargaining – Certified Employees – Class Size. The motion was seconded by Mrs. Mallo and approved by the Board (6/0/1). Ms. Taj abstained.

HB1511 Howard County – Board of Education – Redetermination of Geographic Attendance Areas Ho. Co. 01-20

Action: Ms. Coombs moved opposition of HB 1511 Howard County – Board of Education – Redetermination of Geographic Attendance Areas Ho. Co.01-20. The motion was seconded by Mrs. Cutroneo and approved by the Board (5/2) with Mrs. Mallo and Ms. Taj voting no.

Recess: The meeting was recessed by the Chair at 7:00 p.m. and reconvened at 7:23 p.m.

REPORTS – Board Member Reports were provided.

Adjournment - By Board consensus, the meeting was adjourned at 9:24 p.m.

INFORMATION ITEM

A. Food and Nutrition Service Financial Report

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

**MEETING OF THE BOARD OF EDUCATION OF HOWARD COUNTY
LEGISLATIVE COMMITTEE**

March 2, 2020

The Board of Education's Legislative Committee held a committee meeting on Monday, March 2, 2020, at 1 p.m. in Boardroom A of the Department of Education, located at 10910 Clarksville Pike, Ellicott City, Maryland. The following were present:

Committee Members:

Kirsten Coombs, Chair
Vicky Cutroneo

Board Staff:

Kathleen Hanks, Administrator

School System Staff:

Mark Blom, General Counsel
Danielle Lueking, Legislative and Legal Affairs Officer
Dr. Terri Savage, Executive Director Special Education (left at 1:53 p.m.)
Janice Yetter, Director of Special Education (left at 1:53 p.m.)
Anissa Dennis, Chief School Management and Instructional Leadership Officer (left at 1:38 p.m.)
Jennifer Peduzzi, Performance, Equity, and Community Response Director (left at 1:38 p.m.)
Thomas McNeal, Director of Security, Emergency Preparedness and Response (left at 1:53 p.m.)
Daniel Lubeley, Acting Director Capital Planning and Construction (left at 2:06 p.m.)
Larson Angel, Mechanical Engineering Manager (arrived at 1:59 p.m. and left at 2:06 p.m.)
Christopher Madden, Industrial Hygienist/IEQ Manager (joined at 2:21 p.m. and left at 2:48 p.m.)

CALL TO ORDER

Chair Kirsten Coombs called the meeting to order at 1:03 p.m.

APPROVAL OF AGENDA

By consensus, the agenda was approved by the committee members.

PROPOSED BILLS FOR CONSIDERATION

Ms. Coombs briefly discussed the Maryland Association of Boards of Education (MABE) legislative meeting.

HB1292/SB1019 Public Schools – Special Education Classrooms – Use of Video Recording Devices

Staff members provided information regarding costs and challenges, and there was in-depth discussion.

By consensus, committee members agreed to hold the legislation.

HB0699/SB0504 Office of the Attorney General – Special Education Ombudsman

Staff expressed concern due to the vague language in the proposed legislation.

By consensus, committee members supported the legislation with amendments.

HB1370/SB0592 State-Funded Construction and Major Renovation Projects – Solar Panels – Requirement

Mr. Lubeley provided information and costs to the committee regarding solar panels.

Approved – March 12, 2020

By consensus, committee members opposed the legislation.

HB0665 Public School Construction and State Buildings – Use of Geothermal Energy

Mr. Angel provided information and costs to the committee regarding geothermal energy. He also explained the costs and maintenance of geothermal energy at Ducketts Lane ES as well as the pros and cons.

By consensus, committee members opposed the legislation.

HB1450 Education – Food Waste Grant Program – Established

By consensus, committee members supported the legislation.

HB1613/SB0976 Speed Monitoring Systems – School Zones – Hours and Days of Operation

By consensus, committee members agreed to “no position” for the legislation.

HB1475/SB0992 School Buildings – Drinking Water Outlets – Elevated Level of Lead (Safe School Drinking Water Act)

Mr. Madden stated there was already a bill in place and informed the committee of what the school system was currently doing. Mr. Madden stated it would be impossible to implement the legislation as written.

By consensus, committee members opposed the amended legislation.

HB1540/SB1067 Environment – Mold Inspections – Standards, Reporting, and Penalties

By consensus, committee members agreed to “no position” for the legislation.

OTHER LEGISLATIVE ISSUES

CR34-2020

It was stated the County Council resolution public hearing regarding the operating budget was on Monday, March 2, and Mrs. Mallo would be attending and representing the Board.

CB14-2020

Mrs. Lueking stated she would contact the Office of School Planning for further information

By consensus, committee members supported the legislation.

HB1633 Baltimore County Board of Education – Election of Officers

By consensus, committee members supported the legislation with an amendment that it could not be retroactive.

SCHEDULING

Committee members agreed to move the March 17 meeting to Thursday, March 19 at 1 p.m.

Adjournment - By committee consensus, the meeting was adjourned at 2:59 p.m.

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Approved – March 12, 2020

MINUTES OF THE BOARD OF EDUCATION OF HOWARD COUNTY
Meeting with PTA Presidents and Community Advisory Council

March 3, 2020

The Board of Education of Howard County held a meeting with PTA presidents and the Community Advisory Council (CAC) registered members to discuss various topics with the Board members in an informal setting on Tuesday, March 3, 2020, at 7:30 p.m., in the Boardroom at the Department of Education, 10910 Clarksville Pike, Ellicott City, Maryland. The following were present:

Board of Education Members

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Sabina Taj
Chao Wu, Ph.D.

School System Staff

Michael J. Martirano, Ed.D., Superintendent
William Barnes, Chief Academic Officer
David Lerner, Chief Human Resource and Development Officer
Jahantab Siddiqui, Chief Administrative Officer
James LeMon, Executive Director of Community, Parent, and School Outreach
Caroline Walker, Ph.D., Executive Director Program Innovation and Student Well-Being
Theo Cramer, Ed.D., Community Superintendent
Jason McCoy, Performance, Equity and Community Response Director
Thomas McNeal, Director of Security, Emergency Preparedness and Response
David Ramsay, Director of Transportation
Renee Kamen, Manager of School Planning

The meeting was called to order by Chair Mavis Ellis at 7:30 p.m. Introductions were made by Board members and school system staff.

Concerns, Questions, and Comments of PTA Presidents and Registered CAC Members

Discussion revolved around the following topics:

- Coronavirus – masks, school attendance, future events, handwashing, travel restrictions, tabletop simulation
- Health Fund Deficit
- Adding middle school seats due to capacity
- Equity and Social Justice concerns due to redistricting
- Anti-bias training due to redistricting
- Transportation planning due to redistricting
- Legislative issues regarding school capacity and class size
- Howard County Public School System (HCPSS) funding match from state for construction

Approved – March 12, 2020

- Resources at Clarksville ES for redistricted students
- School calendar start date
- Parking lot concerns at Reservoir HS
- Operating budget 5-year plan in collaboration with the County
- Safe walkways for redistricted students
- Portable needs for Bryant Woods ES
- Buses for parochial schools

Adjournment - By Board consensus, the meeting was adjourned at 9:25 p.m.

MEETING OF THE BOARD OF EDUCATION OF HOWARD COUNTY – POLICY COMMITTEE

March 3, 2020

The Board of Education's Policy Committee held a committee meeting on Tuesday, March 3, 2020, at 4 p.m. in Boardroom A of the Department of Education, located at 10910 Clarksville Pike, Ellicott City, Maryland. The following were present:

Jennifer Swickard Mallo, Chair
Mavis Ellis
Allison A. Alston, Student Member (arrived at 4:04 p.m.)

Kathleen Hanks, Administrator
Cherise Hunter, Ph.D., Policy Manager

CALL TO ORDER

Chair Jennifer Swickard Mallo called the meeting to order at 4:02 p.m.

APPROVAL OF AGENDA

Action: By consensus, the agenda was approved by the committee members.

POLICY ACTIVITY SCHEDULE UPDATE

Policy 1050 Tobacco-Free Environment and Policy 9230 Alcohol, Other Drugs, Prescription Medication and Over the Counter Products

Dr. Hunter said that both policies had been removed from the current schedule and would be included on the 2020-2021 Policy Activity Schedule.

Policy 1080 Educational Equity (working title – New)

Dr. Hunter said the policy would be presented during the March 12 Board meeting.

Policy 4010 Donations and Policy 4020 Fund Raising

Dr. Hunter said the policy would be presented during the March 12 Board meeting.

Policy 4030 School Activity Funds

Dr. Hunter stated the policy was on schedule.

Policy 7000 Workforce Diversity

Dr. Hunter stated the policy was on schedule.

Policy 7040 Alcohol and Noncontrolled Substance Abuse by Employees and Policy 7050 Drug Use by Employees: Illegal Drugs, Drug Paraphernalia and Controlled Substances

Approved – March 12, 2020

Dr. Hunter said that both policies had been removed from the current schedule and would be included on the 2020-2021 Policy Activity Schedule.

Policy 7120 Coaches and Advisors of High School Extracurricular Activities

Dr. Hunter stated the policy was on schedule.

Policy 8080 Responsible Use of Technology and Social Media

Dr. Hunter stated the policy was on schedule. Mrs. Mallo requested the policy be provided to the Board two weeks ahead of the Board meeting.

Policy 8090 Non-School-Hour Curricular Programs (2-year review)

Dr. Hunter said the policy would be chartered on January 9, 2020.

Policy 8100 Field Trips

Dr. Hunter stated the policy was on schedule.

Policy 9010 Attendance

Dr. Hunter stated the policy was on schedule.

Policy 10020 Use of School Facilities

Dr. Hunter said she was going to contact the Board Office to add the policy onto the quarterly agenda so it could be approved by July 1.

Dr. Hunter reviewed the Report/Action policy schedule. She said Policy 6050 Naming or Renaming of Schools has been scheduled for May 14.

PROPOSED 2020-2021 POLICY ACTIVITY SCHEDULE

Dr. Hunter reviewed the schedule and the committee provided input.

Dr. Hunter also said there would be space in the schedule pending any new legislation. Mrs. Mallo requested a list of all policies stating when they were last reviewed and when they last went to full committee.

GENERAL

Policy 6010 School Attendance Areas – Revision Timeline Update

The schedule was reviewed, and Dr. Hunter stated it would be difficult to have the policy approved in time for High School #13 redistricting.

Approved – March 12, 2020

Policy 2000 School Board Governance

The Policy Committee members said edits would be provided by the committee and reviewed at the next meeting. Dr. Hunter said she would forward research regarding other jurisdictions.

Policy 2060 Advisory Committees to the Board of Education

The committee agreed to review what was done last year and reconsider if any changes need to be made.

SCHEDULING

It was stated the remaining Policy Committee meetings would be held at 4 p.m. in Boardroom A on the following dates:

March 31, 2020

May 5, 2020

Adjournment - By committee consensus, the meeting was adjourned at 4:58 p.m.

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

MEETING OF THE BOARD OF EDUCATION OF HOWARD COUNTY – AUDIT COMMITTEE

March 4, 2020

The Board of Education's Audit Committee held a committee meeting on Wednesday, March 4, 2020, at 1 p.m. in ML2 of the Department of Education, located at 10910 Clarksville Pike, Ellicott City, Maryland. The following were present:

Christina Delmont-Small, Chair
Chao Wu, Ph.D.
Kirsten A. Coombs

David Clark, Internal Auditor
Kathleen Hanks, Administrator

Jahantab Siddiqui, Chief Administrative Officer (left at 1:48 p.m.)
Darin Conforti, Executive Director of Budget (left at 1:59 p.m.)
Thomas Yetter, Coordinator of Finance

CALL TO ORDER

Chair Christina Delmont-Small called the meeting to order at 1:02 p.m.

APPROVAL OF AGENDA

Action: By consensus, the agenda was approved by the committee members.

HEALTH FUND DEFICIT PLAN (Jahantab Siddiqui)

Mr. Siddiqui said the County Council filed a resolution to move \$6M to the Health Fund. He said a public hearing was scheduled for March 16 at 7 p.m. and action in April. Mr. Siddiqui said the school system would submit written testimony. He said the Board's requested budget was submitted to MSDE on March 3. Mr. Siddiqui said the county government and MSDE were supportive of the plan for reducing the deficit. He also said HCPSS submitted an agreement with the County Executive, which was currently under review. The next step would be for the County Executive to pre-file with the County Council. There was in-depth discussion regarding the health fund deficit as well as how potential savings would be applied to the deficit.

SCHOOL AUDITS (David Clark)

Mr. Clark provided the following updates on school audits:

- Atholton ES – currently being audited
- Applied Research Lab (ARL - Auto) – currently being audited
- Centennial ES - complete
- Hammond MS - complete
- Glenelg HS – just starting
- Lime Kiln MS - complete
- Oakland Mills MS – starting soon

Approved – March 12, 2020

SYSTEM AUDITS (David Clark)

Mr. Clark provided the following updates on system audits:

Risk Assessment – The assessment was completed and it was submitted to the Board in February. He stated the document was a tool for the Board and school system management.

Budget Process Review – The review was still in process and soon to be completed.

Procurement/RFP Process – A scope needs to be created before the review can begin.

MANAGEMENT ASSISTANCE (David Clark)

Mr. Clark updated the committee on the following:

- The annual external audit will begin soon.
- Office of Legislative Audits is expected to begin no later than January 2021. Mr. Clark will act as the liaison.
- A performance audit from the county executive has not started as of this date. Mr. Siddiqui said the school system had provided all information requested.
- The Operating Budget Review Committee is still meeting. The committee had discussion regarding possible changes to the charter.
- Policy 4010 Donations, Policy 4020 Fund Raising, and Policy 4030 School Activity Funds committees went well.
- The fraud hotline will no longer be serviced by an outside vendor, it will be handled by the Internal Auditor. The County Council has the same process.

There was also in-depth discussion regarding use of facilities and the upcoming policy review.

SCHEDULING

The remaining Audit Committee meeting dates area as follows and will be held in Boardroom A:

Wednesday, June 3, 2020, 1-3 p.m.

Adjournment - By committee consensus, the meeting was adjourned at 2:24 p.m.

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

OFFICIAL MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY
CLOSED MEETING

March 5, 2020

The Board of Education of Howard County met in closed session on Thursday, March 5, 2020, at 4 p.m., in the Board Planning Room of the Department of Education, 10910 Clarksville Pike, Ellicott City, MD 21042. A motion was made in public in the Board Room by Ms. Coombs that the Board go into closed session pursuant to Section 3-305 of the General Provisions Article of the Annotated Code of Maryland to discuss Investigation into Release of Confidential Material; Personnel - Appointments and Promotions; Site Acquisition; Site Acquisition - High School #14; and personnel - Superintendent Evaluation. The motion was seconded by Dr. Wu and approved (7/0). Persons present: Board members, Mavis Ellis, Chair; Vicky Cutroneo, Vice Chair; Kirsten A. Coombs; Christina Delmont-Small; Jennifer Mallo; Sabina Taj; and Chao Wu, Ph.D. (left 5:53 p.m.)

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Michael J. Martirano, Ed.D., Superintendent (left 5:53 p.m.); Karalee Turner-Little, Deputy Superintendent (left 5:53 p.m.); Mark Blom, General Counsel (left 4:26 p.m.); David Larner, Chief Human Resource and Development Officer (joined 4:26 p.m. and left 4:49 p.m.); Scott Washington, Acting Chief Operating Officer (joined 4:49 p.m. and left 5:53 p.m.); Daniel Lubeley, Acting Director School Construction (joined 4:49 p.m. and left 5:53 p.m.); Renee Kamen, Manager of School Planning (joined 4:49 p.m. and left 5:53 p.m.); and Kathleen Hanks, Administrator

1. Investigation into Release of Confidential Material

General Counsel briefed the Board on the investigation. After in-depth discussion, the Board voted and provided direction.

2. Personnel – Appointments and Promotions

Staff presented the Superintendent's recommendation. The Board voted and the appointment/promotion was scheduled to be presented during the Board meeting on Thursday, March 12, 2020.

3. Site Acquisition

Staffed provided an update on a potential school site and various options available to the Board. After in-depth discussion, the Board voted and provided direction to staff regarding next steps.

4. Site Acquisition – High School #14

Staff reviewed possible sites for High School #14. After in-depth discussion the Board voted and provided direction.

5. Personnel – Superintendent Evaluation

Board members discussed last year’s evaluation and possible evaluation tools for the 2019-2020 Superintendent’s evaluation. The Board provided direction to the Board Administrator to prepare for another closed session on Tuesday, March 17, 2020.

Adjourned: 6 p.m.

Submitted by: _____
Mavis Ellis, Chair
Board of Education

**Joint Meeting of the Howard County Board of Education
and Howard County Council Meeting Summary**
3430 Court House Drive, Ellicott City, MD 21043

March 9, 2020
9:30 a.m.

Attendees were as follows:

Board of Education:

Mavis Ellis, Chair; Vicky Cutroneo, Vice Chair (left 11:40 a.m.); Kirsten Coombs; Christina Delmont-Small; Jennifer Swickard Mallo; Sabina Taj (left 11:39 a.m.); Chao Wu, Ph.D.; and Kathleen Hanks, Administrator

School System Staff:

Michael J. Martirano Ed.D., Superintendent (left 11:21 a.m.); Karalee Turner-Little, Deputy Superintendent; Scott Washington, Acting Chief Operating Officer; Bruce Gist, Executive Director Operations; Thomas McNeal, Director of Security, Emergency Preparedness and Response; Daniel Lubeley, Acting Director Capital Planning and Construction; Renee Kamen, Manager of School Planning; Kerri Wagaman, Health Services Coordinator

County Council:

Deb Jung, Chairperson; Liz Walsh, Vice Chairperson; Opel Jones; Christina Mercer Rigby (arrived at 9:46 a.m.); David Yungmann; and Diane Schwartz Jones, Administrator

County Government:

Jacqueline Douge, MD, Director Bureau of Child Health, Howard County Health Department; A. Raul Delerme, Director of Recreation and Parks; Michael Milani, Chief Bureau of Administrative Services; Jeff Bronow, Chief Research Department Planning and Zoning

Chair Deb Jung called the meeting to order at 9:33 a.m.

HCPSS's Readiness/Plan for Coronavirus and Similar Potential Pandemics

Dr. Martirano said the communications between the school system and the Health Department were outstanding, and there were currently no cases in Howard County. He stated the school system had an Emergency Operations Plan, and we were in the first phase of the plan. Dr. Martirano stated the school system was emphasizing handwashing and proper instruction of such. He said the school system had enough soap and hand sanitizer and additional supplies had been ordered. Dr. Martirano said he met with principals last week and discussed procedures.

He said on Friday, March 6 the school system held a tabletop discussion with the Health Department and various County personnel to discuss and review scenarios and responses. Dr. Martirano said the exercise provided valuable information on how to improve the plan.

Approved – March 26, 2020

Dr. Martirano said he would continue to provide regular updates to the community and would be in constant contact with government officials and superintendents across the state.

There were questions regarding international travel and Mr. Lerner stated the school system did not permit international travel as the policy had changed a few years ago. Dr. Martirano said that if families took trips, the school system would ask families to self-quarantine and contact their health care provider. He said the school system was following all procedures on the Centers for Disease Control and Prevention (CDC) website.

Dr. Martirano said school system staff were constantly meeting and preparing. Concerning preparation, Dr. Douge said the Health Department was continuing to monitor the situation day to day, and there were no specific triggers at this time. She said it was on a case-by-case basis in consultation with the State Health Department, CDC, and the school system. Ms. Wagaman explained how her department monitored health trends daily and worked closely with the County Health Department, CDC, and school system custodial staff.

Dr. Martirano said school system staff were working 24/7 with the Governor, state and county health departments, the CDC, and the Emergency Management System. He said the school system took their direction from the County Health Department regarding school closings. He also stated staff would have to have a plan for reentry, which would include deep cleaning in order to disinfect schools. He said the school system did not have the capability for distance learning. He said the school system did not have the technology nor were teachers trained for such. Dr. Martirano said that staff was in the process creating support for each grade level with resources for parents online. He expressed his concern for students who did not have access to technology. Dr. Martirano said staff was reviewing and investigating how other school systems were planning on responding. He also said that if schools were closed, meals would not be provided to FARMS students in order to avoid groups being in contact with one another.

Mr. McNeal said the school system formed a work group when COVID-19 began in China. He said the school system had a robust emergency preparedness plan and an infectious disease plan. After the tabletop discussion on March 6, he said his office was preparing an after action report that would be filling in any identified gaps. Mr. McNeal also said the school system took direction from the Health Department. Dr. Douge reiterated that the Health Department was in daily contact with the school system and the State Health Department, and was working with the school system regarding their communications. She said on March 10 at 2 p.m. the Miller Library would be hosting a presentation at the library and the PowerPoint presentation would be posted online.

Regarding staffing of schools, Dr. Martirano said decisions were based on operational levels. He said that the school system would continue to communicate often.

Use of School Facilities/Gym Permitting

Ms. Jung said that she and Mr. Yungmann met with Mr. Washington and Mr. Gist and separately with four basketball organizations and Ms. Cutroneo. She said different things were heard at both meetings. Ms. Jung reviewed the concerns of the basketball organizations, which were as follows:

- Staffing
- Discrimination
- Gym time

- Unused gym time
- Failure to assign unused gyms
- Archaic scheduling system
- Failure to issue permits in a timely fashion
- Geographic preference

Mr. Gist explained the process for calculating available gym time. He said Fridays were removed from the schedule because leagues did not want to play on Fridays. Mr. Washington said the school system was not opposed to Fridays and could add them. He said that in the past, leagues did not utilize the Friday hours.

Mr. Washington said the school system also had concerns and that Policy 10020 Use of School Facilities was currently under review. He stated that there were members of different leagues on the committee. Mr. Washington said he and his staff have been meeting with the various organizations, and each organization had different concerns. Ms. Jung and Mr. Yungmann recommended meeting with the organizations as a group to promote collaboration. Mr. Washington stated his staff was in the process of investigating, validating, and verifying unused gym time. He also said his staff was looking into the school systems' legal rights for leagues that state they have 100 teams and end up with only seven. He also said that staff would review the policy in regards to the donation of software. Mr. Gist stated there had been a 59 percent increase of requests for gym space since 2018.

Planning Coordination between Department of Planning and Zoning (DPZ) and HCPSS to Better Align Housing Allocations and School Capacity

Mr. Bronow provided a presentation on an overview of allocations and school capacity. He said outside consultants had reviewed the model on several occasions, most recently in 2019 by Cooperative Strategies. He provided a brief history of Adequate Public Facilities Ordinance (APFO). He said in 1992 the school regions coincided with the County. Mr. Bronow said as new elementary schools were added the region lines were adjusted as well as through redistricting. He said the County was currently under Plan Howard 2030. He said that smart growth was planned for current infrastructure and transportation and that more allocations were given for the areas that were designated as revitalization areas. He said in reducing the regions, it did not align with the school system, but was best for the whole county. He believed the APFO would be changing in the future, as the County would become more of a redevelopment County. Mr. Bronow said even though there was not alignment, the projections were accurate. He described the projection process.

The Board and County Council members had in-depth discussion. Mrs. Cutroneo discussed what other county governments had on their websites regarding APFO.

Mr. Bronow said that development was slowing dramatically and that making changes in the general plan would be the best direction.

Ms. Jung requested this topic be the only agenda item for the next meeting. She thanked all parties for attending the meeting.

Adjournment – By consensus, the meeting was adjourned at 11:46 a.m.

All Board reports provided to the Board are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

March 12, 2020

The video/audio recordings of the Board of Education meetings are the official record of the meetings and can be viewed at:

<http://www.hcpss.org/board/>

The Board of Education of Howard County held a regularly scheduled meeting on Thursday, March 12, 2020, at 6 p.m. in the Boardroom of the Department of Education, located at 10910 Clarksville Pike, Ellicott City, Maryland. The following were present:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj (audio remote participation)
Chao Wu, Ph.D.
Allison Alston, Student Member

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer (left 6:07 p.m.)
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the video and this summary, the video, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Chair Mavis Ellis called the meeting to order at 5:59 p.m.

APPROVAL OF AGENDA

Delete: 3. C. Legislative Report/2020 General Assembly
 3. D. Local Legislation

Move: 6. A. Superintendent Report to 2. A.

Action: Ms. Coombs moved approval of the agenda as amended. The motion was seconded by Dr. Wu and approved by the Board (8/0).

REPORTS

Superintendent's Report

Dr. Martirano addressed the topic of Covid-19 Virus and the directive by Governor Hogan that all Maryland Public Schools would be closed March 16-27, 2020.

Approved – March 26, 2020

PERSONNEL AGENDA*Administrative Appointments and Promotions

Action: Mrs. Coombs moved approval of the promotion of Scott Washington to Chief Operating Officer. The motion was seconded by Mrs. Mallo and approved by the Board (7/0*).

ADMINISTRATIVE AGENDA*Bids and Contracts

Action: Mrs. Mallo moved approval of the Bids and Contracts. The motion was seconded by Dr. Wu and approved by the Board (7/0*).

April-June 2020 Quarterly Agenda

Action: Ms. Coombs moved approval of the 2020 April through June Quarterly Agenda with acknowledgement that the agenda is a working document and subject to change. The motion was seconded by Dr. Wu and approved by the Board (8/0).

***CONSENT AGENDA RESTRICTED**Staff Personnel; School Construction Monthly Report; and Meeting Minutes – 03 05 2020 Closed Meeting Minutes

The closed meeting minutes of Thursday, March 05, 2020 were read into the record.

