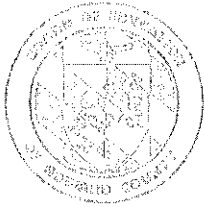


HOWARD COUNTY

PUBLIC SCHOOL SYSTEM



Board of Education of Howard County

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Secretary/Treasurer*

May 4, 2017

Dr. Michael J. Martirano
Acting Superintendent of Schools
Howard County Public School System
10910 Clarksville Pike
Ellicott City, Maryland 21042

Re: Engagement as Acting Superintendent

Dear Dr. Martirano:

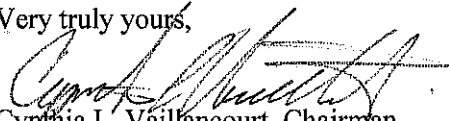
The purpose of the letter is to set forth the terms of your employment as Acting Superintendent of the Howard County Public School System (HCPSS), beginning May 4, 2017, and ending June 30, 2017. This Agreement will expire at midnight on June 30, 2017. The Board of Education (Board) approved the following terms for your employment during this period:

- A salary equivalent to an annual salary of \$270,000 pro-rated for the term of your appointment as Acting Superintendent
- A monthly car allowance, pro-rated as applicable, of \$800
- Reimbursement for temporary housing up to \$120/day through June 30, 2017
- Reasonable and necessary communications devices, e.g., computer, cell phone, etc.

This constitutes the entire agreement between the Board and you for this time period and no other representations, whether oral or written, prior to this Agreement are effective and cannot be used to vary the terms set forth herein. Any amendments to this Agreement must be made in writing, signed by the parties.

If this is acceptable to you, please evidence your concurrence by signing below and returning a copy of the signed letter to the Board Administrator, Kathleen Hanks.

Very truly yours,


Cynthia L. Vaillancourt, Chairman
Board of Education of Howard County

Date: 5/4/17


Michael J. Martirano, Ed.D.