Action: Ms. Coombs moved approval of the Consent Agenda Restricted. The motion was seconded by Mrs. Mallo and approved by the Board (7/0).

CONSENT AGENDADonations; Meeting Minutes – 02 21 2020 Board Retreat Meeting Minutes; 02 27 2020 Regular Meeting Summary; 03 03 2020 BOE PTA Presidents & CAC Meeting Minutes; 03 02 2020 Legislative Committee Meeting Minutes; 03 03 2020 Policy Committee Meeting Minutes; and 03 04 2020 Audit Committee Meeting Minutes

Pull: 6. E. 03 02 2020 Legislative Committee Meeting Minutes were pulled for voting purposes.
6. F. 03 03 2020 Policy Committee Meeting Minutes were pulled for voting purposes.
6. G. 03 04 2020 Audit Committee Meeting Minutes were pulled for voting purposes.

03 02 2020 Legislative Committee Meeting Minutes

By consensus, the Legislative Committee Meeting Minutes were approved by committee members, Ms. Coombs, Mrs. Cutroneo, and Ms. Taj.

03 03 2020 Policy Committee Meeting Minutes

By consensus, the Policy Committee Meeting Minutes were approved by committee members, Mrs. Mallo, Ms. Alston, and Ms. Ellis.

Approved – March 26, 2020

03 04 2020 Audit Committee Meeting Minutes

By consensus, the Audit Committee Meeting Minutes were approved by committee members, Ms. Coombs, Mrs. Delmont-Small, and Dr. Wu.

Action: Mrs. Mallo moved approval of the Consent Agenda. The motion was seconded by Mrs. Cutroneo and approved by the Board (8/0).

REPORTS – Board Member Reports were provided.

Adjournment - By Board consensus, the meeting was adjourned at 6:31 p.m.

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

March 26, 2020

The video/audio recordings of the Board of Education meetings are the official record of the meetings and can be viewed at:

<http://www.hcpss.org/board/>

The Board of Education of Howard County held a virtual, audio regularly scheduled meeting on Thursday, March 26, 2020, at 4 p.m.

The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the video and this summary, the video, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Chair Mavis Ellis called the meeting to order at 4:07 p.m., and roll call was taken and a quorum was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D.
Allison Alston, Student Member

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

APPROVAL OF AGENDA

Action: Dr. Wu moved approval of the agenda as presented. The motion was seconded by Ms. Coombs and approved by the Board (8/0).

REPORTS – Superintendent, Student Member of the Board, and Board Member reports were provided.

POLICY

Policy 2040 Public Participation of Meetings of the Board

Action: Ms. Coombs moved to suspend the Public Forum portion of Policy 2040 Public Participation of Meetings of the Board until further notice. The motion was seconded by Dr. Wu and approved by the Board (8/0).

Approved – April 7, 2020

CONSENT AGENDA

Donations; Meeting Minutes – 03 09 2020 Board & Council Joint Meeting Minutes; and Meeting Minutes – 03 12 2020 Regular Meeting Summary

Action: Ms. Coombs move approval of the Consent Agenda. The motion was seconded by Dr. Wu and approved by the Board (8/0).

ADMINISTRATIVE AGENDA*Bids and Contracts

Action: Ms. Coombs moved approval of *Bids and Contracts. The motion was seconded by Mrs. Mallo and approved by the Board (7/0*).

Assignment of Relocatable Classrooms

Action: Mrs. Mallo moved the Board reassign one relocatable from Hammond ES to Bryant Woods ES and proceed with approving the remaining relocatable placements as recommended by the Office of School Planning. The motion was seconded by Ms. Coombs and approved by the Board (8/0).

Adjournment - By Board consensus, the meeting was adjourned at 5:02 p.m.

INFORMATION ITEM

A. Food and Nutrition Service Financial Report

All Board reports provided to the Board are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

April 07, 2020

The video/audio recordings of the Board of Education meetings are the official record of the meetings and can be viewed at:

<http://www.hcpss.org/board/>

The Board of Education of Howard County held a virtual, audio special meeting on Tuesday, April 07, 2020, at 4 p.m.

The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the video and this summary, the video, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Chair Mavis Ellis called the meeting to order at 4:01 p.m., and roll call was taken and a quorum was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D.
Allison Alston, Student Member

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

APPROVAL OF AGENDA

Delete: 5. B. Policy 1080 Educational Equity to be deferred to a later date.

Add: 2.B. Covid-19 Update

Action: Ms. Coombs moved approval of the agenda as amended. The motion was seconded by Mrs. Cutroneo and approved by the Board (8/0).

REPORTS

Superintendent, Student Member of the Board, and Board Member reports were provided.

Approved – April 16, 2020

COVID-19 Update

Dr. Martirano addressed the topic of Covid-19 and updated the Board on next steps. There was in-depth discussion and Board members asked clarifying questions.

CONSENT AGENDA

Policy 8020 Grading and Reporting: Middle and High School; Meeting Minutes – 03 26 2020 Regular Meeting Summary

Action: Mrs. Mallo moved approval of the Consent Agenda. The motion was seconded by Ms. Taj and approved by the Board (8/0).

ADMINISTRATIVE AGENDA

Announcement of March 26 & 27, 2020, Opinions of the Open Meetings Compliance Board

Chair Ellis read the following statement:

On March 26, 2020, the Board of Education received an opinion of the Open Meetings Compliance Board regarding a complaint involving text messages received by three Board members during a November 18, 2019, work session. The Compliance Board had not previously issued any guidance regarding text messages. The Compliance Board's advisory opinion concluded that the text messages from members of the public to two Board members did not violate the Open Meetings Act, but text messages between two Board members at different times during the meeting addressed issues being discussed, such as the impact of voting for or against a motion, and violated the Act even though "[t]he Act does not explicitly prohibit two members of a public body, when two is less than a quorum, from having side conversations with each other that the public cannot hear or read." The Compliance Board also acknowledged that the Board members were likely unaware that their communications among less than a quorum was subject to the Act because there had been no prior guidance.

On March 27, 2020, the Board of Education received an opinion of the Open Meetings Compliance Board regarding a complaint that (1) the Board agenda for its December 17, 2019, meeting violated the Open Meetings Act because it failed to note that the Chair would make a statement; (2) summaries of four closed sessions were not disclosed at the next open session; and (3) the Board impermissibly conducted business by email on 3 particular dates. The Advisory opinion found no violation regarding the December 17, 2019, agenda; however, the Compliance Board did not approve Howard County's long standing practice of adopting closed session summaries at regularly scheduled meetings rather than specially called meetings, which often occur with insufficient time to prepare the summaries; and, finally, the Compliance Board found that email communications about a press release by the county government did not violate the Act, but what it termed "tightly grouped emails" occurring between 11:42 p.m. and 1:56 p.m. the following day, devolved into deliberations when a member asked other Board members what the testimony should say about the Board's position on a bill before the County Council even though it had been discussed publicly. The Compliance Board was unable to determine whether emails about another bill before the County Council merely implemented decisions previously reached after public discussion or not.

*Bids and Contracts

Pull PC-54 for discussion.

Action: Mrs. Mallo moved approval of PC-54 Chromebooks and Carts. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

Action: Ms. Coombs moved approval of the remaining Bids and Contracts. The motion was seconded by Dr. Wu and approved by the Board (7/0*).

*Bids and Contracts – Sole Source

Action: Dr. Wu moved approval of *Bids and Contracts – Sole Source. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

Recess: The meeting was recessed by the Chair at 6:14 p.m. and reconvened at 6:20 p.m.

Adjournment - By Board consensus, the meeting was adjourned at 7:18 p.m.

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

April 16, 2020

The video/audio recordings of the Board of Education meetings are the official record of the meetings and can be viewed at:

<http://www.hcpss.org/board/>

The Board of Education of Howard County held a virtual, audio special meeting on Thursday, April 16, 2020, at 4 p.m.

The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the video and this summary, the video, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Chair Mavis Ellis called the meeting to order at 4:03 p.m., roll call was taken, and a quorum of the Board was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D.
Allison Alston, Student Member (left 6:45 p.m.)

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

APPROVAL OF AGENDA

Action: Ms. Coombs moved approval of the agenda as presented. The motion was seconded by Dr. Wu and approved by the Board (8/0).

REPORTS – Superintendent, Student Member of the Board, and Board Member reports were provided.

CONSENT AGENDA RESTRICTED

Staff Personnel; School Construction Monthly Report; Legal Fees Monthly Report; and Staff Personnel – Non-renewal of Teacher’s Contract

Action: Ms. Coombs moved approval of Consent Agenda Restricted. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

Approved – April 30, 2020

CONSENT AGENDAMeeting Minutes – 04 07 2020 Regular Meeting Summary

Action: Ms. Coombs moved approval of the Consent Agenda. The motion was seconded by Mrs. Mallo and approved by the Board (8/0).

ADMINISTRATIVE AGENDAProclamation: National Administrative Professionals Week

Action: Ms. Alston moved approval of the proclamation. The motion was seconded by Ms. Coombs and approved by the Board (8/0).

*Bids and Contracts

Action: Ms. Coombs moved approval of *Bids and Contracts. The motion was seconded by Mrs. Mallo and approved by the Board (5/2*) with Mrs. Cutroneo and Mrs. Delmont-Small voting no.

*FY2020 Categorical Transfer

Action: Ms. Coombs moved approval of the categorical transfer. The motion was seconded by Ms. Taj and approved by the Board (6/1*) with Dr. Wu voting no.

Action: Dr. Wu moved the Board request the County Council to vote on the budget amendment currently tabled to transfer \$7.2 million from the HCPSS unassigned balance to the Health Fund in order to demonstrate positive impact on the Health Fund deficit within FY 2020. The motion was seconded by Ms. Coombs and approved by the Board (7/0*).

COVID-19 Grading and Reporting Implications in Policies 8010, 8020 and 9070

Action: Mrs. Mallo moved that in the event of an extended school closure beyond April 27 that the recommended grading policies to support the continuity of learning plan supersede the existing policies of 8010, 8020, and 9070 for the remainder of the 2019-2020 school year. The motion was seconded by Ms. Coombs and approved by the Board (8/0).

Recess: The meeting was recessed by the Chair at 6:45 p.m. and reconvened at 7 p.m.

2020-2021 Proposed Policy Activity Report

Action: Mrs. Mallo moved the Board direct the Superintendent to develop a resolution for the Board's approval at the next available meeting regarding policies that are in conflict with the continuity of learning plan during the time of COVID-19 school closures. The motion was seconded by Ms. Coombs and approved by the Board (7/0).

Action: Mrs. Mallo moved the Board continue to have presentations and work in the regular policy cycle for policies that were under review for the 2019-2020 school year assuming conditions allow us to do so. The motion was seconded by Ms. Taj and approved by the Board (5/2) with Ms. Ellis and Ms. Taj voting no.

Approved – April 30, 2020

Action: Mrs. Mallo moved that the Board delay any policy review committees for the 2020-2021 school year until fall 2020 unless recommended by the Superintendent. The motion was seconded by Ms. Coombs and approved by the Board (7/0).

Action: Dr. Wu moved to add Policy 6010 School Attendance Areas to the 2020-2021 Policy Activity schedule. The motion was seconded by Mrs. Delmont-Small and approved by the Board (6/1) with Ms. Taj voting no.

Action: Ms. Coombs moved approval of the 2020-2021 policy activity schedule. The motion was seconded by Dr. Wu and approved by the Board (7/0).

2020-2021 Schedule of Board Meetings

The report on the schedule of Board meetings was deferred until the April 30, 2020, Board meeting and would be presented as a Report/Action Board report.

Adjournment - By Board consensus, the meeting was adjourned at 9:20 p.m.

All Board reports provided to the Board are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

**SPECIAL MEETING SUMMARY AND CLOSED MEETING MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY**

April 21, 2020

**The video/audio recordings of the Board of Education meetings are the official record of
the meetings and can be viewed at**

<http://www.hcpss.org/board/>

The Board of Education of Howard County held a virtual, audio special meeting on Tuesday, April 21, 2020, at 4 p.m.

The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the audio and this summary, the audio, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Chair Mavis Ellis called the meeting to order at 4 p.m., roll call was taken, and a quorum was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D.

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

APPROVAL OF AGENDA

Action: Mrs. Mallo moved approval of the agenda. The motion was seconded by Ms. Taj and approved by the Board (7/0).

ADMINISTRATIVE AGENDA

Modifications to 2019-20 HCPSS School Calendar

Action: Ms. Coombs moved to change April 28, 2020, to a regular school day. The motion was seconded by Mrs. Mallo and approved by the Board (7/0).

Approved – April 30, 2020

MOTION TO MOVE INTO CLOSED SESSION

Action: At 4:51 p.m., Mrs. Mallo moved the Board of Education of Howard County convene a closed meeting to discuss Proposed Memorandum of Understanding (MOU) with Howard County Education Association (HCEA) regarding working conditions during COVID-19; under the general provisions Article Section 3-305(b) to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; to consult with counsel to obtain legal advice; to consult with staff consultants, or other individuals about pending or potential litigation; to conduct collective bargaining negotiations or consider matters that relate to the negotiations; and to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The reason for closing is to discuss matters that relate to collective bargaining with HCEA as it relates to COVID-19. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Michael J. Martirano, Ed.D., Superintendent; Karalee Turner-Little, Deputy Superintendent; Mark Blom, General Counsel; David Lerner, Chief Human Resource and Development Officer; Pamela Murphy, Director, Staff Relations; and Kathleen Hanks, Administrator

1. To discuss matters that relate to collective bargaining with HCEA as it relates to COVID-19

The Board reviewed the Proposed Memorandum of Understanding (MOU) with the Howard County Education (HCEA) regarding conditions during COVID-19. Board members had in-depth discussion, asked clarifying questions, and made edits as needed. The MOU will be presented to the Board for approval on Thursday, April 30, 2020.

Adjournment - By Board consensus, the meeting was adjourned at 4:45 p.m.

All Board reports provided to the Board are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

OFFICIAL MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY
CLOSED MEETING

April 28, 2020

The Board of Education of Howard County met virtually in closed session on Tuesday, April 28, 2020, at 4 pm. Roll call was taken, and a quorum was confirmed both in open and closed session. A motion was made in a public virtual meeting by Mrs. Mallo that the Board go into closed session pursuant to Section 3-305(b) of the General Provisions Article of the Annotated Code of Maryland to discuss collective bargaining status with employee groups. The motion was seconded by Ms. Taj and approved (6/0). Persons present: Board members, Mavis Ellis, Chair; Vicky Cutroneo, Vice Chair; Kirsten A. Coombs (joined immediately following the vote to close); Christina Delmont-Small; Jennifer Mallo; Sabina Taj; and Chao Wu, Ph.D.

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Michael J. Martirano, Ed.D., Superintendent; Karalee Turner-Little, Deputy Superintendent; Mark Blom, General Counsel, David Larner, Chief Human Resource and Development Officer; Jahantab Siddiqui, Chief Administrative Officer; Pamela Murphy, Director Staff Relations; Kathleen Hanks, Administrator; and Trudy Grantham, Executive Assistant

1. To discuss the status of collective bargaining agreements and matter relating to negotiations.

Dr. Martirano and staff briefed the Board on the status of collective bargaining agreements with employee groups for FY 2021, the costs associated with agreements, and options and implications. Board members had in-depth discussion and asked clarifying questions. No decisions were made.

Adjourned: 5:30 p.m.

Submitted by: _____
Mavis Ellis, Chair
Board of Education

MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

April 30, 2020

The video/audio recordings of the Board of Education meetings are the official record of the meetings and can be viewed at:

<http://www.hcpss.org/board/>

The Board of Education of Howard County held a virtual regularly scheduled meeting on Thursday, April 30, 2020, at 4 p.m.

The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the video and this summary, the video, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Chair Mavis Ellis called the meeting to order at 4:01 p.m. Roll call was taken and a quorum of the Board was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D.
Allison Alston, Student Member (joined meeting at 4:12 p.m.)

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

APPROVAL OF AGENDA

Action: Ms. Coombs moved approval of the agenda as presented. The motion was seconded by Ms. Taj and approved by the Board (6/1) with Mrs. Cutroneo voting no.

REPORTS – Superintendent, Graduation Update, Special Education COVID-19 Update Report, Student Member of the Board, and Board Member reports were provided.

CONSENT AGENDA RESTRICTED

Memorandum of Understanding (MOU) with Howard County Education Association (HCEA) regarding working conditions during COVID-19; and Meeting Minutes – 04 21 2020 Virtual Closed Meeting Minutes Meeting Minutes – 04 28 2020 Virtual Closed Meeting Minutes

The closed meeting minutes of Tuesday, April 21, 2020 and Tuesday, April 28, 2020 were read into the record.

Approved – May 14, 2020

Action: Ms. Coombs moved approval of the Consent Agenda Restricted. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

CONSENT AGENDA

Meeting Minutes – 04 16 2020 Virtual Regular Meeting Summary; and Meeting Minutes – 04 21 2020 Virtual Special Meeting Summary

Action: Dr. Wu moved approval of the Consent Agenda. The motion was seconded by Ms. Taj and approved by the Board (8/0).

ADMINISTRATIVE AGENDA

*Bids and Contracts

Action: Mrs. Delmont-Small moved to pull PC-65 and approval of all alternates separately. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

PC-65 Alternate 8

Action: Ms. Ellis moved approval of PC-65 Alternate 8. The motion was seconded by Ms. Coombs and approved by the Board (5/2*) with Mrs. Cutroneo and Mrs. Delmont-Small voting no.

PC-65 Base Bid

Action: Mrs. Mallo moved approval of PC-65 Base Bid. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

PC-65 Alternate 1

Action: Ms. Ellis moved approval of PC-65 Alternate 1. The motion was seconded by Mrs. Mallo and approved by the Board (7/0*).

PC-65 Alternate 2

Action: Mrs. Mallo moved approval of PC-65 Alternate 2. The motion was seconded by Ms. Coombs and approved by the Board (7/0*).

PC-65 Alternate 3

Action: Mrs. Mallo moved approval of PC-65 Alternate 3. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

PC-65 Alternate 4

Action: Mrs. Mallo moved approval of PC-65 Alternate 4. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

PC-65 Alternate 5

Action: Mrs. Mallo moved approval of PC-65 Alternate 5. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

PC-65 Alternate 6

Action: Mrs. Mallo moved approval of PC-65 Alternate 6. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

PC-65 Alternate 7

Action: Mrs. Mallo moved approval of PC-65 Alternate 7. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Bids and Contracts

Action: Mrs. Mallo moved approval of all remaining Bids and Contracts. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

* Talbott Springs ES Construction Documents

Action: Ms. Mallo moved approval of the Talbott Springs ES Construction Document Report. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

2020-2021 Schedule of Board Meetings

Action: Mrs. Mallo moved approval of the 2020-2021 Schedule of Board Meetings. The motion was seconded by Mrs. Cutroneo and approved by the Board (8/0).

PROGRAM AGENDAStudent Code of Conduct

Action: Ms. Coombs moved approval of the Student Code of Conduct. The motion was seconded by Mrs. Cutroneo and approved the by Board (8/0).

Recess: The meeting was recessed by the Chair at 6:50 p.m. and reconvened at 7 p.m.

ADMINISTRATIVE AGENDA (continued)Proclamation: Asian Pacific American Heritage Month

Action: Dr. Wu moved approval of the proclamation. The motion was seconded by Ms. Taj and approved by the Board (8/0).

Proclamation: Arab American Heritage Month

Action: Ms. Taj moved approval of the Proclamation. The motion was seconded by Mrs. Mallo and approved by the Board (8/0).

Proclamation: Mental Health Awareness Month

Action: Ms. Ellis moved approval of the Proclamation. The motion was seconded by Ms. Coombs and approved by the Board (8/0).

Nominations for MABE Board of Directors/Officers

Action: Mrs. Mallo moved to nominate Dr. Wu to the Maryland Association of Boards of Education Board of Directors. The motion was seconded by Ms. Taj and approved by the Board (8/0).

Local Legislation

Action: Ms. Taj moved to provide testimony and support the County Council Resolution No. 85-2020. The motion was seconded by Mrs. Mallo. The motion failed (4/1/3) with Mrs. Delmont-Small voting no, and Ms. Coombs, Mrs. Cutroneo, and Dr. Wu abstaining.

Action: Ms. Taj moved to provide testimony to support the transfer tax. The motion was seconded by Mrs. Mallo and approved by the Board (7/1) with Mrs. Delmont-Small voting no.

Adjournment - By Board consensus, the meeting was adjourned at 8:51 p.m.

INFORMATION ITEM

A. Food and Nutrition Service Financial Report

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

OFFICIAL MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY
CLOSED MEETING

May 6, 2020

The Board of Education of Howard County met virtually in closed session on Wednesday, May 6, 2020, at 4 p.m. A motion was made in a public virtual meeting by Ms. Coombs that the Board go into closed session pursuant to Section 3-305(b) of the General Provisions Article of the Annotated Code of Maryland to discuss Personnel – Superintendent Evaluation. The motion was seconded by Mrs. Mallo and approved (6/0a). Persons present: Board members, Mavis Ellis, Chair; Vicky Cutroneo, Vice Chair; Kirsten A. Coombs; Christina Delmont-Small; Jennifer Mallo; Sabina Taj (joined immediately following the vote to close); and Chao Wu, Ph.D.

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Kathleen Hanks, Administrator; and Trudy Grantham, Executive Assistant

1. To discuss the Superintendent’s evaluation.

Board members discussed the previous evaluation for the Superintendent, and how to move forward with the upcoming evaluation. By consensus, the Board agreed to a tool and goals for the 2019-2020 evaluation.

Adjourned: 5:02 p.m.

Submitted by: _____
Mavis Ellis, Chair
Board of Education

MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

May 07, 2020

The video/audio recordings of the Board of Education meetings are the official record of the meetings and can be viewed at:

<http://www.hcpss.org/board/>

The Board of Education of Howard County held a virtual, audio public hearing on the *Board Requested FY 2021 Operating and Capital Budgets and FY 2022-26 Capital Improvement Program on Thursday, May 07, 2020, at 7 p.m.

The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the video and this summary, the video, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Chair Mavis Ellis called the meeting to order at 7:03 p.m. Roll call was taken and a quorum was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D.

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

APPROVAL OF AGENDA

Action: Mrs. Mallo moved approval of the agenda as presented. The motion was seconded by Dr. Wu and approved by the Board (7/0).

PUBLIC HEARING

*Board Requested FY 2021 Operating and Capital Budgets and FY 2022-26 Capital Improvement Program

During the Public Hearing on the * Board Requested FY 2021 Operating and Capital Budgets and FY 2022-26 Capital Improvement Program, four community members presented testimony to the Board.

Approved – May 14, 2020

Adjournment - By Board consensus, the meeting was adjourned at 7:18 p.m.

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpsmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

**MEETING OF THE BOARD OF EDUCATION OF HOWARD COUNTY
LEGISLATIVE COMMITTEE**

May 11, 2020

The Board of Education's Legislative Committee held a virtual committee meeting on Monday, May 11, 2020, at 4 p.m. Chair Kirsten Coombs called the meeting to order at 4:00 p.m. Roll call was taken and a quorum of the committee was confirmed. The following were in attendance:

Committee Members:

Kirsten Coombs, Chair
Vicky Cutroneo
Sabina Taj

Board Staff:

Kathleen Hanks, Administrator
Trudy Grantham, Executive Assistant

School System Staff:

Mark Blom, General Counsel
Danielle Lueking, Legislative and Legal Affairs Officer
Jahantab Siddiqui, Chief Administrator Officer
Darin Conforti, Executive Director of Budget

APPROVAL OF AGENDA

By consensus, the agenda was approved by the committee members.

LOCAL LEGISLATION

CR-85-2020

The committee members had an in-depth discussion about its support of Council Resolution 85-2020 and whether to include an amendment that designated specific funding percentages or amounts to the school system.

Action: Ms. Taj moved to support Council Resolution 85-2020 with no amendment. The motion was seconded by Mrs. Cutroneo and failed (1/2) with Ms. Coombs and Mrs. Cutroneo voting no.

Action: Ms. Coombs moved to support Council Resolution 85-2020 with an amendment that requests tracking of this resolution to go along with previous budget allocations that aligns with the County general fund to HCPSS. The motion was seconded by Ms. Coombs and approved by the committee (2/0/1) with Ms. Taj abstaining.

Staff agreed to provide funding scenarios in the Board report being presented on May 14, 2020.

Adjournment - By committee consensus, the meeting was adjourned at 5:03 p.m.

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Approved – May 14, 2020

MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

May 14, 2020

The video/audio recordings of the Board of Education meetings are the official record of the meetings and can be viewed at:

<http://www.hcpss.org/board/>

The Board of Education of Howard County held a virtual, regularly scheduled meeting on Thursday, May 14, 2020, at 4 p.m.

The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the video and this summary, the video, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Chair Mavis Ellis called the meeting to order at 4 p.m. Roll call was taken and a quorum of the Board was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D.
Allison Alston, Student Member

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

APPROVAL OF AGENDA

Action: Ms. Coombs moved approval of the agenda as presented. The motion was seconded by Mrs. Mallo and approved by the Board (8/0).

REPORTS – Superintendent, Student Member of the Board, and Board Member reports were provided.

CONSENT AGENDA RESTRICTED

Staff Personnel; School Construction Monthly Report; and Meeting Minutes – 05 06 2020 Closed Meeting Minutes

The closed meeting minutes of Wednesday May 06, 2020, were read into the record.

Approved – May 28, 2020

Action: Mrs. Mallo moved approval of the Consent Agenda Restricted. The motion was seconded by Ms. Coombs and approved by the Board (7/0*).

CONSENT AGENDA

FY 21 HCPSS Dual Enrollment MOU; Meeting Minutes – 04 30 2020 Regular Meeting Summary; Meeting Minutes – 05 07 2020 Budget PH Meeting Summary; and Meeting Minutes – 05 11 2020 Legislative Committee Meeting Minutes

Pull: 6. D. Meeting Minutes – 05 11 2020 Legislative Committee Meeting Minutes for voting purposes.

Action: Ms. Coombs moved approval of the Consent Agenda. The motion was seconded by Mrs. Mallo and approved by the Board (8/0).

Meeting Minutes – 05 11 2020 Legislative Committee Meeting Minutes

By Consensus, the Legislative Committee Meeting Minutes were approved by committee members, Ms. Coombs, Mrs. Cutroneo, and Ms. Taj.

ADMINISTRATIVE AGENDA

Proclamation: Honoring Pupil Personnel Workers

Action: Ms. Ellis moved approval of the proclamation. The motion was seconded by Dr. Wu and approved by the Board (8/0).

*Bids and Contracts

Pull: PC-69 *Bids and Contracts for voting purposes.

PC-69

Action: Ms. Ellis moved approval of PC-69 *Bids and Contracts. The motion was seconded by Ms. Taj and approved by the Board (5/2*) with Mrs. Cutroneo and Mrs. Delmont-Small voting no.

*Bids and Contracts

Action: Ms. Coombs moved approval of *Bids and Contracts. The motion was seconded by Ms. Ellis and approved by the Board (6/1*) with Mrs. Cutroneo voting no.

*Bids and Contracts – Sole Source

Action: Dr. Wu moved approval of Bids and Contracts – Sole Source. The motion was seconded by Ms. Coombs and approved by the Board (7/0*).

Adequate Public Facilities Ordinance (APFO) Chart

Action: Ms. Ellis moved approval of the School Capacity charts and attached supplemental data for submittal to the Howard County Council. The motion was seconded by Ms. Coombs and approved by the Board (8/0).

Approved – May 28, 2020

*Amendment to FY20 Categorical Budget Transfer

Action: Ms. Coombs moved approval of the * FY20 Categorical Budget Transfer. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

Recess: The meeting was recessed by the Chair at 6:45 p.m. and reconvened at 7 p.m.

PUBLIC HEARINGSPolicy 7000 Workforce Diversity

During the Public Hearing on Policy 7000, three community members presented testimony to the Board.

Policy 9010 Attendance

During the Public Hearing on Policy 9010, one community member presented testimony to the Board.

POLICYPolicy 4010 Donations

By Board consensus, approval of Policy 4010 Donations was deferred to a later date.

Action: Ms. Taj moved to keep the donation-reporting amount at \$500. The motion was seconded by Ms. Ellis and approved the by Board (5/3) with Ms. Coombs, Mrs. Cutroneo, and Dr. Wu voting no.

Policy 4020 Fund Raising

Action: Mrs. Mallo moved adoption of revised Policy Fund Raising as presented with a new title of Fundraising by Schools and School-Sponsored Organizations, with an effective date of July 1, 2020. The motion was seconded by Ms. Taj and approved the by Board (8/0).

Policy 7120 Coaches and Advisors of High School Extracurricular Activities

Action: Mrs. Cutroneo moved approval of Policy 7120 Coaches and Advisors of High School Extracurricular Activities with a new title of Selection of Coaches and Advisors of High School Extracurricular Activities, with an effective date of July 1, 2020. The motion was seconded by Ms. Coombs and approved the by Board (8/0).

Policy 6050 Naming or Renaming of Schools

Action: Mrs. Mallo moved approval the modified Policy 6050 Naming or Renaming of Schools with an effective date of immediately. The motion was seconded by Ms. Coombs and approved the by Board (8/0).

ADMINISTRATIVE AGENDA (continued)Local Legislation

Action: Ms. Taj moved to support Council Resolution No. 85-2020, with no amendments. The motion was seconded by Mrs. Mallo and approved by the Board (5/3) with Mrs. Cutroneo, Mrs. Delmont-Small, and Dr. Wu voting no.

Maryland State Department of Education 180-Day Waiver Request

Action: Mrs. Mallo moved to approve the request to the State Superintendent and Board of Education to grant a five (5) day waiver for the 2019-2020 school year, and add June 22 and 23 as school days, with Tuesday, June 23 as the final day for students. The motion was seconded by Ms. Coombs and approved by the Board (8/0).

Adjournment - By Board consensus, the meeting was adjourned at 8:36 p.m.

All Board reports provided to the Board are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

**CLOSED MEETING MINUTES AND MEETING SUMMARY
OF THE BOARD OF EDUCATION OF HOWARD COUNTY**

May 28, 2020

The Board of Education of Howard County met in virtual closed session on Thursday, May 28, 2020, at 3 p.m. Roll call was taken and a quorum of the Board was confirmed. A motion was made in public by Ms. Coombs that the Board go into closed session pursuant to Section 3-501(b) of the General Provisions Article of the Annotated Code of Maryland to discuss Status of Collective Bargaining Agreements and Negotiations – All Units and Collective Bargaining Matters – HCAA under the general provisions Article Section 3-305(b) to consult with counsel to obtain legal advice; to conduct collective bargaining negotiations or consider matters that relate to the negotiations; and to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The reason for closing was to discuss the Superintendent's recommendation for collective bargaining matters. The motion was seconded by Mrs. Mallo and approved (7/0). The following were present: Board members, Mavis Ellis, Chair; Vicky Cutroneo, Vice Chair; Kirsten A. Coombs; Christina Delmont-Small; Jennifer Swickard Mallo; Sabina Taj; and Chao Wu, Ph.D. Ms. Ellis stated the Board would return to open session at 4 p.m.

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Michael J. Martirano, Ed.D., Superintendent; Mark Blom, General Counsel; David Lerner, Chief Human Resource and Leadership Development Officer; Jahantab Siddiqui, Chief Administrative Officer; Pamela Murphy, Director of Staff Relations; Kathleen Hanks, Administrator; and Trudy Grantham, Executive Assistant

1. To discuss the Superintendent's recommendation for collective bargaining matters.

Status of Collective Bargaining Agreements and Negotiations-All Units:

The Superintendent presented his recommendation to the Board. The Board asked clarifying questions and had in-depth discussion regarding collective bargaining agreements for all units. Staff and the Board were in agreement to continue the discussion at the next closed session after the 4 p.m. Board meeting.

Adjournment/Reconvene – The closed meeting was adjourned by Chair Mavis Ellis at 3:52 p.m. and reconvened in open session.

The Board of Education of Howard County held a virtual, regularly scheduled meeting on Thursday, May 28, 2020, at 4 p.m.

The video/audio recordings of the Board of Education meetings are the official record of the meetings and can be viewed at:

<http://www.hcpss.org/board/>

The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the video and this summary, the video, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

Approved - June 11, 2020

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

Chair Mavis Ellis called the meeting to order at 4:02 p.m. Roll call was taken and a quorum of the Board was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D.
Allison Alston, Student Member

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Jahantab Siddiqui, Chief Administrative Officer
Kathleen Hanks, Administrator

Recess: The meeting was recessed by the Chair at 4:12 p.m. and reconvened at 4:30 p.m. due to technical difficulties.

APPROVAL OF AGENDA

Action: Mrs. Mallo moved approval of the agenda as presented. The motion was seconded by Ms. Taj and approved by the Board (7/0). Ms. Coombs was not present at the vote.

REPORTS – The Superintendent/COVID-19 Update, Student Member of the Board, and Board member reports were provided.

CONSENT AGENDA (Restricted*)

Legal Fees Monthly Report

Action: Ms. Coombs moved approval of the Consent Agenda Restricted. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

CONSENT AGENDA

Donations; and Meeting Minutes – 05 14 2020 Regular Meeting Summary

Action: Ms. Coombs moved approval of the Consent Agenda. The motion was seconded by Mrs. Cutroneo and approved by the Board (8/0).

ADMINISTRATIVE AGENDA

*Bids and Contracts

Action: Ms. Taj moved approval of *Bids and Contracts. The motion was seconded by Ms. Coombs and approved by the Board (7/0*).

Approved - June 11, 2020

Adjournment - By Board consensus, the open session was adjourned at 7:06 p.m.

MOTION TO MOVE INTO CLOSED SESSION

At 7:06 p.m., Mrs. Mallo moved the Board of Education of Howard County convene a closed meeting to discuss Status of Collective Bargaining Agreements and Negotiations – All Units and Collective Bargaining Matters – HCAA under the general provisions Article Section 3-305(b) to consult with counsel to obtain legal advice; to conduct collective bargaining negotiations or consider matters that relate to the negotiations; and to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The reason for closing was to discuss the Superintendent's recommendation for collective bargaining matters. The motion was seconded by Ms. Taj and approved by the Board (8/0) with the Student Member participating in the vote to close only. Ms. Ellis stated the Board would not return to open session.

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Michael J. Martirano, Ed.D., Superintendent; Mark Blom, General Counsel; David Lerner, Chief Human Resource and Leadership Development Officer; Jahantab Siddiqui, Chief Administrative Officer; Pamela Murphy, Director of Staff Relations; Kathleen Hanks, Administrator; and Trudy Grantham, Executive Assistant

1. To discuss the Superintendent's recommendation for collective bargaining matters.

Status of Collective Bargaining Agreements and Negotiations-All Units:

The Board continued discussion regarding the Superintendent's recommendation and other possible scenarios pertaining to collective bargaining. After in-depth discussion, the Board voted and provided direction to staff.

Collective Bargaining Matters – HCAA:

Staff provided an update to the Board regarding HCAA negotiations.

Adjournment – By Board consensus, the meeting was adjourned at 8:28 p.m.

INFORMATION ITEM

A. Food and Nutrition Service Financial Report

All Board reports provided to the Board are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

Approved - June 11, 2020

MEETING OF THE BOARD OF EDUCATION OF HOWARD COUNTY – AUDIT COMMITTEE

June 3, 2020

The Board of Education's Audit Committee held a virtual committee meeting on Wednesday, June 3, 2020, at 1 p.m. Chair Christina Delmont-Small called the meeting to order at 1:04 p.m. Roll call was taken and a quorum of the committee was confirmed. The following were in attendance:

Committee Members:

Christina Delmont-Small, Chair
Chao Wu, Ph.D.
Kirsten A. Coombs

Board Staff:

David Clark, Internal Auditor
Kathleen Hanks, Administrator
Trudy Grantham, Executive Assistant

School System Staff:

Jahantab Siddiqui, Chief Administrative Officer
Darin Conforti, Executive Director of Budget
Thomas Yetter, Coordinator of Finance

APPROVAL OF AGENDA

By consensus, the agenda was approved by the committee members.

SCHOOL AUDITS (David Clark)

Mr. Clark provided the following updates on five school audits:

- Atholton ES – In progress and waiting for documentation from school staff once schools can be safely entered due to COVID-19.
- Applied Research Lab Auto Academy – A preliminary draft report has been provided to staff for comments.
- Glenelg HS – In progress and waiting for documentation from school staff once schools can be safely entered due to COVID-19.
- Hammond HS – In progress and waiting for documentation from school staff once schools can be safely entered due to COVID-19.
- Oakland Mills MS – In progress and waiting for documentation from school staff once schools can be safely entered due to COVID-19.

Ms. Coombs requested information regarding cash left at campuses due to school closures. Mr. Clark stated that all schools have safes and was confident that staff understood the procedures for securing cash before schools closed. Mr. Yetter stated he had provided guidance to schools regarding the matter.

SYSTEM AUDITS (David Clark and Jahantab Siddiqui)Budget Process Review

Mr. Clark stated the budget review process was in the Internal Audit Plan and most of the substantive work had been done in the fall of 2019. He said that he had circulated the preliminary draft report and following a return to normal school operations would expect to receive comments in approximately about a month. Mr. Siddiqui confirmed.

Mr. Clark said that he provided draft elements of the audit to the Board during a June 2019 Board meeting. The current elements are as follows:

- Alignment with Strategic Planning
- Long-term Financial Planning
- Key Performance Indicators
- Principles and Policy
- Cycle Time
- Budget Office Functions, Organizational Placement, and Staffing
- Internal Governance
- External Communication
- Citizens Guide

Procurement Audit

Mr. Clark stated that he had begun a procurement audit and he had begun discussing draft elements of the audit with Mr. Douglas Pindell, Director of Purchasing and other staff.

Maryland Office of Legislative Audits (OLA) Audit

Mr. Clark said that the law required the OLA to do a performance audit once every six years, and he expected the audit to begin in the summer/fall of 2021. He stated he would be contacting offices to review the implementation of all previous OLA recommendations before the OLA audit begins.

Maryland State Department of Education (MSDE) Audit

Mr. Siddiqui stated that Howard County Public School System (HCPSS) had not received updates on the MSDE performance audit requested by the Howard County Executive and the Howard County Council. He said that all data requests related to the audit were provided to the County. Mr. Siddiqui would follow up with the County to inquire if the audit was moving forward.

Mr. Clark and Mr. Siddiqui observed that HCPSS could have the OLA and MSDE audits occur at the same time, as well as the annual Financial Audit of HCPSS by a public accounting firm. Mr. Clark and Mr. Siddiqui would work together in coordinating the OLA and MSDE audits.

MANAGEMENT ASSISTANCE (David Clark)

Mr. Clark updated the committee on the following:

Operating Budget Review Committee (OBRC)

Mr. Clark stated that the last OBRC meeting was March 4 and the committee suspended its operation when the school system closed due to COVID-19. He asked the Audit Committee for its recommendation as to whether the OBRC should reconvene for a final meeting. Committee members agreed the OBRC should have a final meeting and discussed what issues Committee members might like the OBRC to address.

Mr. Clark stated the current year evaluation and next year charter for the OBRC were scheduled for the June 25 Board meeting. He noted he may recommend the charter be revised to require a standard weekly meeting time in order to better ensure meeting quorums.

Policy Committees

Mr. Clark said he served on Policy 4010 Donations, Policy 4020 Fund Raising, Policy 4030 School Activity Funds and Policy 8100 Field Trips review committees. He said he was a non-voting member and believed it was a good use of the Internal Auditor position.

Hotline Update

Mr. Clark said that HCPSS had one more year on its hotline contract. He stated once the contract ended, the hotline would become an in-house model that would save the school system \$4,000. Mr. Clark stated the Howard County Council operated with an in-house model, and he would contact the Council's auditor regarding best practices.

OTHER - PROPOSED FY 2021 INTERNAL AUDIT PLAN (David Clark)

Mr. Clark said he will present the proposed Internal Audit Plan during the June 25 Board meeting. Committee members discussed two aspects of the plan.

First, Committee members had an in-depth discussion regarding publishing the risk assessment Mr. Clark recently completed and adding it to a future agenda for discussion. Committee members agreed they could make the request during the presentation of Quarterly Agenda Report on June 11, 2020.

Second, Committee members discussed the feasibility of asking Mr. Clark to include separate audits of the recent contracts for Chromebooks and graduation services in the proposed Internal Audit Plan. Committee members agreed instead to ask Mr. Clark to consider including the contracts as part of any review of the contracting processes in his current procurement audit. Committee members asked Mr. Clark to address this subject as part of his Board report on his proposed Internal Audit Plan at the Board meeting on June 25, 2020.

During the discussion of the procurement audit, the Technology Strategic Plan was mentioned. Mr. Siddiqui stated the Technology Strategic Plan was developed pre-COVID-19. He said the school system was still in a "State of Emergency" and an updated Technology Strategic Plan was currently underway along with Continuance of Learning Plan. He said the school system was awaiting guidance from MSDE and all plans would be provided to the Board when completed.

Other

Mrs. Delmont-Small requested an update of the annual financial audit and the status of the Health Fund Deficit Plan. Mr. Siddiqui updated the committee on the annual Financial Audit. Mr. Siddiqui said the audit was on track to be completed by September 30 as required by law. He said the auditors were aware of the progress made on the reduction of the Health Fund deficit and the committee discussed steps taken by HCPSS to reduce the deficit.

Scheduling

The committee members discussed the proposed meeting schedule for 2020-2021 and agreed to the below schedule with the understanding it could change after the election.

Wednesday, September 9, 2020 – 1-3 p.m.

Wednesday, December 9, 2020 – 1-3 p.m.

Wednesday, March 3, 2021 – 1-3 p.m.

Wednesday, June 2, 2021 – 1-3 p.m.

Adjournment - By committee consensus, the meeting was adjourned at 2:47 p.m.

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

OFFICIAL MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY
CLOSED MEETING

June 3, 2020

The Board of Education of Howard County met virtually in closed session on Wednesday, June 3, 2020, at 4 pm. A motion was made in a public virtual meeting by Ms. Coombs that the Board go into closed session pursuant to Section 3-305(b) of the General Provisions Article of the Annotated Code of Maryland to discuss Personnel – Administrative Appointments and Promotions; Status of Collective Bargaining Agreements and Negotiations – All Units; HCAA Negotiations – Update; Potential Litigation on Behalf of the Board; and Potential Legal Claim under the general provisions Article Section 3-305(b) to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or any other personnel matter that affects one or more specific individuals; to consult with counsel to obtain legal advice; to conduct collective bargaining negotiations or consider matters that relate to the negotiations; and to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The reason for closing was to discuss the employment, assignment, and promotion of one or more specific individuals and related personnel matters; to discuss the status of collective bargaining negotiations; to discuss developments in negotiations with HCAA; to discuss potential litigation; and to meet with counsel and discuss a potential legal claim by the Board. The motion was seconded by Mrs. Mallo and approved (7/0). Persons present: Board members, Mavis Ellis, Chair; Vicky Cutroneo, Vice Chair; Kirsten A. Coombs; Christina Delmont-Small; Jennifer Mallo; Sabina Taj; and Chao Wu, Ph.D.

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Michael J. Martirano, Ed.D., Superintendent; Karalee Turner-Little, Deputy Superintendent; Mark Blom, General Counsel, David Lerner, Chief Human Resource and Development Officer; Anissa Dennis, Chief School Management and Instructional Leadership Officer (left at 4:41 p.m.); Pamela Murphy, Director Staff Relations (joined 4:41 p.m. and left 5:06 p.m.); Kathleen Hanks, Administrator; and Trudy Grantham, Executive Assistant

1. To discuss the employment, assignment, and promotion of one or more specific individuals and related personnel matters.

The Superintendent presented his administrative appointments and promotions recommendations. Board members asked clarifying questions and voted. The appointments and promotions were scheduled for presentation during the Board meeting on Thursday, June 11.

The Superintendent presented the administrative transfers for the Board's information. He stated transfers would also be presented during the June 11 Board meeting.

Ms. Dennis left and Ms. Murphy joined the meeting at 4:41 p.m.

2. To discuss the status of collective bargaining negotiations.

Ms. Murphy provided an update to the Board, and possible next steps were discussed.

3. To discuss developments in negotiations with HCAA

Ms. Murphy provided an update to the Board.

Ms. Murphy left at 5:06 p.m.

4. To discuss potential litigation

Mr. Blom briefed the Board on a potential legal claim the Board could file. There was in-depth discussion and Board members asked clarifying questions. The Board voted and provided direction to staff regarding the suit and a Board statement.

5. To meet with counsel and discuss a potential legal claim by the Board.

Mr. Blom provided the Board information regarding a potential legal claim. The Board had in-depth discussion and asked various questions. The Board voted and provided direction to general counsel.

Adjourned: 5:56 p.m.

Submitted by: _____
Mavis Ellis, Chair
Board of Education

OFFICIAL MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY
CLOSED MEETING

June 8, 2020

The Board of Education of Howard County met virtually in closed session on Monday, June 8, 2020, at 4 pm.. Roll call was taken and a quorum of the Board was confirmed. A motion was made in a public virtual meeting by Mrs. Mallo that the Board go into closed session pursuant to Section 3-305(b) of the General Provisions Article of the Annotated Code of Maryland to Status of Collective Bargaining Agreements and Negotiations – All Units under the general provisions Article Section 3-305(b) to consult with counsel to obtain legal advice; to conduct collective bargaining negotiations or consider matters that relate to the negotiations; and to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The reason for closing was to discuss the status of collective bargaining negotiations. The motion was seconded by Dr. Wu and approved (7/0). Persons present: Board members, Mavis Ellis, Chair; Vicky Cutroneo, Vice Chair; Kirsten A. Coombs; Christina Delmont-Small; Jennifer Mallo; Sabina Taj; and Chao Wu, Ph.D.

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Michael J. Martirano, Ed.D., Superintendent; Karalee Turner-Little, Deputy Superintendent; Mark Blom, General Counsel, David Lerner, Chief Human Resource and Development Officer; Pamela Murphy, Director Staff Relations; Kathleen Hanks, Administrator; and Trudy Grantham, Executive Assistant

1. To discuss the status of collective bargaining negotiations.

Ms. Murphy provided an update to the Board. Board members asked clarifying questions, had in-depth discussion, and received legal advice regarding the matter.

Adjourned: 5:44 p.m.

Submitted by: _____
Mavis Ellis, Chair
Board of Education

**CLOSED MEETING MINUTES AND
BUDGET WORK SESSION I MEETING SUMMARY
OF THE BOARD OF EDUCATION OF HOWARD COUNTY**

June 9, 2020

The Board of Education of Howard County met in virtual closed session on Tuesday, June 9, 2020, at Noon. Roll call was taken and a quorum of the Board was confirmed. A motion was made in public by Mrs. Mallo that the Board go into closed session pursuant to Section 3-501(b) of the General Provisions Article of the Annotated Code of Maryland to discuss Status of Collective Bargaining Agreements and Negotiations – All Units under the general provisions Article Section 3-305(b) to consult with counsel to obtain legal advice; to conduct collective bargaining negotiations or consider matters that relate to the negotiations; and to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The reason for closing was to discuss the Superintendent's recommendation for collective bargaining matters. The motion was seconded by Mrs. Cutroneo and approved (7/0). The following were present: Board members, Mavis Ellis, Chair; Vicky Cutroneo, Vice Chair; Kirsten A. Coombs; Christina Delmont-Small; Jennifer Swickard Mallo; Sabina Taj; and Chao Wu, Ph.D. Ms. Ellis stated the Board would return to open session at 12:30 p.m.

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Michael J. Martirano, Ed.D., Superintendent; Karalee Turner-Little, Deputy Superintendent; Mark Blom, General Counsel; David Larner, Chief Human Resource and Leadership Development Officer; Pamela Murphy, Director of Staff Relations; Kathleen Hanks, Administrator; and Trudy Grantham, Executive Assistant

1. To discuss the Superintendent's recommendation for collective bargaining matters.

Staff provided an update to the Board regarding negotiations. Board members asked questions and discussed possible next steps. Legal advice was also provided.

Adjournment/Reconvene – The closed meeting was adjourned by Chair Mavis Ellis at 12:31 p.m. and reconvened in open session.

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<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

The Board of Education of Howard County held a virtual Budget Work Session I on the

Approved - June 11, 2020

*Superintendent's Proposed FY 2021 Operating and Capital Budgets on Tuesday, June 09, 2020, at 12:30 p.m.

Chair Mavis Ellis called the meeting to order at 12:33 p.m. Roll call was taken and a quorum of the Board was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D.

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

APPROVAL OF AGENDA

Action: Dr. Wu moved approval of the agenda. The motion was seconded by Mrs. Mallo and approved by the Board (7/0).

WORK SESSION I - *SUPERINTENDENT'S PROPOSED FY 2021 OPERATING & CAPITAL BUDGETS

Staff provided an update to the Board. Board members asked clarifying questions and requested additional information for the 4:30 p.m. work session.

Adjournment - By Board consensus, the meeting was adjourned at 1:39 p.m.

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpsmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

**BUDGET WORK SESSION II MEETING SUMMARY OF THE BOARD OF
EDUCATION OF HOWARD COUNTY**

June 09, 2020

**The video/audio recordings of the Board of Education meetings are the official
record of the meetings and can be viewed at:**

<http://www.hcpss.org/board/>

The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the video and this summary, the video, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

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The Board of Education of Howard County held a virtual Budget Work Session II on the *Superintendent's Proposed FY 2021 Operating and Capital Budgets on Tuesday, June 09, 2020 at 4:30 p.m.

Chair Mavis Ellis called the meeting to order at 4:30 p.m. Roll call was taken and a quorum of the Board was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D.

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

APPROVAL OF AGENDA

Action: Mrs. Cutroneo moved approval of the agenda. The motion was seconded by Mrs. Mallo and approved by the Board (7/0).

By consensus, Board members agreed to the Superintendent's request to have a closed meeting from 9-10 a.m. and Budget WS III from 1-4 p.m. on Wednesday, June 10.

Approved - June 11, 2020

WORK SESSION II - *SUPERINTENDENT'S PROPOSED FY 2021 OPERATING & CAPITAL BUDGETS

Staff provided an update to the Board. Board members asked clarifying questions and requested additional information.

Adjournment - By Board consensus, the meeting was adjourned at 5:27 p.m.

All Board reports provided to the Board are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpsmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

OFFICIAL MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY
CLOSED MEETING

June 10, 2020

The Board of Education of Howard County met virtually in closed session on Wednesday, June 10, 2020, at 9 a.m. Roll call was taken and a quorum of the Board was confirmed. A motion was made in a public virtual meeting by Mrs. Mallo that the Board go into closed session pursuant to Section 3-305(b) of the General Provisions Article of the Annotated Code of Maryland to Status of Collective Bargaining Agreements and Negotiations – All Units under the general provisions Article Section 3-305(b) to consult with counsel to obtain legal advice; to conduct collective bargaining negotiations or consider matters that relate to the negotiations; and to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The reason for closing was to discuss the status of collective bargaining negotiations. The motion was seconded by Dr. Wu and approved (6/0). Persons present: Board members, Mavis Ellis, Chair; Vicky Cutroneo, Vice Chair; Kirsten A. Coombs; Christina Delmont-Small (joined immediately following the vote to close); Jennifer Mallo; Sabina Taj; and Chao Wu, Ph.D.

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Michael J. Martirano, Ed.D., Superintendent; Karalee Turner-Little, Deputy Superintendent; Mark Blom, General Counsel, David Lerner, Chief Human Resource and Development Officer; Pamela Murphy, Director Staff Relations; Kathleen Hanks, Administrator; and Trudy Grantham, Executive Assistant

1. To discuss the status of collective bargaining negotiations.

The Superintendent provided his recommendations to the Board. Board members asked clarifying questions and received legal advice regarding the matter. After an in-depth discussion, the Board voted and provided direction to staff.

Adjourned: 10:51 a.m.

Submitted by: _____
Mavis Ellis, Chair
Board of Education

**BUDGET WORK SESSION III MEETING SUMMARY OF THE BOARD OF
EDUCATION OF HOWARD COUNTY**

June 10, 2020

**The video/audio recordings of the Board of Education meetings are the official
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<http://www.hcpss.org/board/>

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The Board of Education of Howard County held a virtual Budget Work Session III on the *Superintendent's Proposed FY 2021 Operating and Capital Budgets on Wednesday, June 10, 2020 at 1 p.m.

Chair Mavis Ellis called the meeting to order at 1 p.m. Roll call was taken and a quorum of the Board was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D.

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

APPROVAL OF AGENDA

Action: Ms. Coombs moved approval of the agenda. The motion was seconded by Dr. Wu and approved by the Board (7/0).

**WORK SESSION III - *SUPERINTENDENT'S PROPOSED FY 2021 OPERATING &
CAPITAL BUDGETS**

Staff provided an update to the Board. Board members asked clarifying questions and requested additional information.

Adjournment - By Board consensus, the meeting was adjourned at 2:13 p.m.

Approved - June 25, 2020

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpsmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

OFFICIAL MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY
CLOSED MEETING

June 11, 2020

The Board of Education of Howard County met virtually in closed session on Thursday, June 11, 2020, at 11:30 a.m. Roll call was taken and a quorum of the Board was confirmed. A motion was made in a public virtual meeting by Mrs. Mallo that the Board go into closed session pursuant to Section 3-305(b) of the General Provisions Article of the Annotated Code of Maryland to Status of Collective Bargaining Agreements and Negotiations – All Units under the general provisions Article Section 3-305(b) to consult with counsel to obtain legal advice; to conduct collective bargaining negotiations or consider matters that relate to the negotiations; and to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The reason for closing was to discuss the status of collective bargaining negotiations. The motion was seconded by Ms. Coombs and approved (7/0). Persons present: Board members, Mavis Ellis, Chair; Vicky Cutroneo, Vice Chair; Kirsten A. Coombs; Christina Delmont-Small; Jennifer Mallo; Sabina Taj; and Chao Wu, Ph.D.

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Michael J. Martirano, Ed.D., Superintendent; Karalee Turner-Little, Deputy Superintendent; Mark Blom, General Counsel, David Lerner, Chief Human Resource and Development Officer; Pamela Murphy, Director Staff Relations; Kathleen Hanks, Administrator; and Trudy Grantham, Executive Assistant

1. To discuss the status of collective bargaining negotiations.

The Superintendent provided an update to the Board regarding negotiations. Board members asked clarifying questions. After an in-depth discussion, the Board voted and provided direction to staff.

Adjourned: 12:20 p.m.

Submitted by: _____
Mavis Ellis, Chair
Board of Education

MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

June 11, 2020

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The Board of Education of Howard County held a virtual, regularly scheduled meeting on Thursday, June 11, 2020, at 3:30 p.m.

Chair Mavis Ellis called the meeting to order at 3:31 p.m. Roll call was taken and a quorum of the Board was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D. (left 6:07 p.m. - rejoined 6:25 p.m.)
Allison Alston, Student Member (joined 3:33 p.m.)

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

APPROVAL OF AGENDA

Action: Mrs. Coombs moved approval of the agenda. The motion was seconded by Dr. Wu and approved by the Board (7/0).

PERSONNEL AGENDA

*Administrative Appointments and Promotions

Action: Mrs. Coombs moved approval of *Administrative Appointments and Promotions effective July 1, 2020. The motion was seconded by Mrs. Cutroneo and approved by the Board (6/0*). Dr. Wu was not present at the vote.

Approved - June 25, 2020

REPORTS – The Superintendent’s Report and COVID 19 Update, Student Member of the Board, and Board member reports were provided.

CONSENT AGENDA (Restricted*)

Staff Personnel; School Construction Monthly Report; 2020-2021 School Lunch Prices; Closed Meeting – 05 28 2020 3 p.m. Closed Meeting Minutes; Closed Meeting – 05 28 2020 7:15 p.m. Closed Meeting Minutes; Closed Meeting - 06 03 2020 Closed Meeting Minutes; Closed Meeting - 06 08 2020 Closed Meeting Minutes; and Closed Meeting - 06 09 2020 Closed Meeting Minutes

The closed meeting minutes of Thursday, May 28, 2020, Wednesday, June 03, 2020, Monday, June 08, 2020, and Tuesday, June 09, 2020 were read into the record.

Action: Ms. Coombs moved approval of the Consent Agenda Restricted. The motion was seconded by Dr. Wu and approved by the Board (7/0*).

CONSENT AGENDA

Meeting Minutes – 05 28 2020 Regular Meeting Summary; Meeting Minutes - 06 03 2020 Audit Committee Meeting Minutes; Meeting Minutes – 06 09 2020 Budget WS I Meeting Summary; and Meeting Minutes – 06 09 2020 Budget WS II Meeting Summary

Pull: 7.B. 06 03 2020 Audit Committee Meeting Minutes for voting purposes

Action: Dr. Wu moved approval of the Consent Agenda. The motion was seconded by Ms. Taj and approved by the Board (8/0).

06 03 2020 Audit Committee Meeting Minutes

By consensus, the Audit Committee Meeting Minutes were approved by committee members, Mrs. Delmont Small, Ms. Coombs, and Dr. Wu.

ADMINISTRATIVE AGENDA

Certification of Election of Student Member of the Board

Action: Dr. Wu moved approval the certification of Election of Student Member of the Board. The motion was seconded by Mrs. Mallo and approved by the Board (8/0).

2020 July-September Quarterly Agenda

Action: Ms. Coombs moved approval of the 2020 July-September Quarterly Agenda as amended with acknowledgement that the agenda is a working document and subject to change. The motion was seconded by Dr. Wu and approved by the Board (7/0). Ms. Taj was not present at the vote.

Approved - June 25, 2020

Annual Review of BOE Protocols for Remote Participation

Action: Ms. Coombs moved approval of the Board of Education Protocols for Remote Participation. The motion was seconded by Dr. Wu and approved by the Board (7/1) with Ms. Taj voting no.

Recess: The meeting was recessed by the Chair at 6:16 p.m. and reconvened at 6:25 p.m.

POLICYPolicy 4010 Donations

Action: Ms. Ellis moved adoption of revised Policy 4010 Donations. The motion was seconded by Ms. Taj and approved by the Board (8/0).

Policy 4030 School Activity Funds

Action: Mrs. Mallo moved adoption of revised Policy 4030 School Activity Funds as amended. The motion was seconded by Ms. Taj and approved by the Board (8/0).

Policy 7000 Workforce Diversity

Action: Dr. Wu moved adoption of Policy 7000 with the new title of Workforce Diversity and Inclusion. The motion was seconded by Ms. Coombs and approved by the Board (8/0).

Policy 9010 Attendance

Action: Mrs. Mallo moved adoption of revised Policy 9010 Attendance. The motion was seconded by Ms. Taj and approved by the Board (8/0).

PUBLIC HEARINGPolicy 8080 Responsible Use of Technology and Social Media

During the public hearing on Policy 8080, one community member presented testimony to the Board.

Policy 8100 Field Trips

During the public hearing on Policy 8100, no community members presented testimony to the Board.

Policy 1080 Educational Equity

During the public hearing on Policy 1080, seventeen community members presented testimony to the Board.

Adjournment - By Board consensus, the meeting was adjourned at 7:58 p.m.

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Approved - June 25, 2020

**SPECIAL MEETING OF THE BOARD OF EDUCATION AND *FY 2021 BUDGET
WORK SESSION IV MEETING SUMMARY OF THE BOARD OF EDUCATION OF
HOWARD COUNTY**

June 16, 2020

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record of the meetings and can be viewed at:**

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The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the video and this summary, the video, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

The Board of Education of Howard County held a virtual, Special Meeting and Budget Work Session IV on the *Superintendent's Proposed FY 2021 Operating and Capital Budgets on Tuesday, June 16, 2020 at 4 p.m.

Chair Mavis Ellis called the meeting to order at 4 p.m. Roll call was taken and a quorum of the Board was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D.

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

APPROVAL OF AGENDA

Action: Ms. Coombs moved approval of the agenda as presented. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0).

Approved - June 25, 2020

***CONSENT AGENDA RESTRICTED**Meeting Minutes – 06 10 2020 Closed Meeting Minutes; and 06 11 Closed Meeting Minutes

The closed meeting minutes of Wednesday, June 10, 2020 and Thursday, June 11, 2020, were read into the record.

Action: Ms. Coombs moved approval of the *Consent Agenda Restricted. The motion was seconded by Mrs. Mallo and approved by the Board (7/0*).

WORK SESSION – FALL REOPENING PLAN

Staff provided an update on the Maryland State Department (MSDE) Strategies for Reopening; survey information; decision points to consider; and sample Continuity of Learning models to the Board for discussion. Board members asked clarifying questions and requested additional information.

Staff stated additional feedback from the community would be received at fall-input@hcpss.org. Staff reviewed the timeline, and said a draft plan would be presented to the Board during the July 9 Board meeting for approval.

Recess: The meeting was recessed by the Chair at 5:49 p.m. and reconvened at 6:06 p.m.

WORK SESSION IV - *SUPERINTENDENT'S PROPOSED FY 2021 OPERATING & CAPITAL BUDGETS

Staff provided an update to the Board. Board members asked clarifying questions and requested additional information. Staff requested a straw vote from the Board so that documents could be prepared for the adoption of the budget on Thursday, June 18.

Action: Ms. Coombs moved approval of the budget as presented with amendments suggested by staff. The motion was seconded by Ms. Ellis and approved by the Board (6/1*) with Mrs. Delmont-Small voting no.

Adjournment - By Board consensus, the meeting was adjourned at 7:33 p.m.

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BUDGET ADOPTION OF THE BOARD OF EDUCATION OF HOWARD COUNTY

June 18, 2020

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The Board of Education of Howard County held a virtual meeting on Thursday, June 18, 2020, at 4 p.m. to adopt the FY 2021 Operating and Capital Budgets, FY 2022-2026 Capital Improvement Program Request, and FY 2021-2030 Long-Range Master Plan.

Chair Mavis Ellis called the meeting to order at 4:01 p.m. Roll call was taken and a quorum of the Board was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D.

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

APPROVAL OF AGENDA

Action: Mrs. Cutroneo moved approval of the agenda. The motion was seconded by Dr. Wu and approved by the Board (7/0).

*FY 2021 OPERATING BUDGET ADOPTION - REVENUES

*County Appropriation

Action: Ms. Coombs moved approval of the County Appropriation in the total amount of \$620,300,000, which reflects a reduction of \$36,891,006 and represents a Maintenance

Approved - June 25, 2020

of Effort budget plus \$2,663,469 in additional funding. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

*State Sources

Action: Mrs. Mallo moved approval of State Sources in the total amount of \$282,654,203. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

*Federal Sources

Action: Mrs. Cutroneo moved approval of Federal Sources in the amount of \$410,000. The motion was seconded by Mrs. Mallo and approved by the Board (7/0*).

*Other Sources

Action: Ms. Ellis moved approval of Other Sources in the amount of \$7,573,507. The motion was seconded by Mrs. Mallo and approved by the Board (7/0*).

*Totals

Action: Dr. Wu moved approval of the Total Revenues in the amount of \$910,937,710, which reflected a reduction of \$36,891,006. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

***FY 2021 OPERATING BUDGET ADOPTION - EXPENDITURES**

*Administration

Action: Mrs. Delmont-Small moved approval of Category 01 – Administration in the total amount of \$13,578,591, which included a reduction of \$202,977. The motion was seconded by Mrs. Mallo and approved by the Board (7/0*).

*Mid-Level Administration

Action: Ms. Taj moved approval of Category 02 – Mid-Level Administration in the total amount of 64,089,827, which included an addition of \$70,012. The motion was seconded by Mrs. Delmont-Small and approved by the Board (7/0*).

*Instructional Salaries

Action: Ms. Coombs moved approval of Category 03 – Instructional Salaries and Wages in the total amount of \$370,553,367. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

*Textbooks/Instructional Supplies

Action: Mrs. Mallo moved approval of Category 04 – Instructional Textbooks/Supplies in

the total amount of \$9,023,193. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Other Instructional Costs

Action: Mrs. Cutroneo moved approval of Category 05 – Other Instructional Costs in the total amount of \$4,151,692. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Special Education

Action: Ms. Ellis moved approval of Category 06 – Special Education in the total amount of \$120,805,585, which reflected a reduction of \$13,531,611. The motion was seconded by Mrs. Mallo and approved by the Board (7/0*).

*Student Personnel Services

Action: Dr. Wu moved approval of Category 07 – Student Personnel Services in the total amount of \$3,982,752, which included a reduction of \$396,403. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Student Health Services

Action: Mrs. Delmont-Small moved approval of Category 08 – Health Services in the total amount of \$9,302,729, which included a reduction of \$354,283. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Student Transportation Services

Action: Ms. Taj moved approval of Category 09 – Student Transportation in the total amount of \$42,801,337, which included a reduction of \$4,623,880. The motion was seconded by Mrs. Mallo and approved by the Board (7/0*).

*Operation of Plant

Action: Ms. Coombs moved approval of Category 10 – Operation of Plant in the total amount of \$42,167,830, which included a reduction of \$1,946,924. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Maintenance of Plant

Action: Mrs. Mallo moved approval of Category 11 – Maintenance of Plant in the total amount of \$26,703,528, which included a reduction of \$1,124,717. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Fixed Charges

Action: Mrs. Cutroneo moved approval of Category 12 – Fixed Charges in the total amount of \$195,558,711, which included a reduction of \$14,741,847. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Community Services

Action: Ms. Ellis moved approval of Category 14 – Community Services in the total amount of \$7,289,364. The motion was seconded by Ms. Coombs and approved by the Board (7/0*).

*Capital Outlay

Action: Dr. Wu moved approval of Category 15 – Capital Outlay in the total amount of \$929,204, which included a reduction of \$38,376. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

*Total FY 2021 Board Of Education Operating Budget Request

Action: Mrs. Delmont-Small moved approval of the Board requested budget in the total amount of \$910,937,710, which included a reduction of \$36,891,006. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

FY 2021 OPERATING BUDGET ADOPTION – RESTRICTED FUNDSFood and Nutrition Service Fund

Action: Ms. Taj moved approval of Food and Nutrition Services in the total amount of \$16,545,406. The motion was seconded by Ms. Coombs and approved by the Board (7/0*).

*Print Services Fund

Action: Ms. Coombs moved approval of Print Services in the total amount of \$1,606,347. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Information and Network Technology Services Fund

Action: Mrs. Mallo moved approval of Technology Services in the total amount of \$14,184,998. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Health Fund

Action: Mrs. Cutroneo moved approval of the Health Fund in the total amount of \$173,202,400. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Workers' Compensation Fund

Action: Ms. Ellis moved approval of the Workers' Compensation Fund in the total amount of \$2,617,775. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Grants Fund

Action: Ms. Taj moved approval of the Grants Fund in the total amount of \$40,000,000. The motion was seconded by Mrs. Mallo and approved by the Board (7/0*).

*Tuition Rates – Non-County Residents

Action: Mrs. Delmont-Small moved approval of the tuition rates for In-State Elementary/Secondary in the amount of \$10,650 and Special Education in the amount of \$31,950, and Out-of-State Elementary/Secondary in the amount of \$15,770 and Special Education in the amount of \$47,310. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

FY 2021 CAPITAL BUDGETFY 2021 Capital Budget

Action: Ms. Taj moved approval of the FY 2021 Capital Budget Request in the amount of \$102,385,000. The motion was seconded by Ms. Coombs and approved by the Board (7/0*).

*FY 2022-2026 Capital Improvement Program Request

Action: Ms. Coombs moved approval of the FY 2022-2026 Capital Improvement Program Request in the amount of \$386,211,000. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

*FY 2021-2030 Long-Range Master Plan

Action: Mrs. Cutroneo moved approval of the FY 2020-2029 Long-Range Master Plan in the amount of \$761,768,000. The motion was seconded by Dr. Wu and approved by the Board (7/0*).

Information *FY 2021 Long-Range Systemic Renovation Projects

The FY 2021-2026 Long-Range Systemic Renovations Projects in the amount of \$144,981,000 was provided for Information.

ADMINISTRATIVE AGENDASupplemental Appropriations and Categorical Transfers for *FY21 Operating Budget

Approved - June 25, 2020

*County Appropriation

Action: Ms. Coombs moved approval of the County Appropriation in the total amount of \$620,300,000. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*State Sources

Action: Mrs. Mallo moved approval of State Sources in the total amount of \$282,654,202, which reflected the Maryland State Department of Education rounding adjustment to Special Education formula funding. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Federal Sources

Action: Mrs. Cutroneo moved approval of Federal Sources in the amount of \$660,000, which reflected the estimated Federal Emergency Management Agency reimbursements to be received in FY 2021. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Other Sources

Action: Ms. Ellis moved approval of Other Sources in the amount of \$15,075,507. This included the supplemental appropriations of \$5,000,000 in unassigned fund balance to support the operating budget and \$3,000,000 of unassigned fund balance for a COVID-19 Contingency Reserve. Total Other Sources reflected an increase of \$7,502,000. The motion was seconded by Mrs. Mallo and approved by the Board (7/0*).

*Total Revenues

Action: Dr. Wu moved approval of Total Revenues in the amount of \$918,689,709, which reflected an increase of \$7,751,999. The motion was seconded by Mrs. Mallo and approved by the Board (7/0*).

*Category 01 – Administration

Action: Mrs. Delmont-Small moved approval of Category 01 – Administration in the total amount of \$13,343,612, which included a reduction of \$234,979. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

*Category 02 – Mid-Level Administration

Action: Ms. Taj moved approval of Category 02 – Mid-Level Administration in the total amount of \$63,057,189, which included a reduction of \$1,032,638. The motion was seconded by Mrs. Mallo and approved by the Board (7/0*).

*Category 03 – Instructional Salaries and Wages

Action: Ms. Coombs moved approval of Category 03 – Instructional Salaries and Wages in the total amount of \$360,800,857, which included a reduction of \$9,752,510. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Category 04 – Instructional Textbooks/Supplies

Action: Mrs. Mallo moved approval of Category 04 – Instructional Textbooks/ Supplies in the total amount of \$9,391,029, which included an increase of \$367,836. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Category 05 – Other Instructional Costs

Action: Mrs. Cutroneo moved approval of Category 05 – Other Instructional Costs in the total amount of \$4,874,092, which included an increase of \$722,400. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Category 06 – Special Education

Action: Ms. Ellis moved approval of Category 06 – Special Education in the total amount of \$132,179,019, which included an increase of \$11,373,434. The motion was seconded by Ms. Coombs and approved by the Board (7/0*).

*Category 07 – Student Personnel Services

Action: Dr. Wu moved approval of Category 07 – Student Personnel Services in the total amount of \$4,279,587, which included an increase of \$296,835. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Category 08 – Health Services

Action: Mrs. Delmont-Small moved approval of Category 08 – Health Services in the total amount of \$10,203,710, which included an increase of \$900,981. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

*Category 09 – Student Transportation

Action: Ms. Taj moved approval of Category 09 – Student Transportation in the total amount of \$46,744,275, which included an increase of \$3,942,938. The motion was seconded by Ms. Coombs and approved by the Board (7/0*).

*Category 10 – Operation of Plant

Action: Ms. Coombs moved approval of Category 10 – Operation of Plant in the total amount of \$43,417,150, which included an increase of \$1,249,320. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Category 11 – Maintenance of Plant

Action: Mrs. Mallo moved approval of Category 11 – Maintenance of Plant in the total amount of \$26,624,171, which included a reduction of \$79,357. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Category 12 – Fixed Charges

Action: Mrs. Cutroneo moved approval of Category 12 – Fixed Charges in the total amount of \$196,399,386, which included an increase of \$840,675. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Category 14 – Community Services

Action: Ms. Ellis moved approval of Category 14 – Community Services in the total amount of \$6,462,524, which included a reduction of \$826,840. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Category 15 – Capital Outlay

Action: Dr. Wu moved approval of Category 15 – Capital Outlay in the total amount of \$913,108, which included a reduction of \$16,096. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Board's Revised Budget

Action: Mrs. Delmont-Small moved approval of the Board's revised budget in the total amount of \$918,689,709, which included an increase of \$7,751,999. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

*Food and Nutrition Services

Action: Ms. Taj moved approval of Food and Nutrition Services in the total amount of \$16,431,789, which included a reduction of \$113,617. The motion was seconded by Ms. Coombs and approved by the Board (7/0*).

*Print Services

Action: Ms. Coombs moved approval of Print Services in the total amount of \$2,468,224, which reflected an increase of \$861,877. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Technology Services

Action: Mrs. Mallo moved approval of Technology Services in the total amount of \$13,265,800, which reflected a reduction of \$919,198. The motion was seconded by

Ms. Taj and approved by the Board (7/0*).

*Health Fund

Action: Mrs. Cutroneo moved approval of the Health Fund in the total amount of \$163,063,774, which included a reduction of \$10,138,626, of which \$6,000,000 was the reduction for one-time requested funds and \$4,093,255 was a reduction for adjusted actuarial projections based on position estimates for health insurance. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Workers' Compensation Fund

Action: Ms. Ellis moved approval of the Workers' Compensation Fund in the total amount of \$2,409,275, which reflected a reduction of \$208,500. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Grants Fund

Action: Dr. Wu moved approval of the Grants Fund in the total amount of \$45,000,000, which included an increase of \$5,000,000. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

Board members and the Superintendent made closing statements regarding the budget process.

Adjournment - By Board consensus, the meeting was adjourned at 4:54 p.m.

All Board reports provided to the Board are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

MEETING OF THE BOARD OF EDUCATION OF HOWARD COUNTY – POLICY COMMITTEE

June 23, 2020

The Board of Education's Policy Committee held a virtual committee meeting on Tuesday, June 23, 2020, at 4 p.m. The following were present:

Committee Members:

Jennifer Swickard Mallo, Chair
Mavis Ellis

Board Staff:

Kathleen Hanks, Administrator
Trudy Grantham, Executive Assistant

School System Staff

Cherise Hunter, Ph.D., Policy Manager
Daniel Lubeley, Acting Director Capital Planning and Construction
Renee Kamen, Manager, School Planning
Jennifer Bubenko, Planning Specialist, School Planning

CALL TO ORDER

Chair Jennifer Swickard Mallo called the meeting to order at 4:03 p.m.

APPROVAL OF AGENDA

Action: By consensus, the agenda was approved by the committee members.

POLICY ACTIVITY SCHEDULE UPDATE

Policy 1050 Tobacco-Free Environment and Policy 9230 Alcohol, Other Drugs, Prescription Medication and Over the Counter Products

Dr. Hunter said that both policies were removed from the current schedule and were placed on the schedule in the fall.

Policy 1080 Educational Equity (working title – New)

Dr. Hunter stated that staff had reviewed the Public Hearing testimony and were in the process of making revisions. Ms. Ellis stated the Ms. Taj had been working with staff on an equity budget. Dr. Hunter said she has received that information, and it would be part of the policy edits. Mrs. Mallo stated she would share information with Dr. Hunter regarding Jefferson County, Kentucky and Seattle, Washington school districts policies. Dr. Hunter stated that staff was currently scheduled to present the revised policy during the July 9 Board meeting.

Policy 2020 Policy Development and Adoption

Dr. Hunter stated this policy was adopted on September 5, 2019.

Approved - June 25, 2020

Policy 4010 Donations

Dr. Hunter stated this policy was adopted on June 11, 2020.

Policy 4020 Fund Raising

Dr. Hunter stated this policy was adopted on May 14, 2020.

Policy 4030 School Activity Funds

Dr. Hunter stated this policy was adopted on June 11, 2020.

Policy 7000 Workforce Diversity

Dr. Hunter stated this policy was adopted on June 11, 2020.

Policy 7020 Nepotism

Dr. Hunter stated this policy was adopted on December 5, 2019.

Policy 7040 Alcohol and Noncontrolled Substance Abuse by Employees and Policy 7050 Drug Use by Employees: Illegal Drugs, Drug Paraphernalia and Controlled Substances

Dr. Hunter said that both policies had been removed from the current schedule and would be included on the 2020-2021 Policy Activity Schedule.

Policy 7120 Coaches and Advisors of High School Extracurricular Activities

Dr. Hunter stated this policy was adopted on May 14, 2020.

Policy 8050 Teaching Controversial Issues

Dr. Hunter stated this policy was adopted on February 13, 2020.

Policy 8080 Responsible Use of Technology and Social Media

Dr. Hunter stated the revised policy was scheduled for adoption during the June 25, 2020, Board meeting.

Policy 8090 Non-School-Hour Curricular Programs (2-year review)

Dr. Hunter stated the revised policy would be presented to the Board in the fall 2020.

Policy 8100 Field Trips

Dr. Hunter stated the revised policy was scheduled for adoption during the June 25, 2020, Board meeting.

Approved - June 25, 2020

Policy 9010 Attendance

Dr. Hunter stated this policy was adopted on June 11, 2020.

Policy 10020 Use of School Facilities

Dr. Hunter stated the revised policy would be presented to the Board in the beginning of the spring semester of the 2020-21 school year.

Policy 3030 Child Abuse and Neglect

Dr. Hunter stated the policy was adopted on December 5, 2019.

Policy 1040 Safe and Supportive Schools

Dr. Hunter stated the policy was adopted on October 17, 2019.

Policy 2060 Advisory Committees to the Board of Education

The committee members agreed to review what was done last year in order to make a recommendation to the full Board. The committee members agreed to put this item on the next Policy Committee meeting agenda.

Policy 3020 Trespassing or Willful Disturbance

Dr. Hunter stated the modified policy was adopted on December 5, 2020.

Policy 3040 Technology Security

Dr. Hunter stated the modified Implementation Procedures were provided to the Board as an Information Item on the February 13, 2020 Board meeting.

Policy 5100 Health Services

Dr. Hunter stated the modified policy was adopted on November 7, 2019.

Policy 5120 Communicable Diseases – Prevention and Control

Dr. Hunter stated the modified policy was adopted on November 7, 2019.

Policy 6050 Naming and Renaming of Schools

Dr. Hunter stated the modified policy was adopted on May 14, 2020.

General

Dr. Hunter also reviewed additional policies that were modified and completed during 2019-2020. She also informed the committee that Policy 9090 Wellness Through Nutrition and Physical Activity needed to be modified and was scheduled as an Information Item for the July 9, 2020.

Approved - June 25, 2020

POLICY 6010 SCHOOL ATTENDANCE AREAS TIMELINE UPDATE (DR. CHERISE HUNTER)

Dr. Hunter stated the Board added Policy 6010 School Attendance Areas to the 2020-2021 Policy Activity during the meeting of April 16, 2020. She also said the Board delayed any policy review committees for the 2020-2021 school year until fall 2020. The committee members had an in-depth discussion regarding the timeline for reviewing Policy 6010 School Attendance Areas. The following topics were discussed:

- Policy Advisory Review Committee Recruitment Timeline
- Feasibility Study Timeline
- Boundary Line Adjustments for Talbott Springs Elementary School, Hammond High School, and High School #13
- Policy Advisory Review Committee Timeline

SCHEDULING

The committee members discussed the proposed meeting schedule for 2020-2021 and agreed to the below schedule with the understanding it could change after the election.

- Tuesday, September 29, 2020 – 4-5:30 p.m.
- Tuesday, January 5, 2021 – 4-5:30 p.m.
- Tuesday, February 9, 2021– 4-5:30 p.m.
- Tuesday, March 23, 2021 – 4-5:30 p.m.
- Tuesday, May 4, 2021 – 4:5:30 p.m.

Adjournment - By committee consensus, the meeting was adjourned at 5:16 p.m.

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

**CLOSED MEETING MINUTES AND MEETING SUMMARY
OF THE BOARD OF EDUCATION OF HOWARD COUNTY**

June 25, 2020

The Board of Education of Howard County met in virtual closed session on Thursday, June 25, 2020, at 3 p.m. Roll call was taken and a quorum of the Board was confirmed. A motion was made in public by Ms. Coombs that the Board go into closed session pursuant to Section 3-501(b) of the General Provisions Article of the Annotated Code of Maryland to discuss Student Board Member Voting and Personnel – Ethics Panel under the general provisions Article Section 3-305(b) to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or any other personnel matter that affects one or more specific individuals; to consult with counsel to obtain legal advice; and to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The reason for closing was to receive legal advice concerning the Student Board Member's voting rights and to review recommendations for the Board's Ethics Panel. The motion was seconded by Dr. Wu and approved (8/0). The following were present: Board members, Mavis Ellis, Chair; Vicky Cutroneo, Vice Chair; Kirsten A. Coombs; Christina Delmont-Small; Jennifer Swickard Mallo; Sabina Taj; Chao Wu, Ph.D.; and Allison Alston, Student Member. Ms. Ellis stated the Board would return to open session at 4 p.m.

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Michael J. Martirano, Ed.D., Superintendent; Mark Blom, General Counsel; David Lerner, Chief Human Resource and Leadership Development Officer; Judith S. Bresler, Esq., of Carney, Kelehan, Bresler, Bennett, and Scherr; Kathleen Hanks, Administrator; and Trudy Grantham, Executive Assistant

1. To receive legal advice concerning the Student Board Member's voting rights

The Board received legal advice as to whether or not the Student Member could vote on the Ethics Panel appointees, and had in-depth discussion with legal counsel on the law. The Board voted on the legal counsel provided, and that the Student Member could vote on the appointees.

2. To review recommendations for the Board's Ethics Panel

The Board reviewed the recommended candidates and had in-depth discussion. The Board voted on the candidates to move forward for action during the Board of Education Meeting on Thursday, June 25.

Adjournment/Reconvene – The closed meeting was adjourned by Chair Mavis Ellis at 4:04 p.m. and reconvened in open session.

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The Board of Education of Howard County held a virtual, regularly scheduled meeting on Thursday, June 25, 2020, at 4 p.m.

Chair Mavis Ellis called the meeting to order at 4:15 p.m. Roll call was taken and a quorum was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair (offline 5:51 p.m.-6 p.m. internet issues)
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo (joined 4:17 p.m.)
Sabina Taj
Chao Wu, Ph.D.
Allison Alston, Student Member

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

APPROVAL OF AGENDA

Action: Ms. Coombs moved approval of the agenda. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0). Mrs. Mallo was not present at the vote.

***SIGNING OF CONTRACTS WITH EMPLOYEE BARGAINING UNITS**

American Federation of State, County and Municipal Employees – Local 1899

Action: Ms. Coombs moved the Board approve the 2020-21 collective bargaining agreement between the Board of Education of Howard County and the American Federation of State, County and Municipal Employees – Local 1899 as presented. The motion was seconded by Dr. Wu and approved by the Board (7/0*).

Howard County Administrators' Association

Action: Ms. Coombs moved the Board approve the 2020-21 collective bargaining agreement between the Board of Education of Howard County and the Howard County Administrators' Association as presented. The motion was seconded by Mrs. Mallo and approved by the Board (7/0*).

Howard County Education Association

Action: Mrs. Cutroneo moved the Board approve the 2020-21 collective bargaining agreement between the Board of Education of Howard County and the Howard County Education Association as presented. The motion was seconded by Ms. Coombs and approved by the Board (7/0*).

HCEA-Educational Support Professionals

Action: Mrs. Cutroneo moved the Board approve the 2020-21 collective bargaining agreement between the Board of Education of Howard County and the HCEA-Educational Support Professionals as presented. The motion was seconded by Dr. Wu and approved by the Board (7/0*).

RECOGNITION OF STUDENT MEMBER OF THE BOARD

Action: Ms. Ellis moved approval of the Proclamation. The motion was seconded by Dr. Wu and approved by the Board (8/0).

REPORTS – Superintendent and COVID-19 Update, Student Member of the Board, and Board Member reports were provided.

Board Member Reports

Action: Dr. Wu moved the Howard County Board of Education denounce any bias and racism towards African American, Asian American, Latino American, Muslim American, LGBT community, and any other groups who have been ignored, marginalized, discriminated against and/or oppressed and allocate resources in accordance with these values as a school system and a Board. The motion was seconded by Ms. Coombs and approved by the Board (8/0).

Action: Ms. Ellis moved the Howard County Board of Education and those candidates running for the Board in 2020 be provided an opportunity for unconscious and conscious biased training along with anti-biased and anti-racist training. The motion was seconded by Ms. Taj and approved by the Board (8/0).

Action: Mrs. Delmont-Small moved that all equity training include bias training on all disabilities. The motion was seconded by Dr. Wu and approved by the Board (6/0/1). Ms. Taj abstained and Mrs. Cutroneo was not present at the vote.

CONSENT AGENDA (Restricted*)Legal Fees Monthly Report; and Memorandum of Understanding (MOU) with Howard County Administrators' Association (HCAA) related to COVID-19

Action: Mrs. Mallo moved approval of the Consent Agenda (Restricted*). The motion was seconded by Ms. Coombs and approved by the Board (7/0*).

CONSENT AGENDA

Ethics Panel Appointments; Meeting Minutes – 06 10 2020 Budget Work Session III Meeting Summary.; Meeting Minutes – 06 11 2020 Regular Meeting Summary; Meeting Minutes – 06 16 2020 Special Meeting & Budget WS IV Meeting Summary; Meeting Minutes – 06 18 2020 Adoption of Budget Meeting Summary; and Meeting Minutes – 06 23 2020 Policy Committee Meeting Minutes

Pull: 7. F. Meeting Minutes - 06 23 2020 Policy Committee Minutes for voting purposes.

Meeting Minutes – 06 23 2020 Policy Committee Meeting Minutes

By consensus, the Policy Committee Meeting Minutes were approved by committee members Mrs. Mallo, Ms. Ellis, and Ms. Alston.

Action: Ms. Coombs moved approval of the Consent Agenda. The motion was seconded by Mrs. Mallo and approved by the Board (8/0).

ADMINISTRATIVE AGENDA*Bids and Contracts

Action: Mrs. Mallo moved approval of *Bids and Contracts. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Infrastructure for Electric School Buses Grant

Action: Mrs. Mallo moved approval of acceptance of \$494,377.00 from the Maryland Department of the Environment for two electric school buses, electric charging stations, operator training and community outreach. The motion was seconded by Ms. Coombs and approved by the Board (7/0*).

*Approval of FY 2021 Audit Plan

Action: Ms. Coombs moved approval of *FY 2021 Audit Plan. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

Operating Budget Review Committee (OBRC) Evaluation

Action: Mrs. Mallo moved authorization of the Operating Budget Review Committee to continue for the next fiscal year. The motion was seconded by Ms. Coombs and approved by the Board (8/0).

Operating Budget Review Committee (OBRC) Charter

Action: Mrs. Delmont-Small moved approval of the Operating Budget Review Committee (OBRC) Charter as amended. The motion was seconded by Ms. Coombs and approved by the Board (8/0).

Action: Ms. Taj moved to allow OBRC members to participate remotely subject to technological ability. The motion was seconded by Mrs. Mallo and approved by the Board (8/0).

Recess: The meeting was recessed by the Chair at 7:48 p.m. and reconvened at 8:03 p.m.

POLICY

Policy 8080 Responsible Use of Technology and Social Media

Action: Mrs. Mallo moved adoption of Policy 8080 as amended with the new title Responsible Use of Technology, Digital Tools, and Social Media effective July 1, 2020. The motion was seconded by Mrs. Cutroneo and approved by the Board (8/0).

Policy 8100 Field Trips

Action: Mrs. Mallo moved adoption of Policy 8100 Field Trips. The motion was seconded by Ms. Coombs and approved by the Board (8/0).

Adjournment - By Board consensus, the meeting was adjourned at 9:09 p.m.

INFORMATION ITEM

A. Food and Nutrition Service Financial Report

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

July 09, 2020

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<http://www.hcpss.org/board/>

The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the video and this summary, the video, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

The Board of Education of Howard County held a virtual, regularly scheduled meeting on Thursday, July 09, 2020, at 4 p.m.

Chair Mavis Ellis called the meeting to order at 4 p.m., and roll call was taken and a quorum was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair (joined at 4:06 p.m.)
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D.
Zachary Koung, Student Member

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

ADMINISTRATION OF OATH – STUDENT MEMBER OF THE BOARD

Mr. Wayne A. Robey, Clerk of the Circuit Court, administered the oath of office to Zachary F. Koung, Howard High School senior.

APPROVAL OF AGENDA

Action: Ms. Coombs moved approval of the agenda as presented. The motion was seconded by Mrs. Mallo and approved by the Board (8/0).

PERSONNEL AGENDAAdministrative Appointments and Promotions

Action: Mrs. Mallo moved approval of the appointments as recommended by the Superintendent with the start dates noted. The motion was seconded by Dr. Wu and approved by the Board (7/0*).

REPORTS – Superintendent/Covid-19 Update and ESY & Special Education Update, Student Member of the Board, and Board Member reports were provided.

Action: Dr. Wu moved the Board reconsider my motion made during Board member reports on Thursday, June 25, 2020. The motion was seconded by Ms. Coombs and approved by the Board (8/0).

Action: Dr. Wu moved the Howard County Board of Education denounce any bias and racism towards African American, Asian American, Latino American, Muslim American, LGBTQ+ community, the Jewish community and any other groups who have been ignored, marginalized, discriminated against and/or oppressed and allocate resources in accordance with these values as a school system and a Board. The motion was seconded by Ms. Coombs and approved by the Board (8/0).

CONSENT AGENDA (Restricted*)

Staff Personnel; School Construction Monthly Report; Meeting Minutes – 06 25 2020 Closed Meeting Minutes; and Meeting Minutes - 07 07 2020 Closed Meeting Minutes

The closed meeting minutes of Thursday, June 25, 2020, and Tuesday, July 7, 2020, were read into the record.

Action: Ms. Coombs moved approval of the Consent Agenda Restricted. The motion was seconded by Mrs. Mallo and approved by the Board (7/0*).

CONSENT AGENDA

Donations; Meeting Minutes – 06 22 2020 Board & County Council Joint Meeting Minutes; Meeting Minutes – 06 25 2020 Regular Meeting Summary; and Meeting Minutes – 07 08 2020 Special Joint Board & County Council Meeting Minutes

Action: Ms. Coombs move approval of the Consent Agenda. The motion was seconded by Ms. Taj and approved by the Board (8/0).

PROGRAM AGENDAFall Reopening Report

Staff presented the Fall Reopening options and decision-making points. The Board had in-depth discussion and asked clarifying questions.

Recess: The meeting was recessed by the Chair at 6:45 p.m. and reconvened at 7 p.m.

PROGRAM AGENDA (Continued)Fall Reopening Report

The Board continued discussion and asking questions on the Fall Reopening Report.

ADMINISTRATIVE AGENDA*Bids and Contracts

Pull: PC-02 Integrated Pest Management Services – Regional Pest Management

Action: Mrs. Mallo moved approval of *Bids and Contracts as amended. The motion was seconded by Ms. Coombs and approved by the Board (7/0*).

*Bids and Contracts – Sole Source

Action: Mrs. Mallo moved approval of *Bids and Contracts - Sole Source for PS-01 and PS-02. The motion was seconded by Ms. Coombs and approved by the Board (7/0*).

POLICYPolicy 1080 Educational Equity

Chair Ellis stated the Update Report was on BoardDocs for all to view.

PROGRAM AGENDA (Continued)Fall Reopening Report

Board members continued discussion and asking questions of the report.

Action: Mrs. Mallo moved approval of the adjustments to the 2020-2021 with the first day of school being September 8 for students and August 25 for staff as recommended by the Superintendent. The motion was seconded by Dr. Wu and approved by the Board (8/0).

Action: Mrs. Mallo moved approval of the purchase of additional Chromebooks as presented during the presentation. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

Action: Mrs. Mallo moved approval of a 4x4 schedule for middle and high school for the 2020-2021 school year only. The motion was seconded by Ms. Coombs and approved by the Board (7/1) with Mrs. Delmont-Small voting no.

Adjournment - By Board consensus, the meeting was adjourned at 10:26 p.m.

INFORMATION ITEMS

- A. Food and Nutrition Service Financial Report
- B. Non-certificated Retirements
- C. Summary of the Accomplishments of Class of 2020
- D. Operating Budget Review Committee (OBRC) Final Report

Approved – July 16, 2020

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

**CLOSED MEETING MINUTES AND FALL REOPENING WORK SESSION
MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY**

July 16, 2020

The Board of Education of Howard County met in virtual closed session on Thursday, July 16, 2020, at 3 p.m. Roll call was taken and a quorum of the Board was confirmed. A motion was made in public by Mrs. Mallo that the Board go into closed session pursuant to Section 3-501(b) of the General Provisions Article of the Annotated Code of Maryland to discuss Redistricting Appeal – Legal Advice, to consult with counsel to obtain legal advice; to consult with staff consultants, or other individuals about pending or potential litigation; and to comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter. The reason for closing is to receive legal advice from counsel regarding pending redistricting appeals. The motion was seconded by Mrs. Cutroneo and approved (5/0). The following were present: Board members, Mavis Ellis, Chair; Vicky Cutroneo, Vice Chair; Christina Delmont-Small; Jennifer Swickard Mallo; Sabina Taj. Ms. Ellis stated the Board would return to open session.

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Michael J. Martirano, Ed.D., Superintendent; Karalee Turner-Little, Deputy Superintendent; Mark Blom, General Counsel; Renee Kamen, Manager, School Planning; Judith S. Bresler, Esq. and Claude de Vastey Jones, Esq. of Carney, Kelehan, Bresler, Bennett: and Trudy Grantham, Executive Assistant

1. To receive legal advice from counsel regarding pending redistricting appeal hearings.

Legal counsel reviewed the status of the redistricting appeal hearings and provided legal advice. There was an in-depth discussion and Board members asked clarifying questions. The Board voted and provided direction to counsel regarding pending redistricting appeals.

Adjournment/Reconvene – The closed meeting was adjourned by Chair Mavis Ellis at 3:38 p.m. and reconvened in open session.

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The Board of Education of Howard County held a virtual, Fall Reopening Work Session on Thursday, July 16, 2020, at 4 p.m.

Chair Mavis Ellis called the meeting to order at 4:00 p.m. Roll call was taken and a quorum was confirmed. The following were in attendance:

Approved – August 06, 2020

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D.
Zachary F. Koung

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Trudy Grantham, Executive Assistant

APPROVAL OF AGENDA

Action: Mrs. Mallo moved approval of the agenda. The motion was seconded by Dr. Wu and approved by the Board (7/0).

CONSENT AGENDA

Meeting Minutes – 07 09 2020 Regular Meeting Summary

Action: Mrs. Mallo moved approval of the Consent Agenda. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0).

WORK SESSION

Fall Reopening Report

Staff provided an update to the Board. Board members asked clarifying questions and requested additional information.

Action: Ms. Ellis moved to have a fully virtual start to the 2020-2021 school year for the first two quarters. The motion was seconded by Mrs. Mallo and was approved by the Board (6/1) with Mrs. Delmont-Small voting no.

Recess: The meeting was recessed by the Chair at 6:04 p.m. and reconvened at 6:18 p.m.

Fall Reopening Report (continued)

Action: Mrs. Delmont-Small moved that the Superintendent present to the Board the draft Recovery Plan for community comments and Board review, input, approval prior to submission to the State. The motion was seconded by Mrs. Cutroneo. The motion failed (3/3/1) with Ms. Ellis, Mrs. Mallo, and Ms. Taj voting no and Mr. Koung abstaining.

Action: Mrs. Delmont-Small moved the Superintendent present to the Board a draft Virtual Learning Plan for community input, Board review, input and approval prior to implementation. The motion was seconded by Mrs. Cutroneo. The motion failed (2/4/1) with Ms. Ellis, Mrs. Mallo, Ms. Taj, and Mr. Koung voting no and Dr. Wu abstaining.

Adjournment - By Board consensus, the meeting was adjourned at 7:57 p.m.

All Board reports provided to the Board are located on BoardDocs at:

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*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

OFFICIAL MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY
CLOSED MEETING

July 28, 2020

The Board of Education of Howard County met virtually in closed session on Tuesday, July 28, 2020, at 4 pm.. A motion was made in a public virtual meeting by Mrs. Mallo that the Board go into closed session pursuant to Section 3-305(b) of the General Provisions Article of the Annotated Code of Maryland to discuss Personnel – Superintendent Evaluation. The motion was seconded by Ms. Taj and approved (6/0). Persons present: Board members, Mavis Ellis, Chair; Vicky Cutroneo, Vice Chair; Christina Delmont-Small; Jennifer Mallo; Sabina Taj; and Chao Wu, Ph.D.

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Mark Blom, General Counsel, (left 4:16 p.m.); Kathleen Hanks, Administrator; and Trudy Grantham, Executive Assistant

1. To discuss the Superintendent’s evaluation.

The Board received legal advice regarding the Superintendent’s contract as it related to the evaluation.

Mr. Blom left the meeting at 4:16 p.m.

The Board reviewed and discussed the Superintendent’s 2019-2020 evaluation documents. Individual Board members provided comments for discussion, and by consensus the Board agreed to various narratives and ratings.

Recess: The meeting was recessed by the Chair at 5:01 p.m. and reconvened at 5:59 p.m.

Board members agreed to schedule another closed session on Friday, August 7, 2020, at 2 p.m.

Adjourned: 6:35 p.m.

Submitted by: _____
Mavis Ellis, Chair
Board of Education

**FALL REOPENING WORK SESSION II MEETING SUMMARY
OF THE BOARD OF EDUCATION OF HOWARD COUNTY**

August 06, 2020

The video/audio recordings of the Board of Education meetings are the official record of the meetings and can be viewed at:

<http://www.hcpss.org/board/>

The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the video and this summary, the video, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

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The Board of Education of Howard County held a second virtual work session regarding the Fall Reopening on Thursday, August 06, 2020, at 4:30 p.m.

Chair Mavis Ellis called the meeting to order at 4:30 p.m. Roll call was taken and a quorum was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D.
Zachary F. Kounig

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

APPROVAL OF AGENDA

Action: Mrs. Mallo moved approval of the agenda. The motion was seconded by Dr. Wu and approved by the Board (7/0). Mrs. Coombs was not present at the vote.

CONSENT AGENDA RESTRICTED*

Meeting Minutes – 07 16 2020 Closed Meeting Minutes and Meeting Minutes – 07 28 2020 Closed Meeting Minutes

The closed meeting minutes of Thursday, July 17, 2020, and Tuesday, July 28, 2020, were read into the record.

Approved – August 18, 2020

Action: Mrs. Mallo moved approval of the Consent Agenda Restricted*. The motion was seconded by Dr. Wu and approved by the Board (7/0*).

CONSENT AGENDA

Meeting Minutes – 07 16 2020 Fall Reopening Work Session I Summary

Action: Mrs. Cutroneo moved approval of the Consent Agenda. The motion was seconded by Ms. Taj and approved by the Board (8/0).

WORK SESSION II

Fall Reopening Report

Staff provided an update to the Board. Board members had in-depth discussion and asked clarifying questions. Staff stated the presented Reopening Plan was a framework to meet the requirements of the Maryland State Department of Education. Additional work sessions were scheduled for October 22, November 5, and November 17.

Action: Ms. Ellis moved approval of the HCPSS Reopening Plan for submission to MSDE. The motion was seconded by Ms. Taj, and approved by the Board (7/1) with Mrs. Delmont-Small voting no.

Adjournment - By Board consensus, the meeting was adjourned at 7:45 p.m.

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OFFICIAL MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY
CLOSED MEETING

August 7, 2020

The Board of Education of Howard County met virtually in closed session on Friday, August 7, 2020, at 2 p.m. Roll call was taken and a quorum confirmed. A motion was made in a public virtual meeting by Mrs. Mallo that the Board go into closed session pursuant to Section 3-305(b) of the General Provisions Article of the Annotated Code of Maryland to discuss Personnel – Superintendent Evaluation and Personnel – Ethics Panel Findings – Complaint #5-2019/2020. The motion was seconded by Ms. Taj and approved (5/0). Persons present: Board members, Mavis Ellis, Chair; Christina Delmont-Small; Jennifer Mallo; Sabina Taj (left 2:08 p.m.); and Chao Wu, Ph.D. Ms. Coombs joined the meeting immediately following the vote to close.

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Kathleen Hanks, Administrator; and Trudy Grantham, Executive Assistant

1. To discuss the Superintendent's evaluation.

The Board continued review and discussion of the Superintendent's 2019-2020 evaluation documents. Individual Board members provided comments for discussion; and by consensus, the Board agreed to various narratives and ratings.

Ms. Coombs left the meeting at 3:14 p.m.

Board members agreed to schedule another closed session on Thursday, August 13, 2020, at 4 p.m.

2. To address Ethics Complaint #5-2019/2020

The ethics complaint was deferred to the Thursday, August 13 closed meeting.

Adjourned: 3:24 p.m.

Submitted by: _____
Mavis Ellis, Chair
Board of Education

Approved – August 18, 2020

OFFICIAL MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY
CLOSED MEETING

August 14, 2020

The Board of Education of Howard County met virtually in closed session on Friday, August 14, 2020, at 9:30 a.m. Roll call was taken and a quorum confirmed. A motion was made in a public virtual meeting by Mrs. Mallo that the Board go into closed session pursuant to Section 3-305(b) of the General Provisions Article of the Annotated Code of Maryland to discuss Personnel – Superintendent Evaluation and Personnel – Ethics Panel Findings – Complaint #5-2019/2020. The motion was seconded by Dr. Wu and approved (6/0). Persons present: Board members, Vicky Cutroneo, Vice Chair; Kirsten Coombs; Christina Delmont-Small; Jennifer Mallo; Sabina Taj; and Chao Wu, Ph.D.

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Kathleen Hanks, Administrator; and Trudy Grantham, Executive Assistant

1. To discuss the Superintendent's evaluation.

The Board continued review and discussion of the Superintendent's 2019-2020 evaluation documents. Individual Board members provided comments for discussion; and by consensus, the Board agreed to various narratives and ratings.

2. To address Ethics Complaint #5-2019/2020

The ethics complaint was reviewed Mrs. Cutroneo. The Board had discussion and voted on the matter.

Adjourned: 11:42 a.m.

Submitted by: _____

Vicky Cutroneo, Vice Chair
Board of Education

MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

August 18, 2020

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The Board of Education of Howard County held a virtual, regularly scheduled meeting on Tuesday, August 18, 2020, at 4 p.m.

Chair Mavis Ellis called the meeting to order at 4 p.m. Roll call was taken and a quorum was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D.
Zachary Koung, Student Member

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

APPROVAL OF AGENDA

Action: Ms. Coombs moved approval of the agenda. The motion was seconded by Mrs. Cutroneo and approved by the Board (8/0).

REPORTS – Superintendent/Covid-19 Update, Student Member of the Board, and Board Member reports were provided.

CONSENT AGENDA RESTRICTED*

Staff Personnel; School Construction Monthly Report; Legal Fees Monthly Report; and Meeting Minutes - 08 07 2020 Closed Meeting Minutes

Approved – September 10, 2020

The closed meeting minutes of Friday, August 07, 2020, were read into the record.

Action: Mrs. Mallo moved approval of the Consent Agenda Restricted. The motion was seconded by Dr. Wu and approved by the Board (7/0*).

CONSENT AGENDA

Donations and Meeting Minutes – 08 06 2020 Fall Reopening Work Session II Meeting Summary

Action: Ms. Coombs moved approval of the Consent Agenda. The motion was seconded by Mrs. Delmont-Small and approved by the Board (8/0).

ADMINISTRATIVE AGENDA

*Bids and Contracts

Action: Ms. Coombs moved approval of *Bids and Contracts. The motion was seconded by Ms. Taj and approved by the Board (5/2*) with Mrs. Cutroneo and Mrs. Delmont-Small voting no.

*Bids and Contracts – Sole Source

Action: Mrs. Mallo moved approval of *Bids and Contracts - Sole Source. The motion was seconded by Ms. Coombs and approved by the Board (5/2*) with Mrs. Cutroneo and Mrs. Delmont-Small voting no.

*CARES Act Grants

Action: Mrs. Mallo moved acceptance of the four CARES Act Grants in the total amount of \$13,438,825. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

Recess: The meeting was recessed by the Chair at 7:02 p.m. and reconvened at 7:20 p.m. Roll call was taken and a quorum was confirmed.

PUBLIC HEARING

*FY 2022 Capital Budget and FY 2023-2027 Capital Improvement Program

During the Public Hearing on *FY 2022 Capital Budget and FY 2023-2027 Capital Improvement Program, no one presented testimony to the Board.

Policy 1080 Educational Equity

During the Public Hearing on Policy 1080, fifty-three community members presented testimony to the Board.

Adjournment - By Board consensus, the meeting was adjourned at 10:02 p.m.

Approved – September 10, 2020

INFORMATION ITEMS

- A. Food and Nutrition Service Financial Report
- B. Policy 9090 Wellness Through Nutrition and Physical Activity
- C. Postsecondary Educational Outcomes for Graduates of HCPSS Report
- D. Policy Implementation Procedures Update

All Board reports provided to the Board are located on BoardDocs at:

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**MEETING OF THE BOARD OF EDUCATION OF HOWARD COUNTY
LEGISLATIVE COMMITTEE**

August 26, 2020

The Board of Education's Legislative Committee held a virtual committee meeting on Wednesday, August 26, 2020, at 1 p.m. Roll call was taken and a quorum was confirmed. The following were present:

Committee Members:

Kirsten Coombs, Chair

Vicky Cutroneo

Sabina Taj (arrived 1:46 p.m.)

Board Staff:

Kathleen Hanks, Administrator

Trudy Grantham, Executive Assistant

School System Staff:

Mark Blom, General Counsel

Danielle Lueking, Legislative and Legal Affairs Officer

Thomas McNeal, Director of Security, Emergency Preparedness and Response

Daniel Lubeley, Acting Director, Capital Planning and Construction

CALL TO ORDER

Chair Kirsten Coombs called the meeting to order at 1:01 p.m. Roll call was taken and a quorum was confirmed.

APPROVAL OF AGENDA

Add Local Legislation as Item 1.

By consensus, the agenda was approved by the committee members as amended.

LOCAL LEGISLATION

There was discussion regarding laws/policies that required developers to provide land for schools. Ms. Lueking said it was addressed in the Howard County Code, and also in Policy 6000 Site Selection and Acquisition. There was in-depth discussion. The Board of Education and the County Council have discussed forming small workgroups to address capacity issues and the committee members were in agreement that this topic could be included. Depending on scheduling, this may be added to the next quarterly joint meeting.

There was also discussion regarding Turf Valley. Ms. Lueking said that Turf Valley had been exempted from the Adequate Public Facilities Ordinance (AFPO), and Council would have to overturn the exemption. Committee members were in agreement that this topic should be discussed with the County Council small groups or at a joint meeting.

2021 LEGISLATIVE PLATFORM UPDATES

Ms. Lueking stated a draft had been forwarded to committee members for review. Committee members stated they did not have any changes for the draft platform.

BOARD LEGISLATIVE INITIATIVES

There was discussion regarding the following:

Approved – September 10, 2020

SB 1030 Kirwan Funding

By consensus, the committee was in agreement with the language.

Equity Budget

By consensus, the committee was in agreement with the language.

Capital Construction

By consensus, the committee was in agreement with the current language along with adding reference to public, private, partnership (P3).

Long-Term Facilities Maintenance

By consensus, the Committee recommended reconsideration of Delegate Atterberry's FY20 bill.

Special Education Burden of Proof

By consensus, the committee was in agreement with the language.

School Safety

Mr. Blom stated that School Resource Officers (SROs) were not mandated by the current legislation. He said clarification was needed within the school system documents. Mr. Blom emphasized that the Board had local control regarding this matter. The Committee had in-depth discussion. Mr. Blom recommended the Committee wait until the Superintendent presents his recommendation to the full Board.

By consensus, committee members were in agreement of the following language:

“and ensure students receive necessary mental health services, as well as provided for an expansion of the role and scope of the Maryland Center for School Safety (MCSS). The Board supports efforts to have MCSS take center-stage in addressing issues such as increased information sharing between law enforcement and school systems for notification of child abuse/sexual abuse by employees who may cross county lines in their work with children/schools.”

Ms. Taj requested Ms. Lueking to benchmark with other states regarding the effects on students that have SROs and mental health reporting.

Liability Protection

Mr. Blom provided an update and said employees would be covered under workmen's compensation. The Committee was in agreement for Ms. Lueking to monitor and report back to the Board.

Reimagining Time

By consensus, the committee was in agreement to present to the full Board.

Enrollment Count

Mr. Blom stated no legislation was needed. However, he said the Board should make the Delegation aware of the situation and possible financial difficulties.

Approved – September 10, 2020

LEGISLATIVE MEETING WITH DELEGATION

Mrs. Hanks stated she was still working with the Delegation administrator on a meeting date.

OTHER LEGISLATIVE ISSUES

None at this time.

SCHEDULING

Committee meetings are currently scheduled as follows and will begin at 1 p.m.:

- Monday, January 4, 2021
- Wednesday, January 13, 2021
- Wednesday, January 27, 2021
- Wednesday, February 3, 2021
- Tuesday, February 16, 2021
- Tuesday, March 2, 2021
- Wednesday, March 17, 2021
- Wednesday, March 30, 2021

Adjournment - By committee consensus, the meeting was adjourned at 2:37 p.m.

MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

September 10, 2020

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<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

The Board of Education of Howard County held a virtual, regularly scheduled meeting on Thursday, September 10, 2020, at 4 p.m.

Chair Mavis Ellis called the meeting to order at 4 p.m. Roll call was taken and a quorum was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D.
Zachary Koung, Student Member

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

APPROVAL OF AGENDA

Action: Ms. Coombs moved approval of the agenda as presented. The motion was seconded by Dr. Wu and approved by the Board (8/0).

Recess: The meeting was recessed by the Chair at 4:10 p.m. and reconvened at 4:15 p.m. due to technical issues.

Recess: The meeting was recessed again by the Chair at 4:20 p.m. and reconvened at 4:30 p.m. due to technical issues.

REPORTS

The following reports were provided:

Approved – September 24, 2020

Superintendent/Covid-19 UpdateBoard MembersStudent Member of the Board

Action: Mr. Koung moved that all School Resource Officers be removed from all HCPSS schools. The motion was seconded by Ms. Taj. The motion failed (4/2/2) with Mrs. Cutroneo, and Mrs. Delmont-Small voting no, and Ms. Coombs, and Dr. Wu abstaining.

CONSENT AGENDA RESTRICTED*Staff Personnel; School Construction Monthly Report; Ethics Panel Finding of Fact Conclusion of Law and Recommendation; and Meeting Minutes - 08 14 2020 Closed Meeting Minutes

The closed meeting minutes of Friday, August 14, 2020, were read into the record.

Action: Ms. Coombs moved approval of the Consent Agenda Restricted. The motion was seconded by Mrs. Mallo and approved by the Board (7/0*).

CONSENT AGENDADonations; Open Meetings Act Designation; Meeting Minutes – 08 18 2020 Regular Meeting Summary; and Meeting Minutes - 08 26 2020 Legislative Committee Meeting Minutes

Pull: 6. D. 08 26 2020 Legislative Committee Meeting Minutes were pulled for voting purposes.

08 26 2020 Legislative Committee Meeting Minutes

By consensus, the Legislative Committee Meeting Minutes were approved by committee members, Ms. Coombs, Mrs. Cutroneo, and Ms. Taj.

Action: Ms. Coombs moved approval of the Consent Agenda. The motion was seconded by Mrs. Mallo and approved by the Board (8/0).

ADMINISTRATIVE AGENDAProclamation: National Hispanic Heritage Month

Action: Mr. Koung moved approval of the proclamation. The motion was seconded by Ms. Coombs and approved by the Board (8/0).

*Bids and Contracts PC-11

Action: Mrs. Mallo moved approval of *Bids and Contracts PC-11. The motion was seconded by Ms. Taj and approved by the Board (5/1*) with Mrs. Delmont-Small voting no. Mrs. Mallo was not present at the vote.

Approved – September 24, 2020

*Bids and Contracts PC-08 and PR-04

Action: Ms. Ellis moved approval of *Bids and Contracts PC-08 and PR-04. The motion was seconded by Ms. Coombs and approved by the Board (7/0*).

*Bids and Contracts – Sole Source

Action: Mrs. Mallo moved approval of *Bids and Contracts - Sole Source. The motion was seconded by Ms. Taj and approved by the Board (4/0/3*) with Ms. Coombs, Mrs. Cutroneo, and Mrs. Delmont-Small abstaining.

Recess: The meeting was recessed by the Chair at 7:14 p.m. and reconvened at 7:30 p.m. Roll call was taken and a quorum was confirmed.

Proposed 2021 Legislative Initiatives to Present to the Howard County Delegation

Action: Ms. Taj moved to examine alternatives to create safe schools that do not include armed security in school buildings regularly. The motion was seconded by Ms. Coombs. Mr. Koung amended the motion to include "or law enforcement." The amendment was accepted by Ms. Taj and Ms. Coombs and approved by the Board (8/0).

Action: Ms. Coombs moved approval of the proposed priorities. The motion was seconded by Dr. Wu. Ms. Ellis amended the motion to request the delegation to review compensatory education services for special education and the lowest performing students. The amendment was accepted by Ms. Coombs and Dr. Wu and approved by the Board (8/0).

Board of Education Legislative Platform

Action: Ms. Coombs moved to align the school safety and student discipline part of the platform with the approved initiatives. The motion was seconded by Ms. Taj and approved by the Board (7/1) with Mrs. Delmont-Small voting no.

Action: Ms. Ellis moved approval of the 2021 Legislative Platform as revised. The motion was seconded by Ms. Coombs and approved by the Board (7/1) with Mrs. Delmont-Small voting no.

POLICYCOVID-19 Grading and Reporting Implications SY20-21 (Policies 8010 and Policy 8020)

Action: Ms. Coombs moved approval of changes to Policies 8010 and 8020 for school year 2020-2021. The motion was seconded by Mrs. Mallo and approved by the Board (7/0) with Mr. Koung abstaining.

ADMINISTRATIVE AGENDA (Continued)2020 October-December Quarterly Agenda

Approved – September 24, 2020

Action: Ms. Coombs moved approval of the October through December Quarterly Agenda as amended. The motion was seconded by Ms. Ellis and approved by the Board (8/0).

*Turf Valley Site Acquisition

Action: Mrs. Mallo moved approval of the site for a future elementary school and requested staff to finalize the purchase and transfer of the site from the County. The motion was seconded by Ms. Coombs and approved by the Board (7/0*).

PRESENTATION

*Superintendent's Proposed FY 2022 Capital Budget & FY 2023-2027 Capital Improvement Program

The Superintendent and staff presented the FY 2022 Capital Budget and FY 2023-2027 Capital Improvement Program (CIP). Board members had discussion and asked clarifying questions. Staff stated there would be a public hearing, work session, and approval of the FY 2022 Capital Budget and State Priority List on Thursday, September 24, 2020.

Adjournment - By Board consensus, the meeting was adjourned at 10:13 p.m.

INFORMATION ITEMS

- A. Policy 8010 Grading and Reporting: Prekindergarten through Grade 5 Implementation Procedures
- B. Policy 8040 Selection of Instructional Materials Implementation Procedures

All Board reports provided to the Board are located on BoardDocs at:

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OFFICIAL MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY
CLOSED MEETING

September 15, 2020

The Board of Education of Howard County met virtually in closed session on Tuesday, September 15, 2020, at 4 p.m. A motion was made in a public virtual meeting by Ms. Coombs that the Board go into closed session pursuant to Section 3-305(b) of the General Provisions Article of the Annotated Code of Maryland to discuss Personnel-Superintendent Evaluation. The motion was seconded by Dr. Wu and approved (7/0). Persons present: Board members, Mavis Ellis, Chair; Vicky Cutroneo, Vice Chair; Kirsten A. Coombs; Christina Delmont-Small; Jennifer Mallo; Sabina Taj; and Chao Wu, Ph.D.

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Michael J. Martirano, Ed.D., Superintendent (joined 4:13 p.m.); Kathleen Hanks, Administrator; and Trudy Grantham, Executive Assistant

1. To discuss the Superintendent's evaluation.

The Board reviewed and discussed the Superintendent's evaluation with Dr. Martirano. There was in-depth discussion and future direction provided.

Adjourned: 5:16 p.m.

Submitted by: _____
Mavis Ellis, Chair
Board of Education

**MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY
LEGISLATIVE MEETING**

September 21, 2020

The video/audio recordings of the Board of Education meetings are the official record of the meetings and can be viewed at:

<http://www.hcpss.org/board/>

The Board of Education of Howard County hosted a virtual legislative meeting on Monday, September 21, 2020, at 4:30 p.m., with members of the Howard County Delegation, the Howard County Executive, and the Howard County Council.

The following were present:

Board of Education

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj (arrived at 4:58 p.m.)
Chao Wu, Ph.D.
Zachary F. Koung, Student Member
Kathleen Hanks, Board Administrator

Howard County Public Schools

Michael J. Martirano, Ed.D., Superintendent
Karalee Turner-Little, Deputy Superintendent
William Barnes, Chief Academic Officer
Mark Blom, General Counsel
Anissa Dennis, Chief School Management and Instructional Leadership
David Lerner, Chief Human Resource and Development
Jahantab Siddiqui, Chief Administrative Officer
Scott Washington, Chief Operating Officer
Justin Benedict, Executive Director of Information Technology
Ebony Langford-Brown, Executive Director Curriculum, Instruction, and Assessment
James LeMon, Executive Director of Community, Parent, and School Outreach
Terrell Savage, Executive Director Special Education
Caroline Walker, Executive Director of Program Innovation and Student Well-Being
Timothy Guy, Director of Assessment and Reporting
Daniel Lubeley, Acting Director Capital Planning and Construction
Danielle Lueking, Legislative and Legal Affairs Officer
Herb Savje, Director of School Facilities
Kerri Wagaman, Coordinator Health Services

Howard County Delegation

Senator Guy Guzzone
Senator Katie Fry Hester
Senator Clarence Lam
Delegate Vanessa Atterbeary
Delegate Eric Ebersole
Delegate Jessica Feldmark
Delegate Terri Hill
Delegate Trent Kittleman
Dylan Goldberg representing Delegate Shane Pendergrass
Delegate Jen Terrasa
Delegate Courtney Watson
Kam Bridges, Delegation Administrator

Howard County Council

Deb Jung, Chairperson
Liz Walsh, Vice Chairperson
Christiana Mercer Rigby

Chair Mavis Ellis called the meeting to order at 4:30 p.m. and members of the Delegation and the County Council were recognized.

HCPSS Update

Dr. Martirano provided an update regarding the school system and highlighted the following:

Grab and Go Meals
Student attendance and enrollment
Technology and internet access for students and staff
Second semester instruction
Virtual instruction costs
Legislation to permit virtual snow days
School Resource Officers

2021 Legislative Platform & Board Proposed Legislative PrioritiesLegislative Platform

Ms. Coombs briefly reviewed the Board's Legislative Platform. She stated the Board believed in local control and opposed unfunded mandates.

Board Proposed Legislative Priorities

Individual Board members reviewed the following topics:

Blueprint Funding
Equity Budget
Capital Construction and Long-Term Facilities Maintenance
Special Education Burden of Proof
Student Well-Being
Reimagining Time

Approved – October 08, 2020

Enrollment Count/Funding
Compensatory Education Services

State Budget & Legislation Outlook

Senator Guzzone provided an update regarding the economic outlook for the State of Maryland. He stated 2020 closed in the black. However, 2021 and 2022 had projected deficits. Senator Guzzone said the Kirwan legislation veto may be overridden, and if it that were to occur, the language of the legislation would change. He also said the budget situation would be the priority.

There was a brief discussion regarding the Safe to Learn Act. Delegate Atterbeary said there had been a lot of discussion regarding School Resource Officers (SROs), and she had requested the members of her work group be briefed regarding the training of SROs. Delegate Atterbeary said she had heard from both sides, and the question was do we want to remove SROs or are the administrators using SROs inappropriately. She said training and reform of police would include SROs. Delegate Ebersole said the Safe to Learn Act had setup a robust training for SROs and reporting.

Delegate Ebersole asked about student wellness. Mr. Koung said teachers were checking in with students regularly. Dr. Martirano said students, families, and employees were under great stress. He said staff was checking in with families more frequently and additional staffing for student well-being was needed.

Delegate Hill asked if zero tolerance policies were being reviewed. Dr. Martirano said the school system supported restorative justice practices. He said he would provide the policies requested by Delegate Hill.

Senator Fry Hester discussed the Blueprint Funding legislation. She stated on page 177 there was a community support partnership that was aimed at solving the mental health crisis. She also said there were grants available for mental health. Senator Fry Hester requested to know the school system's representative and, if possible, what level of insurance students had.

Delegate Feldmark requested information regarding enrollment, student wellness, and students experiencing homelessness. She stated the Delegation wanted to partnership with the school system regarding homelessness, housing instability, and disruption or displacement due to eviction.

Ms. Ellis said that any additional questions could be sent to the Board.

Adjournment - By Board consensus, the meeting was adjourned at 6:11 p.m.

All Board reports provided to the Board are located on BoardDocs at:
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MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

September 24, 2020

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The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the video and this summary, the video, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

The Board of Education of Howard County held a virtual, regularly scheduled meeting on Thursday, September 24, 2020, at 4 p.m.

Chair Mavis Ellis called the meeting to order at 4 p.m. Roll call was taken, and a quorum was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj (joined meeting at 8:05 p.m. and left 9:30 p.m.)
Chao Wu, Ph.D.
Zachary Koung, Student Member

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

APPROVAL OF AGENDA

Action: Ms. Coombs moved to remove 8. A. Policy 1080 Educational Equity from the agenda. The motion was seconded by Mrs. Cutroneo. The motion failed (0/7).

Action: Ms. Coombs moved approval of the agenda as presented. The motion was seconded by Dr. Wu and approved by the Board (7/0).

REPORTS – Superintendent/Covid-19 Update, Student Member of the Board, and Board Member reports were provided.

Approved – October 08, 2020

Superintendent/Covid-19 Update

Action: Mrs. Delmont-Small moved to add face-to-face status updates as an agenda item to future Board Meeting. The motion was seconded by Mrs. Cutroneo. The motion failed (3/4) with Ms. Coombs, Ms. Ellis, Mrs. Mallo, and Mr. Koung voting no.

CONSENT AGENDA RESTRICTED*Legal Fees Monthly Report; Composition of Negotiating Teams; and Meeting Minutes - 09 15 2020 Closed Meeting Minutes

The closed meeting minutes of Tuesday, September 15, 2020, were read into the record.

Action: Mrs. Mallo moved approval of the Consent Agenda Restricted. The motion was seconded by Ms. Coombs and approved by the Board (6/0*).

CONSENT AGENDAResolution: Title IX Regulations and Meeting Minutes – 09 10 2020 Regular Meeting Summary

Action: Ms. Coombs moved approval of the Consent Agenda. The motion was seconded by Mr. Koung and approved by the Board (7/0).

ADMINISTRATIVE AGENDAProclamation: National Principals' Month

Action: Ms. Coombs moved approval of the proclamation. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0).

*Bids and Contracts

Action: Mrs. Mallo moved approval of *Bids and Contracts. The motion was seconded by Ms. Coombs and approved by the Board (6/0*).

*Bids and Contracts – Sole Source

Action: Mrs. Mallo moved approval of *Bids and Contracts - Sole Source. The motion was seconded by Ms. Coombs and approved by the Board (6/0*).

*Broadband for Unserved Students Grant

Action: Ms. Coombs moved acceptance of \$213,648.90 from the Broadband for Unserved Students Grant. The motion was seconded by Mrs. Mallo and approved by the Board (6/0*).

Recess: The meeting was recessed by the Chair at 7:50 p.m. and reconvened at 8:05 p.m. Roll call was taken, and a quorum was confirmed.

POLICYPolicy 1080 Educational Equity

Action: Mrs. Mallo moved to adopt new Policy 1080 Educational Equity as amended. The motion was seconded by Ms. Ellis and approved by the Board (8/0).

PUBLIC HEARING*Superintendent's Proposed FY 2022 Capital Budget & FY 2023-2027 Capital Improvement Program

During the Public Hearing on the Superintendent's Proposed FY 2022 Capital Budget & FY 2023-2027 Capital Improvement Program, three community members presented testimony to the Board.

WORK SESSION AND APPROVAL*Superintendent's Proposed FY 2022 Capital Budget & FY 2023-2027 Capital Improvement Program

Action: Dr. Wu moved to add High School #14 back into the Capital Budget Long Range Plan. The motion was seconded by Ms. Coombs and approved by the Board (6/0*).

Action: Mrs. Delmont-Small moved to add Ellicott Mills MS addition into the Capital Budget Long Range Plan. The motion was seconded by Ms. Coombs. The motion failed (1/5*) with Ms. Coombs, Mrs. Cutroneo, Ms. Ellis, Mrs. Mallo, and Dr. Wu voting no.

Action: Ms. Coombs moved approval of the Capital Budget Long Range Master Plan as amended and the FY2022 Capital Budget Request and State Priority List for submission to the state. The motion was seconded by Mrs. Mallo. The motion was amended by Mrs. Cutroneo to add Elementary School #44 into the Capital Budget Long Range Plan and was accepted by Ms. Coombs and Mrs. Mallo. The amended motion was approved by the Board (6/0*).

Comprehensive Maintenance Program

Action: Mrs. Mallo moved approval of the 2021 Comprehensive Maintenance Plan for submission to the state. The motion was seconded by Ms. Coombs and approved by the Board (7/0).

Amended 2020-2021 Schedule of Board Meetings

Action: Ms. Coombs moved approval of the amended 2020-2021 Schedule of Board Meetings. The motion was seconded by Dr. Wu and approved by the Board (7/0).

Adjournment - By Board consensus, the meeting was adjourned at 11:11 p.m.

INFORMATION ITEMS

- A. Food and Nutrition Service Financial Report
- B. Ombudsman Report
- C. Policy 9090 Wellness Through Nutrition and Physical Activity Annual Report

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

OFFICIAL MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY
CLOSED MEETING

September 29, 2020

The Board of Education of Howard County met virtually in closed session on Tuesday, September 29, at 5 p.m. A motion was made in a public virtual meeting by Ms. Coombs that the Board go into closed session pursuant to Section 3-305(b) of the General Provisions Article of the Annotated Code of Maryland to discuss a potential legal claim. The motion was seconded by Mrs. Mallo and approved (6/0). Persons present: Board members, Mavis Ellis, Chair; Vicky Cutroneo, Vice Chair; Kirsten A. Coombs; Christina Delmont-Small; Jennifer Mallo; and Chao Wu, Ph.D. (left at 5:36 p.m.)

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Michael J. Martirano, Ed.D., Superintendent; Karalee Turner-Little, Deputy Superintendent; Mark Blom, Esq., General Counsel; Natalie McSherry, Esq. of Kramon & Graham; Kathleen Hanks, Administrator; and Trudy Grantham, Executive Assistant

1. To meet with counsel and discuss a potential legal claim by the Board

Mr. Blom reviewed the potential legal claim with the Board, and Ms. McSherry informed the Board of their options. The Board voted and provide guidance to counsel.

Adjourned: 5:54 p.m.

Submitted by: _____
Mavis Ellis, Chair
Board of Education

MINUTES OF THE BOARD OF EDUCATION OF HOWARD COUNTY – POLICY COMMITTEE

September 29, 2020

The Board of Education's Policy Committee held a virtual committee meeting on Tuesday, September 29, 2020, at 4 p.m. The following were present:

Committee Members:

Jennifer Swickard Mallo, Chair
Mavis Ellis (arrived at 4:02 p.m.)
Zachary F. Koung

Board Staff:

Kathleen Hanks, Administrator
Trudy Grantham, Executive Assistant

School System Staff

Cherise Hunter, Ph.D., Policy Manager
Timothy Guy, Director of Reporting and Assessment (left at 4:25 p.m.)
Razia Kosi, Facilitator, Diversity, Equity and Inclusion (left at 4:25 p.m.)

CALL TO ORDER

Chair Jennifer Swickard Mallo called the meeting to order at 4:01 p.m.

APPROVAL OF AGENDA

By consensus, the agenda was approved by the committee members.

POLICY ACTIVITY SCHEDULE UPDATE

Dr. Hunter provided a status update on the following:

Policy 1050 Tobacco-Free Environment and Policy 9230 Alcohol, Other Drugs, Prescription Medication and Over the Counter Products

Dr. Hunter said the policies were on track. However, Dr. Hunter said she was working with the policy review committee chairs on possibly reaching out to specific community organizations for input such as the Howard County Health Department. Mrs. Mallo suggested that Dr. Hunter consider organizations that promote mental health improvement. Dr. Hunter confirmed that HC Drug Free had a representative on the committee.

Policy 1080 Educational Equity (working title – New)

Dr. Hunter said the policy had been adopted on September 24, 2020, with additional definitions and possible language clarification needed. Dr. Hunter brought forward language clarification items to the committee. The committee members discussed and reaffirmed that the Board approved the policy as drafted with the exception of definitions modifications. The Board will approve the definitions modifications and/or additions in the consent agenda at the next Board meeting.

Approved – October 08, 2020

Policy 2060 Advisory Committees to the Board of Education

Mrs. Mallo said she would meet with Mrs. Hanks, Board Administrator, to discuss the next steps for this policy.

Policy 3030 Research Involving Employees and Students

Dr. Hunter said the policy's schedule had been adjusted to allow for other policy review committees to be brought forward sooner in the activity schedule.

Policy 4070 Fund Balance and Policy 4100 Investment

Dr. Hunter said the policies were on schedule.

Policy 5200 Pupil Transportation and Policy 5220 School Bus Contracts and School Bus Personnel

Dr. Hunter said the committee chairs requested the timeline be moved up in the activity schedule due to the availability of the Transportation Office. She stated the committee chairs requested to have this policy reviewed separately from Policy 5220 School Bus Contracts and School Bus Personnel. She said Policy 5220 had not been rescheduled yet.

Policy 6010 School Attendance Areas

Dr. Hunter said the policy was on schedule. Dr. Hunter stated input from individuals not selected as the General Citizens representative for the policy review committee were being gathered via a questionnaire. Ms. Ellis requested the list of committee members.

Policy 7040 Alcohol and Noncontrolled Substance Abuse by Employees and Policy 7050 Drug Use by Employees: Illegal Drugs, Drug Paraphernalia and Controlled Substances

Dr. Hunter said the policies were on schedule.

Policy 8090 Non-School-Hour Curricular Programs (2-year review)

Dr. Hunter said the policy review was on schedule.

Policy 9020 Students' Rights and Responsibilities

Dr. Hunter said the policy review had been moved up on the policy activity schedule since input had been received from the Howard County Association of Student Councils (HCASC) regarding students' rights to protest. Dr. Hunter stated the policy had components within it to address this topic.

Policy 9090 Wellness through Nutrition and Physical Activity

Dr. Hunter said the policy review was on schedule.

Policy 9260 Student Search and Seizure

Dr. Hunter said the policy review is on schedule.

Policy 10020 Use of School Facilities

Dr. Hunter said the policy review was on schedule.

Additional Policy Modifications

Dr. Hunter said Policy 1060 Bullying, Cyberbullying, Harassment, or Intimidation would be coming before the Board as a Report/Action and would include language regarding racist comments, etc.

Mr. Koug inquired when would Policy 8020 Grading and Reporting: Middle and High School be coming to the Board for action regarding the recommendation of no final exams. Dr. Hunter said that she was currently working with staff and would work with Mrs. Hanks to add to the October 22 Board meeting agenda.

NEW TITLE IX REGULATIONSImplementation of Title IX Regulations

Dr. Hunter stated that Ms. Anne Roy and Mr. David Lerner were in the process of developing the draft policy to comply with new legal requirements. This will be given to the Board as a stand-alone policy since the federal regulations were prescriptive and required the creation of policy as opposed to a policy modification.

SCHEDULING

The below dates have been scheduled with the understanding they could change after the election.

- Tuesday, January 5, 2021, 4 p.m.
- Tuesday, February 9, 2021, 4 p.m.
- Tuesday, March 23, 2021, 4 p.m.
- Tuesday, May 4, 2021, 4 p.m.

Adjournment - By committee consensus, the meeting was adjourned at 4:51 p.m.

OFFICIAL MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY
CLOSED MEETING

October 6, 2020

The Board of Education of Howard County met virtually in closed session on Tuesday, October 6, 2020, at 4:30 p.m. A motion was made in a public virtual meeting by Mrs. Mallo that the Board go into closed session pursuant to Section 3-305(b) of the General Provisions Article of the Annotated Code of Maryland to discuss Personnel – Administrative Appointments. The motion was seconded by Dr. Wu and approved (5/0). Persons present: Board members, Mavis Ellis, Chair; Vicky Cutroneo, Vice Chair; Kirsten A. Coombs; Christina Delmont-Small (arrived 4:33 p.m.); Jennifer Mallo; and Chao Wu, Ph.D.

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Michael J. Martirano, Ed.D., Superintendent; Karalee Turner-Little, Deputy Superintendent; David Larner, Chief Human Resource and Development Officer; Kevin Gilbert, Ed.D., Director of Diversity, Equity & Inclusion (joined at 4:48); Ebony Langford-Brown (left at 4:47); and Trudy Grantham, Executive Assistant

1. To discuss the employment, assignment, and promotion of one or more specific individuals and related personnel matters.

The Superintendent presented his administrative appointments and promotions recommendations. Board members asked clarifying questions and voted. The appointments and promotions were scheduled for presentation during the Board meeting on Thursday, October 8, 2020.

Adjourned: 5:04 p.m.

Submitted by: _____
Mavis Ellis, Chair
Board of Education

MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

October 08, 2020

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The Board of Education of Howard County held a virtual, regularly scheduled meeting on Thursday, October 08, 2020, at 4 p.m.

Chair Mavis Ellis called the meeting to order at 4 p.m. Roll call was taken, and a quorum was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D.
Zachary F. Koung, Student Member

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

APPROVAL OF AGENDA

Action: Mrs. Cutroneo moved approval of the agenda as presented. The motion was seconded by Dr. Wu and approved by the Board (8/0).

PERSONNEL AGENDA

Action: Ms. Coombs moved approval of the promotion of DeNeatra Barkley to Coordinator of Restorative Justice. The motion was seconded by Mrs. Mallo and approved by the Board (7/0*).

Action: Ms. Coombs moved approval of the promotion of Alyson Mitchel from School Psychologist to Coordinator of School Climate and Culture. The motion was seconded by Mrs. Mallo and approved by the Board (7/0*).

Approved - October 22, 2020

REPORTS – Superintendent/COVID-19 Update/Athletics, and Student Member of the Board reports were provided.

CONSENT AGENDA RESTRICTED*

Staff Personnel; School Construction Monthly Report; Meeting Minutes - 09 29 2020 Closed Meeting Minutes; and Meeting Minutes - 10 06 2020 Closed Meeting Minutes

The closed meeting minutes of Tuesday, September 29, 2020, and Tuesday, October 06, 2020 were read into the record.

Action: Ms. Coombs moved approval of the Consent Agenda Restricted. The motion was seconded by Dr. Wu and approved by the Board (7/0*).

CONSENT AGENDA

Donations; Policy 1080 Educational Equity; Meeting Minutes – 09 21 2020 BOE Legislative Meeting Summary; Meeting Minutes – 09 24 2020 Regular Meeting Summary; and Meeting Minutes – 09 29 2020 Policy Committee Meeting Minutes

Pull: 6. E. 09 29 2020 Policy Committee Meeting Minutes for voting purposes.

09 29 2020 Policy Committee Meeting Minutes

By consensus, the Policy Committee Meeting Minutes were approved by committee members, Mrs. Mallo, Ms. Ellis, and Mr. Koung.

Action: Mrs. Cutroneo moved approval of the Consent Agenda. The motion was seconded by Ms. Coombs and approved by the Board (8/0).

ADMINISTRATIVE AGENDA

Proclamation: Learning disAbility Month

Action: Dr. Wu moved approval of the proclamation. The motion was seconded by Mrs. Mallo and approved by the Board (8/0).

Proclamation: Substance Abuse Prevention Month

Action: Ms. Ellis moved approval of the proclamation. The motion was seconded by Mrs. Mallo and approved by the Board (8/0).

Proclamation: LGBTQ+ History Month

Action: Ms. Coombs moved approval of the proclamation. The motion was seconded by Mr. Koung and approved by the Board (8/0).

Proclamation: National School Lunch Week

Action: Mrs. Cutroneo moved approval of the proclamation. The motion was seconded by Mr. Koung and approved by the Board (8/0).

Policy 2040 Public Participation in Meetings of the Board-Public Forum Process

Action: Ms. Coombs moved approval of the modified Public Forum procedures beginning with the October 22, 2020, Board meeting. The motion was seconded by Dr. Wu and approved by the Board (8/0).

*Bids and Contracts

Action: Mrs. Mallo moved approval of Bids and Contracts. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

*GEER Innovative Approaches Grant

Action: Ms. Coombs moved approval of the grant. The motion was seconded by Mrs. Mallo and approved by the Board (7/0*).

Curriculum and Instructional Resources – 2020 Update

Action: Dr. Wu moved approval of the addition and deletion of courses for the Catalog of Approved High School Courses, 2020-2021 (Appendix D). The motion was seconded by Ms. Coombs and approved by the Board (8/0).

Action: Mrs. Mallo moved approval of the course and grade-level expectations of the HCPSS Pre-K-12 curriculum and curriculum-based assessments in accordance with Policy 8000 Curriculum (Appendices B & C). The motion was seconded by Ms. Coombs and approved by the Board (8/0).

Action: Mrs. Cutroneo moved to direct the Superintendent to have staff provide an annual report on diversity of curricular offerings. The motion was seconded by Mr. Koung and approved by the Board (8/0).

POLICYPolicy 1060 Bullying, Cyberbullying, Harassment, or Intimidation

Action: Mrs. Mallo moved the approval of the modified Policy 1060 Bullying, Cyberbullying, Harassment, or Intimidation and the HPCSS Student Code of Conduct. The motion was seconded by Mr. Koung and approved by the Board (8/0).

Recess: The meeting was recessed by the Chair at 7:02 p.m. and reconvened at 7:17 p.m. Roll call was taken, and a quorum was confirmed.

REPORTS (Continued)

Board member reports were provided.

Adjournment - By Board consensus, the meeting was adjourned at 7:48 p.m.

All Board reports provided to the Board are located on BoardDocs at:

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*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

**Joint Meeting of the Howard County Board of Education
and Howard County Council Meeting Summary**
Virtual

October 13, 2020
9:30 a.m.

Attendees were as follows:

Board of Education:

Mavis Ellis, Chair (left at 10:46); Vicky Cutroneo, Vice Chair; Kirsten Coombs; Christina Delmont-Small; Jennifer Swickard Mallo; Sabina Taj; Chao Wu, Ph.D.; Zachary F. Koung, Student Member; and Kathleen Hanks, Administrator

School System Staff:

Michael J. Martirano Ed.D., Superintendent; David Lerner, Chief Human Resource and Development Officer; Jahantab Siddiqui, Chief Administrative Officer; and Scott Washington, Chief Operating Officer

County Council:

Deb Jung, Chairperson; Liz Walsh, Vice Chairperson; Opel Jones (arrived at 9:40 a.m.); Christina Mercer Rigby; David Yungmann; and Diane Schwartz Jones, Administrator

Chair Deb Jung called the meeting to order at 9:31 a.m.

School Instruction Updates

- Virtual – attendance rates; impacts on school funding; participation and effectiveness data; identifying students in need of assistance and measuring effectiveness of assistance; internet accessibility
- Plans for return to in-person instruction work sessions schedule
- Other pandemic updates – successes/opportunities; plans for current school year and beyond; any permanent changes

Dr. Martirano updated the Council on the following:

- Small group instruction and implementation
- 4x4 schedule allowing for a more manageable workload for teachers and students, and would provide an easier transition to a hybrid model
- Costs and savings of the pandemic
- Decline in enrollment which would affect future funding
- How to direct community members to obtain technology
- Parent survey regarding face-to-face instruction and transportation needs
- Distribution of meals
- The Board's scheduled work sessions regarding reopening - October 22, November 5, and November 19.

Dr. Martirano said the Board and the school system requested Reimagining of Time legislation that would provide flexibility for school systems to think outside the confines of 180 days of in-

seat instruction. The legislation could address snow days through virtual learning and not affect the school calendar.

He said that all counties in Maryland were struggling with enrollment concerns and supported that the 2020 enrollment numbers be held harmless. He said all elected bodies must work together on this matter. Mr. Siddiqui said there was a delay in the Kirwan funding and the general assembly approved Senate Bill 1030 two years ago, which provided \$8.8M for teacher salary incentives, special education, and mental health supports. This funding was for FY2020-21 but not guaranteed for FY2022. He said the school system submitted preliminary enrollment numbers and the fiscal impact at this point was unknown. He said there were conversations with the Delegation to keep school systems harmless due to the enrollment decline, but there was no proposed legislation at this time. Dr. Martirano said since the initial projections were down, school system staff have been reaching out to families to inquire why students left the school system. He stated the data changed daily.

Dr. Martirano said each county was unique. He said Howard County was not behind any other school system and emphasized the school system was following the Board's decision. Dr. Martirano said he would hope there would be consistencies across the state, but all school systems were working with their Board of Education and Health Department. He said the Howard County Health Department would be present at the Board's work session on October 22.

Planning for school sites through subdivision process

- Reservations of sites
- HCPSS participation in development review process

Dr. Martirano said the school system had seven sites in the land bank, and the reservation of Turf Valley would increase it to eight. He reviewed the location of the sites. He said the school system participated in the review process and worked very closely with the county. Mr. Washington reviewed the recently approved Capital Budget. There was also discussion regarding elementary school designs, and Mr. Washington stated the school system was reviewing archetypes to accommodate a design for any site. The Board and Council members also discussed site placements, accurate projections, and earlier notification of upcoming developments.

Recognition of Board Members

Chair Jung and Council members recognized Chair Ellis, Ms. Coombs, and Ms. Taj for their service on the Board and expressed the Council's gratitude for their hard work.

Ms. Ellis left the meeting at 10:46 a.m.

School Resource Officers (SROs) – status updates

Dr. Martirano stated focus groups were currently meeting. He said there would be a community townhall meeting in November. Additional information would be brought to the Board for discussion. There was discussion regarding compliance with the Safe to Learn Act and how SROs were placed at middle schools.

School System Audit – overview, response, and actions

Dr. Martirano reported the audit found no discrepancies. Mr. Siddiqui said the audit did not make any suggestions or recommendations. He said across the state the school system's benefits were similar to other school systems. He said the auditor did not have access to the number of insured by other school systems and any comparison data used was public information. Dr. Martirano stated he was still greatly concerned about the health fund deficit. Mr. Lerner said benefit credits were a negotiated item as well as any systematic changes.

Chair Jung thanked everyone for attending the meeting.

Adjournment: By consensus, the meeting was adjourned at 11:34 a.m.

MINUTES OF THE BOARD OF EDUCATION OF HOWARD COUNTY
Virtual Meeting with PTA Presidents and Community Advisory Council

October 13, 2020

The Board of Education of Howard County held a virtual meeting with PTA presidents and the Community Advisory Council (CAC) registered members to discuss various topics with the Board members in an informal setting on Tuesday, October 13, 2020, at 7 p.m. The following were present:

Board of Education Members

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Mallo
Chao Wu, Ph.D.
Zachary F. Koung, Student Member

School System Staff

Michael J. Martirano, Ed.D., Superintendent
James LeMon, Executive Director of Community, Parent, and School Outreach

The meeting was called to order by Chair Mavis Ellis at 7:01 p.m. Ms. Ellis welcomed everyone to the meeting.

Concerns, Questions, and Comments of PTA Presidents and Registered CAC Members

Discussion revolved around the following topics:

- Safety of students, staff, and families inside school buildings due to COVID-19
- Safety of students, staff, and families for in-person instruction during the SY20-21
- Social distancing in hallways at Lake Elkhorn MS
- New best practices for filtration systems in school buildings as recommended by scientists
- Supports provided to families with COVID-19
- Supports for students due to loss of Title I services
- Plans to limit and/or recover from the achievement gap created by virtual learning
- Plans for in-person instruction
- School building readiness for Bryant Woods ES such as air quality, plumbing, PPE, etc.
- Academic rigor for elementary students
- Supports for redistricted students and community
- School Resource Officer Program – to be discussed in the coming weeks
- Effect of equity on G/T and AP offerings at the high school level
- Dreambox and Lexia Core difficulties
- Currently, no official plan for school pictures
- Revisiting of elementary school schedule and balancing demands of state and needs of staff
- Continuous gathering of feedback from various stakeholder groups at all school levels
- Protocols for possible COVID-19 outbreak in a school – to be discussed at future Board meetings

Approved - October 22, 2020

- Reviewed Reopening work session dates – October 22, November 5 & 19
- Reviewed School Resource Officer Program town hall and Board meeting dates
- Well-being of students and attendance
- Importance of PTAs staying connected with school administrators
- Supports for staff and students during MAP testing
- Possible social time breaks during the school day
- Encouraged PTAs to connect with principals on how best to serve the schools
- PTACHC provide resource sharing between schools
- Communicate senior activities for 2020-2021 sooner than later
- Sufficient funding for PPE
- Canvas best practices and express concerns with principals
- Cyber issues with virtual learning

Ms. Ellis thanked everyone for attending the meeting and stated any unanswered questions could be submitted to the Board for a response.

Adjournment - By Board consensus, the meeting was adjourned at 8:33 p.m.

MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

October 22, 2020

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<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

The Board of Education of Howard County held a virtual, regularly scheduled meeting on Thursday, October 22, 2020, at 4 p.m.

Chair Mavis Ellis called the meeting to order at 4:01 p.m. Roll call was taken, and a quorum was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D.
Zachary F. Koung, Student Member

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

APPROVAL OF AGENDA

Action: Ms. Coombs moved approval of the agenda as presented. The motion was seconded by Mr. Koung and approved by the Board (8/0).

REPORTS – Superintendent/COVID-19 Update, and Student Member of the Board reports were provided.

WORK SESSION III

Reopening Report

Staff presented the criteria metrics for reopening and closing classrooms, schools, and the district. Board members had in-depth discussion and asked clarifying questions. Additional work sessions have been scheduled for November 5, and November 17.

Approved – November 05, 2020

Action: Mrs. Delmont-Small moved to allow SECAC (Special Education Citizens Advisory Committee) to participate in the reopening work session. The motion was seconded by Mrs. Cutroneo and approved by the Board (8/0).

Action: Mrs. Delmont-Small moved to allow PTACHC (PTA Council of Howard County) to participate in the reopening work session. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0/1) with Ms. Taj abstaining.

Action: Ms. Taj moved to allow CAC (Community Advisory Council) to participate in the reopening work session. The motion was seconded by Mr. Koung and approved by the Board (8/0).

Action: Ms. Coombs moved approval of the recommended proposed metrics. Mrs. Mallo seconded and amended the motion to include “not to exceed state/local levels of gatherings.” Ms. Coombs accepted the amendment, and the amended motion was approved by the Board (8/0).

Action: Ms. Coombs moved to adopt the criteria for reverting to virtual as recommended subject to further CDC (Centers for Disease Control and Prevention), local, and state guidance. The motion was seconded by Dr. Wu and approved by the Board (8/0).

Recess: The meeting was recessed by the Chair at 8:01 p.m. and reconvened at 8:20 p.m. Roll call was taken, and a quorum was confirmed.

CONSENT AGENDA RESTRICTED*

Legal Fees Monthly Report

Action: Ms. Coombs moved approval of the Consent Agenda Restricted. The motion was seconded by Mrs. Mallo and approved by the Board (7/0*).

CONSENT AGENDA

Donations; Meeting Minutes – 10 08 2020 Regular Meeting Summary; Meeting Minutes – 10 13 2020 BOE/CC Joint Meeting Minutes; and Meeting Minutes – 10 13 2020 BOE Meeting with PTA/CAC Meeting Minutes

Action: Ms. Coombs moved approval of the Consent Agenda. The motion was seconded by Mrs. Cutroneo and approved by the Board (8/0).

ADMINISTRATIVE AGENDA

Proclamation: National Native American Heritage Month

Approved – November 05, 2020

Action: Mrs. Mallo moved approval of the proclamation. The motion was seconded by Ms. Coombs and approved by the Board (8/0).

*Bids and Contracts

Action: Ms. Coombs moved approval of Bids and Contracts. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

COVID-19 Implications in Policy 8020 and Policy 9070

Action: Mr. Kounig moved approval of the changes to Policy 8020 Grading and Reporting: Middle and High School and Policy 9070 Academic Eligibility for High School Extracurricular Activities, effective immediately. The motion was seconded by Ms. Coombs and approved by the Board (7/1) with Dr. Wu voting no.

Action: Mrs. Delmont-Small moved to direct the Superintendent to have staff explore opportunities for students to improve their grades. The motion was seconded by Mrs. Cutroneo and approved by the Board (8/0).

REPORTS (Continued)

Board member reports were provided.

Adjournment - By Board consensus, the meeting was adjourned at 9:36 p.m.

INFORMATION ITEM

Food and Nutrition Service Financial Report

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

OFFICIAL MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY
CLOSED MEETING

October 27, 2020

The Board of Education of Howard County met virtually in closed session on Tuesday, October 27, 2020, at 4:30 p.m. A motion was made in a public virtual meeting by Ms. Coombs that the Board go into closed session pursuant to Section 3-305(b) of the General Provisions Article of the Annotated Code of Maryland to discuss proposed Memorandum of Understanding (MOU) with Howard County Education Association (HCEA) regarding working conditions during COVID-19 and Personnel – An Individual Matter. The motion was seconded by Ms. Taj and approved (6/0). Persons present: Board members, Mavis Ellis, Chair; Vicky Cutroneo, Vice Chair; Kirsten A. Coombs; Christina Delmont-Small; Jennifer Mallo; and Sabina Taj

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Michael J. Martirano, Ed.D., Superintendent; Karalee Turner-Little, Deputy Superintendent; Mark Blom, General Counsel, David Lerner, Chief Human Resource and Development Officer; Pamela Murphy, Director Staff Relations (left 5:13 p.m.); William Barnes, Chief Academic Officer (joined 5:05 p.m.); Kathleen Hanks, Administrator; and Trudy Grantham, Executive Assistant

1. To discuss matters that relate to collective bargaining with HCEA as it relates to COVID-19.

Staff reviewed the proposed MOU with the Board. After in-depth discussion, the Board voted.

2. To discuss an individual personnel matter with the Superintendent.

The Board discussed performance related matters of a specific individual.

Adjourned: 5:43 p.m.

Submitted by: _____
Mavis Ellis, Chair
Board of Education

MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

November 05, 2020

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<http://www.hcpss.org/board/>

The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the video and this summary, the video, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

The Board of Education of Howard County held a virtual, regularly scheduled meeting on Thursday, November 05, 2020, at 4 p.m.

Chair Mavis Ellis called the meeting to order at 4 p.m. Roll call was taken, and a quorum was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D.
Zachary F. Koung, Student Member

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

APPROVAL OF AGENDA

Action: Mrs. Cutroneo moved approval of the agenda as presented. The motion was seconded by Dr. Wu and approved by the Board (8/0).

REPORTS – Superintendent/COVID-19 Update, and Student Member of the Board reports were provided.

WORK SESSION IVReopening Report

Staff provided the Superintendent's proposed Hybrid Model Framework Plan to the Board. The Board members had in-depth discussion and asked clarifying questions. Staff stated the plan met the requirements of the Maryland State Department of Education. Ms. Ellis said there would be a virtual Town Hall Meeting on November 9, 2020, and a work session on November 19, 2020, at 4 p.m.

Recess: The meeting was recessed by the Chair at 7:22 p.m. and reconvened at 7:40 p.m. Roll call was taken, and a quorum was confirmed.

PUBLIC HEARINGPolicy 8090 Non-School-Hour Curricular Program

During the Public Hearing on Policy 8090, one community member presented testimony to the Board.

CONSENT AGENDA RESTRICTED*Staff Personnel; School Construction Monthly Report; and Meeting Minutes – 10 27 2020 Closed Meeting Minutes

The closed meeting minutes of Tuesday, October 27, 2020, were read into the record.

Action: Ms. Coombs moved approval of the Consent Agenda Restricted. The motion was seconded by Mrs. Mallo and approved by the Board (7/0*).

CONSENT AGENDADonations; Resolution: Recognizing National Education Support Professionals Day; HCPSS/HC Lease Agreement for Roving Radish Kitchen; and Meeting Minutes – 10 22 2020 Regular Meeting Summary

Action: Ms. Coombs moved approval of the Consent Agenda. The motion was seconded by Mr. Koung and approved by the Board (8/0).

ADMINISTRATIVE AGENDA*Bids and Contracts

Action: Mrs. Mallo moved approval of Bids and Contracts. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

ESSA Consolidated Strategic Plan

Action: Mrs. Mallo moved approval of the 2020 Local ESSA Consolidated Strategic Plan for final submission to the Maryland State Department of Education and accept funding for the included grant application. The motion was seconded by Ms. Coombs and approved by the Board (8/0).

POLICYPolicy 8030 Graduation Requirements

Action: Mrs. Mallo moved approval of modified Policy 8030 Graduation Requirements effective immediately. The motion was seconded by Ms. Coombs and approved by the Board (8/0).

REPORTS (Continued)

Board member reports were provided.

Adjournment - By Board consensus, the meeting was adjourned at 8:59 p.m.

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.

MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY
Virtual Town Hall Meeting

November 9, 2020

The Board of Education of Howard County held a virtual town hall meeting to have a panel respond to constituent questions regarding the spring reopening of schools on Monday, November 9, 2020, at 7 p.m. The following were present:

Board of Education Members

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Mallo
Chao Wu, Ph.D.
Zachary F. Koung, Student Member

School System Staff

Michael J. Martirano, Ed.D., Superintendent; Karalee Turner-Little, Deputy Superintendent; Mark Blom, General Counsel; William Barnes, Chief Academic Officer; Anissa Dennis, Chief School Management and Instructional Leadership Officer; David Lerner, Chief Human Resources and Professional Development Officer; Jahantab Siddiqui, Chief Administrative Officer; Scott Washington, Chief Operating Officer; Scott Ruehl, Director of Leadership Development; Kevin Mulroe, Facilitator Leadership Development; Sandra Vecera, Facilitator Leadership Development; William Angel, HVAC Manager, Building Services; John Davis, Coordinator, Athletics; Ebony Langford-Brown, Executive Director, Curriculum, Instruction, and Assessment; Jennifer Novak, Director, Curricular Programs (Birth-Grade 12); Melodee Phillips, Manager, Custodial Services; David Ramsay, Director, Transportation; Dr. Terrell Savage, Executive Director, Special Education; Dr. Caroline Walker, Executive Director, Program Innovation and Student Well-Being

The meeting was called to order by Chair Mavis Ellis at 7 p.m. Ms. Ellis welcomed everyone to the meeting. Ms. Ellis and Dr. Martirano made opening remarks.

Questions and Responses

Questions were provided by constituents and responses were provided by the panelists. The questions revolved around the following topics:

- Instruction
- Student Schedules
- Building Preparations
- Transportation
- Health and Safety
- Athletics

Ms. Ellis thanked everyone for their participation in the town hall meeting. She stated the Board would have a work session on Monday, November 16 at 3 p.m. and on Thursday, November 19 at 4 p.m.

Approved - November 19, 2020

Adjournment – The town hall meeting was adjourned at 9:07 p.m.

**MEETING MINUTES OF THE BOARD OF EDUCATION OF HOWARD COUNTY
AUDIT COMMITTEE**

November 10, 2020

The Board of Education's Audit Committee held a virtual committee meeting on Tuesday, November 10, 2020, at 1 p.m. Chair Christina Delmont-Small called the meeting to order at 1 p.m. and a quorum of the committee was confirmed. The following were in attendance:

Committee Members:

Christina Delmont-Small, Chair
Chao Wu, Ph.D.
Kirsten A. Coombs

Board Staff:

David Clark, Internal Auditor
Kathleen Hanks, Administrator
Trudy Grantham, Executive Assistant

School System Staff:

Jahantab Siddiqui, Chief Administrative Officer
Darin Conforti, Executive Director of Budget
Thomas Yetter, Coordinator of Finance
Brandie Karfonta, Accounting Analyst II, Financial Reporting

CohnReznick LLP (left at 2:18 p.m.)

Kristen Anderson
Ryan Ebner
Dan Kenney

APPROVAL OF AGENDA

By consensus, the agenda was approved by the committee members.

SYSTEM AUDITS (David Clark and Jahantab Siddiqui)

Financial Audit

CohnReznick LLP presented the external audit information and reviewed it with the committee members. Committee members asked clarifying questions. The report will be reviewed with the full Board during the Board meeting on Thursday, November 19.

Budget Process Review

Mr. Clark stated he submitted a report last month. He stated it was not an audit, but a review of continuous improvement opportunities. Mrs. Delmont-Small suggested the report be placed on a future Board agenda. Mr. Siddiqui suggested the Board schedule a budget process work session after the upcoming budget process. He said that staff had made progress on some of Mr. Clark's recommendations. Mr. Siddiqui also stated the report would be provided to incoming Board members during their orientation.

Approved - November 19, 2020

Procurement Review

Mr. Clark stated the review was underway and the report would be provided to the committee and the Board in the near future. He said the document would be similar to the Budget Process Review document.

SCHOOL AUDITS (David Clark)

Mr. Clark provided the following updates on five school audits:

Atholton ES – Underway
ARL – Auto Academy - Completed
Hammond HS – Underway
Glenelg HS – Underway
Oakland Mills MS – Underway

Mrs. Delmont-Small asked that Mr. Clark provide a follow-up report on the ARL audit at the next Audit Committee meeting.

MANAGEMENT ASSISTANCE (David Clark)

Mr. Clark updated the committee on the following:

Operating Budget Review Committee (OBRC)

Mr. Clark said due to the recent Board of Education election, the make-up of the committee would change. He said the OBRC was currently receiving management presentations that were going very well. Mr. Clark said the first committee meeting was scheduled for December 9.

Scheduling

Committee members discussed the below schedule and decided to reschedule the December meeting to January. Mrs. Hanks said she would work with the new committee members after December 7.

Wednesday, December 9, 2020 – 1-3 p.m. – will be rescheduled

Wednesday, March 3, 2021 – 1-3 p.m.

Wednesday, June 2, 2021 – 1-3 p.m.

Adjournment - By committee consensus, the meeting was adjourned at 3:04 p.m.

**SPRING REOPENING WORK SESSION V MEETING SUMMARY OF THE BOARD OF
EDUCATION OF HOWARD COUNTY**

November 16, 2020

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The Board of Education of Howard County held a virtual work session regarding the reopening of schools on Monday, November 16, 2020, at 3 p.m.

Chair Mavis Ellis called the meeting to order at 3 p.m. Roll call was taken, and a quorum was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D.
Zachary F. Koung, Student Member

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

APPROVAL OF AGENDA

Action: Ms. Coombs moved approval of the agenda. The motion was seconded by Mrs. Cutroneo and approved by the Board (8/0).

WORK SESSION V

Action: Ms. Coombs moved to delay a decision on the hybrid model for second semester. The motion was seconded by Mrs. Mallo. The motion failed (4/4) with Ms. Ellis, Mrs. Mallo, Ms. Taj, and Mr. Koung voting no.

Approved – December 07, 2020

Action: Mrs. Cutroneo moved to direct the Superintendent to look at other options for the hybrid model. The motion was seconded by Mrs. Delmont-Small. The motion failed (4/4) with Ms. Ellis, Mrs. Mallo, Ms. Taj, and Mr. Koung voting no.

Motion: Ms. Coombs moved to reject the hybrid model presented. The motion was seconded by Ms. Ellis.

Recess: The meeting was recessed by the Chair at 6:15 p.m. and reconvened at 6:25 p.m. Roll call was taken, and a quorum was confirmed.

Action: The motion to reject the hybrid model presented was approved by the Board (7/1) with Mrs. Delmont-Small voting no.

Action: Ms. Taj moved to remain virtual for quarter three and continue on with enhancements and expansion of student groups and considering staff preferences. The motion was seconded by Ms. Ellis and approved by the Board (5/2) with Dr. Wu and Mrs. Delmont-Small voting no. Mrs. Cutroneo was not present at the vote.

Adjournment - By Board consensus, the meeting was adjourned at 7:08 p.m.

All Board reports provided to the Board are located on BoardDocs at:
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MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

November 19, 2020

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The Board of Education of Howard County held a virtual, regularly scheduled meeting on Thursday, November 19, 2020, at 4 p.m.

Chair Mavis Ellis called the meeting to order at 4 p.m. Roll call was taken, and a quorum was confirmed. The following were in attendance:

Mavis Ellis, Chair
Vicky Cutroneo, Vice Chair
Kirsten A. Coombs
Christina Delmont-Small (joined 5 p.m.; left 7:09 p.m.)
Jennifer Swickard Mallo
Sabina Taj
Chao Wu, Ph.D.
Zachary F. Koung, Student Member

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

APPROVAL OF AGENDA

Action: Ms. Coombs moved approval of the agenda as presented. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0).

RECOGNITION OF OUTGOING BOARD MEMBERS

Proclamations

Action: Mrs. Mallo moved approval of the proclamation honoring Ms. Ellis. The motion was seconded by Dr. Wu and approved by the Board (7/0).

Action: Dr. Wu moved approval of the proclamation honoring Ms. Coombs. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0).

Approved – December 07, 2020

Action: Mr. Koung moved approval of the proclamation honoring Ms. Taj. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0).

REPORTS – Superintendent/Covid-19 Update, and Student Member of the Board reports were provided.

CONSENT AGENDA RESTRICTED*

Legal Fees Monthly Report

Action: Ms. Coombs moved approval of the Consent Agenda. The motion was seconded by Mrs. Cutroneo and approved by the Board (6/0*).

CONSENT AGENDA

Donations; Memorandum of Understanding with US Department of Education Regarding Impact Aid; Meeting Minutes – 11 05 2020 Regular Meeting Summary; Meeting Minutes – 11 09 2020 Town Hall Meeting Summary; and Meeting Minutes 11 20 2020 Audit Committee Meeting Minutes

Pull: 5. E. 11 20 2020 Audit Committee Meeting Minutes for voting purposes.

By consensus, the Audit Committee Meeting Minutes were approved by committee members, Mrs. Delmont-Small, Ms. Coombs, and Dr. Wu.

Action: Ms. Coombs moved approval of the Consent Agenda. The motion was seconded by Dr. Wu and approved by the Board (8/0).

ADMINISTRATIVE AGENDA

Board Member Remote Participation

Action: Mrs. Cutroneo moved to adopt a five-minute wait time if a Board member loses connectivity during a vote in order to finalize the vote and the Board will remain on camera during that time. The motion was seconded by Ms. Coombs and approved by the Board (8/0).

*FY 2020 Audit Report

Action: Ms. Coombs moved acceptance of the FY 2020 Audit Report. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

*Bids and Contracts

Action: Ms. Coombs moved approval of *Bids and Contracts. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

*Howard County CARES Act Funding

Action: Ms. Coombs moved acceptance of \$5,886,800 from the CARES Act grant from Howard County Government. The motion was seconded by Mrs. Mallo and approved by the Board (7/0*).

*Rise to the Challenge Grant

Action: Mrs. Mallo moved approval of the Rise to Challenge Grant. The motion was seconded by Ms. Taj and approved by the Board (7/0*).

REPORTS (Continued)

Board member reports were provided.

Adjournment - By Board consensus, the meeting was adjourned at 7:21 p.m.

INFORMATION ITEMS

- A. Food and Nutrition Service Financial Report
- B. Success of the Athletic Trainer and Teams
- C. Policy 1030 Child Abuse and Neglect – Annual Report
- D. Maryland State Ethics Commission Approvals: Policy 7060 Intellectual Property and Royalties, Policy 2070 Ethics, and HCPSS Ethics Regulations

All Board reports provided to the Board are located on BoardDocs at:

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OFFICIAL MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY
CLOSED MEETING

November 30, 2020

The Board of Education of Howard County met virtually in closed session on Monday, November 30, 2020, at 1 p.m. A motion was made in a public virtual meeting by Mrs. Mallo that the Board go into closed session pursuant to Section 3-305(b) of the General Provisions Article of the Annotated Code of Maryland to discuss potential legal claim, proposed Memorandum of Understanding (MOU) with Howard County Administrators Association (HCAA) regarding working conditions during COVID-19, and negotiations. The motion was seconded by Dr. Wu and approved (5/0). Persons present: Board members, Mavis Ellis, Chair; Vicky Cutroneo, Vice Chair (arrived immediately following the vote to close); Kirsten A. Coombs; Christina Delmont-Small; Jennifer Mallo; and Chao Wu, Ph.D.

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Michael J. Martirano, Ed.D., Superintendent; Karalee Turner-Little, Deputy Superintendent; Mark Blom, General Counsel (left 5:57 p.m.); Natalie McSherry, Esq. of Kramon & Graham (left 5:57 p.m.); David Lerner, Chief Human Resource and Development Officer (joined 5:57 p.m.); Pamela Murphy, Director Staff Relations (joined 5:57 p.m.); Kathleen Hanks, Administrator; and Trudy Grantham, Executive Assistant

1. To meet with counsel and discuss a potential legal claim by the Board.

Mr. Blom reviewed the potential legal claim with the Board, and Ms. McSherry informed the Board of their options. The Board had in-depth discussion and asked clarifying questions. The Board voted and provided guidance to counsel.

2. To discuss matters that relate to collective bargaining with HCAA as it relates to COVID-19.

Staff reviewed the proposed MOU with the Board. After discussion, the Board voted.

3. To discuss the Superintendent's recommendation for collective bargaining matters.

Staff reviewed the Superintendent's recommendation. After in-depth discussion, the Board voted and provided direction.

Adjourned: 6:38 p.m.

Submitted by: _____
Mavis Ellis, Chair
Board of Education

MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

December 07, 2020

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The Board of Education of Howard County held a virtual, regularly scheduled meeting on Monday, December 07, 2020, at 3:15 p.m.

ADMINISTRATION OF OATH OF OFFICE TO NEW BOARD MEMBERS

Dr. Michael Martirano, Superintendent, welcomed all to the swearing-in ceremony of the newly elected Board members. Mr. Wayne Robey, Clerk of the Court, administered the Oath of Office to Christina Delmont-Small, Jennifer Mallo, Jolene Mosley, Antonia Watts, and Yun Lu.

Recess: The meeting was recessed by Dr. Martirano at 3:34 p.m. and reconvened at 4 p.m. Roll call was taken, and a quorum was confirmed. The following were in attendance:

Chao Wu, Ph.D., Chair
Jennifer Swickard Mallo, Vice Chair
Vicky Cutroneo
Christina Delmont-Small
Yun Lu, Ph.D.
Jolene Mosley
Antonia Watts
Chao Wu, Ph.D.
Zachary F. Koung, Student Member

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

ELECTION OF BOARD CHAIR AND VICE CHAIR

Dr. Martirano opened nominations for the office of Chair. Mrs. Mosley nominated Dr. Wu for Chair. Dr. Wu was declared duly elected as Chair of the Board of Education.
Dr. Martirano opened nominations for the office of Vice Chair. Mrs. Delmont-Small nominated Mrs. Cutroneo for Vice Chair. Mrs. Watts nominated Mrs. Mallo for Vice Chair. Mrs. Mallo was declared duly elected as Vice Chair of the Board of Education.

Dr. Martirano turned the meeting over to Dr. Chao Wu, the newly elected Board Chair.

APPROVAL OF AGENDA

Action: Mrs. Mallo moved approval of the agenda as presented. The motion was seconded by Mrs. Watts and approved by the Board (8/0).

REPORTS – Superintendent/Covid-19 Update, Student Member of the Board, and Board Member reports were provided.

CONSENT AGENDA RESTRICTED*

Staff Personnel; School Construction Monthly Report; and Meeting Minutes – 11 30 2020 Closed Meeting Minutes

The closed meeting minutes of Monday, November 30, 2020, were read into the record.

Action: Mrs. Mallo moved approval of the Consent Agenda Restricted. The motion was seconded by Mrs. Watts and approved by the Board (7/0*).

CONSENT AGENDA

Donations; Meeting Minutes – 11 16 2020 Spring Reopening Work Session V Meeting Summary; and Meeting Minutes – 11 19 2020 Regular Meeting Summary

Action: Mrs. Mallo moved approval of the Consent Agenda. The motion was seconded by Mr. Koung and approved by the Board (8/0).

ADMINISTRATIVE AGENDA

*Bids and Contracts

Pull: PR-12 Warehouse Commercial Eighteen Foot Box Truck

Action: Mrs. Mallo moved approval of *Bids and Contracts with the exception of PR-12. The motion was seconded by Mrs. Watts and approved by the Board (7/0*).

2021 January-March Quarterly Agenda

Action: Mrs. Cutroneo moved the Board direct the Superintendent to make a reopening decision based on metrics and operational capacity, which is currently at the beginning of the fourth quarter but could change based on metrics. The motion was seconded by Mrs. Delmont-Small. The motion failed (4/4) with Mrs. Mallo, Mrs. Mosley, Mrs. Watts, and Mr. Koung voting no.

Action: Mrs. Mallo moved approval of the Quarterly Agenda with the additional items added by Board consensus. The motion was seconded by Mrs. Watts and approved by the Board (7/1) with Mrs. Delmont-Small voting no.

2020-2021 Board of Education and Maryland Association of Boards of Education Committees and Community Assignments

Action: Mrs. Mallo moved approval of 2020-2021 Board of Education and Maryland Association of Boards of Education Committees and Community Assignments. The motion was seconded by Mrs. Mosley and approved by the Board (8/0).

2020-2021 Board of Education Cluster Assignments

Action: Mrs. Mosley moved approval of the 2020-2021 Board of Education Cluster Assignments. The motion was seconded by Mrs. Watts and approved by the Board (8/0).

Adjournment - By Board consensus, the meeting was adjourned at 7:29 p.m.

All Board reports provided to the Board are located on BoardDocs at:

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OFFICIAL MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY
CLOSED MEETING

December 10, 2020

The Board of Education of Howard County met virtually in closed session on Thursday, December 10, 2020, at 5:00 p.m. A motion was made in a public virtual meeting by Mrs. Mallo that the Board go into closed session pursuant to Section 3-305(b) of the General Provisions Article of the Annotated Code of Maryland to discuss negotiations. The motion was seconded by Dr. Lu and approved (7/0). Persons present: Board members, Dr. Chao Wu, Chair; Jennifer Mallo, Vice Chair; Vicky Cutroneo; Christina Delmont-Small; Dr. Yun Lu; Jolene Mosley; and Antonia Watts.

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Michael J. Martirano, Ed.D., Superintendent; Karalee Turner-Little, Deputy Superintendent; David Larner, Chief Human Resource and Development Officer; Pamela Murphy, Director Staff Relations; Kathleen Hanks, Administrator; and Trudy Grantham, Executive Assistant

1. To discuss the status of collective bargaining agreements and matter relating to negotiations.

Staff updated the Board on negotiations with the Howard County Education Association (HCEA) and HCEA-ESP. Board members asked clarifying questions and requested data on various topics.

Adjourned: 6:59 p.m.

Submitted by: _____
Chao Wu, Ph.D., Chair
Board of Education

OFFICIAL MINUTES OF THE
BOARD OF EDUCATION OF HOWARD COUNTY
CLOSED MEETING

December 15, 2020

The Board of Education of Howard County met virtually in closed session on Tuesday, December 15, 2020, at 4:30 p.m. A motion was made in a public virtual meeting by Mrs. Mallo that the Board go into closed session pursuant to Section 3-305(b) of the General Provisions Article of the Annotated Code of Maryland to discuss Personnel – Administrative Appointments. The motion was seconded by Dr. Lu and approved 6/0. Persons present: Board members, Dr. Chao Wu, Chair; Jennifer Mallo, Vice Chair; Vicky Cutroneo; Christina Delmont-Small; Dr. Yun Lu; and Jolene Mosley.

ITEMS CONSIDERED, ACTION TAKEN, AND RECORDED VOTES:

Also present: Michael J. Martirano, Ed.D., Superintendent; Karalee Turner-Little, Deputy Superintendent; David Lerner, Chief Human Resource and Development Officer; Anissa Dennis, School Management and Instructional Leadership Officer; and Kathleen Hanks, Administrator

1. To discuss the employment, assignment, and promotion of one or more specific individuals and related personnel matters.

The Superintendent presented his administrative appointment and promotion recommendations. Board members asked clarifying questions and voted. The appointments and promotions were scheduled for presentation during the Board meeting on Thursday, December 22, 2020.

Adjourned: 5:03 p.m.

Submitted by: _____
Chao Wu, Ph.D., Chair
Board of Education

MEETING SUMMARY OF THE BOARD OF EDUCATION OF HOWARD COUNTY

December 22, 2020

The video/audio recordings of the Board of Education meetings are the official record of the meetings and can be viewed at:

<http://www.hcpss.org/board/>

The following is a summary of the motions made and votes taken at the meeting and are for informational purposes only. If there is any discrepancy between the video and this summary, the video, which constitutes the minutes of the meeting, shall control. Other matters addressed by or discussed with the Board are available in the video/audio recordings. All Board reports/supporting documents for the meeting are provided to the Board and are located on BoardDocs at:

<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

The Board of Education of Howard County held a virtual, regularly scheduled meeting on Tuesday, December 22, 2020, at 4 p.m.

Chair Chao Wu called the meeting to order at 4 p.m. Roll call was taken, and a quorum was confirmed. The following were in attendance:

Chao Wu, Ph.D., Chair
Jennifer Swickard Mallo, Vice Chair
Vicky Cutroneo
Christina Delmont-Small
Jolene Mosley
Yun Lu, Ph.D.
Antonia Watts
Zachary F. Koung, Student Member

Michael J. Martirano, Ed.D., Superintendent, Secretary/Treasurer
Karalee Turner-Little, Deputy Superintendent
Kathleen Hanks, Administrator

APPROVAL OF AGENDA

Action: Mrs. Mallo moved approval of the agenda as presented. The motion was seconded by Mrs. Cutroneo and approved by the Board (8/0).

PERSONNEL AGENDA

Action: Mrs. Mallo moved approval of the appointments and promotions as presented. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

REPORTS – Superintendent and Student Member of the Board reports were provided.

CONSENT AGENDA RESTRICTED*Legal Fees Monthly Report; Meeting Minutes – 12 10 2020 Closed Meeting Minutes; and Meeting Minutes – 12 25 2020 Closed Meeting Minutes

The closed meeting minutes of Thursday, December 10, 2020, and Tuesday, December 15, 2020, were read into the record.

Action: Mrs. Mallo moved approval of the Consent Agenda Restricted. The motion was seconded by Mrs. Cutroneo and approved by the Board (7/0*).

CONSENT AGENDADonations; Resolution: Honoring Alpha Phi Alpha Fraternity, Inc.; Policy 8020 Grading and Reporting: Middle and High School; and Meeting Minutes – 12 07 2020 Regular Meeting Summary

Action: Mrs. Mosley moved approval of the Consent Agenda. The motion was seconded by Mrs. Watts and approved by the Board (8/0).

ADMINISTRATIVE AGENDAProclamation: Recognizing Maryland Reading Month

Action: Mrs. Mosley moved approval of the proclamation. The motion was seconded by Mrs. Cutroneo and approved by the Board (8/0).

Recess: The meeting was recessed by the Chair at 4:56 p.m. and reconvened at 5 p.m. A quorum was confirmed.

Calendar Adjustment – HS Exam Week January 25-29, 2021

Action: Mrs. Mallo moved approval of the calendar adjustment for high school exam week January 25-29, 2021. The motion was seconded by Mrs. Watts and approved by the Board (8/0).

Amended 2020-2021 Schedule of Board Meetings

Action: Mrs. Cutroneo moved approval of the amended 2020-2021 Board Meeting Schedule. The motion was seconded by Dr. Lu and approved by the Board (8/0).

COVID-19 Update/2020-2021 School Year Status Work Session

The Superintendent provided updates regarding online learning, distribution of student technology, and meals.

Recess: The meeting was recessed by the Chair at 5:58 p.m. and reconvened at 6 p.m. A quorum was confirmed.

ADMINISTRATIVE AGENDA (Continued)COVID-19 Update/2020-2021 School Year Status Work Session

Staff reviewed past Board decisions and provided a timeline for moving forward, and Board members asked clarifying questions. As requested by staff, each Board member stated their priorities for staff to prepare a bridge to a normalized instructional model.

Recess: The meeting was recessed by the Chair at 6:38 p.m. and reconvened at 7 p.m. Roll call was taken, and a quorum was confirmed.

PUBLIC HEARING2021-2022 Proposed Academic Calendar

During the Public Hearing on the 2021-2022 Proposed Academic Calendar, one person presented testimony to the Board.

ADMINISTRATIVE AGENDA (Continued)

COVID-19 Update/2020-2021 School Year Status Work Session Continued

Recess: The meeting was recessed by the Chair at 8:30 p.m. and reconvened at 8:35 p.m. A quorum was confirmed

REPORTS

Board member reports were provided.

Adjournment - By Board consensus, the meeting was adjourned at 9:20 p.m.

INFORMATION ITEMS

- A. Food and Nutrition Service Financial Report
- B. Proposed Instructional Materials and Review Schedule

All Board reports provided to the Board are located on BoardDocs at:
<http://www.boarddocs.com/mabe/hcpssmd/Board.nsf/Public>

*Under Section 3-701 of the Education Article of the *Annotated Code of Maryland*, the Student Member may not vote on these matters. Passage of a motion by the Board on these matters requires the affirmative vote of four (4) Board members.